

Giving Back to Our Communities

Climate change threatens two-thirds of the world's coral reefs but our employees from Thailand are doing something about it. Through a partnership with the Royal Thai Marine Corps, they volunteered their time and energy to protect this highly sensitive ecosystem and to create a brighter, more sustainable future.

Employees spent the first part of their day on Samae San Island learning about the many marine species that live on the reef and its importance to the environment. In the afternoon, they built temporary housing structures for the reef out of spare PVC materials. They also took the opportunity to clear the beach and transplant coral reefs into the sea in an effort to repair and restore damaged coral populations.



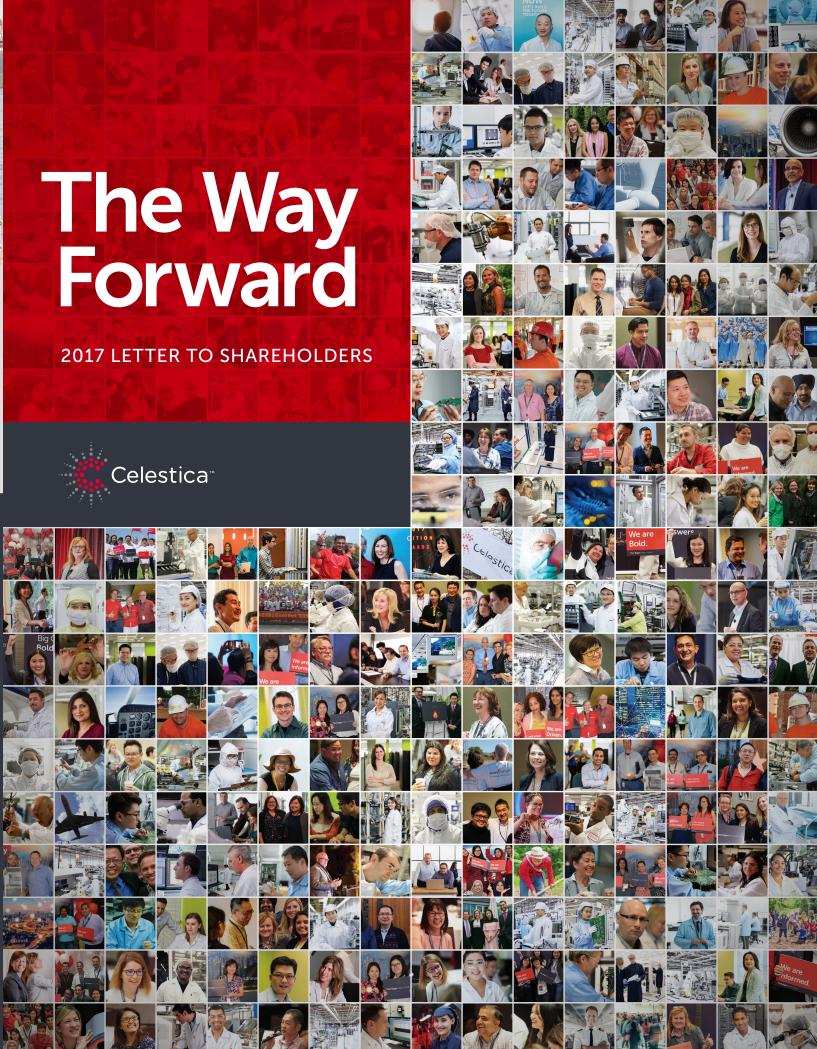
Section 21E of the U.S. Se es and di iess and anti ue to invest in growth initiatives; the impact of our with strategy on ou<u>r performance; our ability to helo</u> ould" or "would" or may e claim the protection ed in th<u>e U.S. Private</u>

ts are predictive in nature, and are based on current for other purposes. Forward nooking performance and are subject to risks that sions, forecasts or g, among ed in the se end markets ces and/or other lower margin programs ives and our 844 Don Mills Road, Toronto, Ontario, Canada M3C 1V7

on in the U.S.: the impact of new U.S. tax ins or those of our cus ess due to exe ng programs or new offerings; the s; the incurrence of future impairment relating to the ramping of new or exi ng skilled talent: the uted by the information related to the Company, are discussed in the Co public filings at www.sedar.com and www.sec.gov, including or on Form 20-F filed with, and subsequent reports on Form 6-K I U.S. Securities and Exchange Commission and security sion, and as applicable, the

FSC LOGO TO BE PLACED BY PRINTER





A Message from the Chair

A Message from the CEO



Dear Shareholder,

In 2017, Celestica continued forward on its transformational journey in an effort to diversify revenue and drive profitable growth. Under Rob Mionis' leadership, the Celestica team has remained consistent in executing a strategy focused on growing the company's Advanced Technology Solutions business, while maintaining its strong and differentiated Connectivity and Cloud Solutions business.*

As a leader in design, manufacturing and supply chain solutions for the world's most innovative companies, we believe that Celestica is well positioned to manage its growth initiatives while navigating the end-market volatility we saw in 2017. The Board was pleased with how Celestica responded to a difficult market throughout the year.

To further build deeper, trusted partnerships with its customers and to drive operational excellence, Celestica bolstered leadership across its business and reorganized its global teams throughout 2017.

The Board remains supportive of Celestica's strategy, which is underpinned by the company's continued focus on achieving strong financial performance, thoughtful capital allocation and a solid balance sheet. The company intends to be a disciplined steward of capital as it continues to transform to meet the evolving needs of its customers.

We have great confidence in Celestica's direction and we look forward to working with the company's management team as it continues its efforts to position Celestica for long-term success.

I thank you for the trust you have placed in Celestica. We remain committed to delivering strong results for you, our shareholders.

Sincerely,

Bill Ethernyth

Bill Etherington CHAIR OF THE BOARD



Dear Shareholder,

Celestica's reputation is built on the quality of our people, our ability to solve complex challenges and our expertise in advanced technologies. Today, we continue to build on these strengths to enable the world's best brands to unlock the potential of the future, transforming and evolving to meet the needs of our customers and the markets that we serve.*

Two years ago, we established a roadmap to accelerate the growth of our Advanced Technology Solutions (ATS) business, and to expand our Connectivity and Cloud Solutions (CCS) business into higher-value services.

Despite challenging end-market dynamics, our revenue in 2017 was \$6.1 billion, representing a 2% increase compared to 2016.

In 2017, revenue of \$1.95 billion from our ATS end market was relatively flat compared to 2016, as growth from strong demand and new programs was offset by a 7% revenue decline due to our exit from the solar panel business. However, we have been investing in our ATS business, and over the last two years, its overall margin profile has significantly improved. Growing our ATS business, which represents about one-third of our total revenue, remains one of our top priorities as we seek to expand our capabilities and diversify the company's end-market revenue base.

Despite the volatility in our CCS end markets in 2017, we increased our communications end-market revenue by 4% compared to 2016, and maintained flat revenue from our enterprise end market.

IFRS earnings per share were \$0.72 for 2017, compared to \$0.95 for 2016. Adjusted earnings per share (non-IFRS)** were \$1.19 for 2017, compared to \$1.40 in 2016. Both IFRS earnings per share and non-IFRS adjusted earnings per share** benefited in 2016 from a net tax benefit of \$0.22.

While the challenging end-market environment affected our results in 2017, our diversification and growth strategy are expected to drive more stable and improved performance in 2018.

ADVANCED TECHNOLOGY SOLUTIONS

EXPANDING CAPABILITIES TO DRIVE PROFITABLE GROWTH

We are committed to growing our ATS end market, which primarily includes our aerospace and defense, industrial, smart energy, healthcare and semiconductor equipment businesses, to expand our margins and grow and diversify our revenue base.

Our ATS end market continues to benefit from new programs, and we anticipate the momentum in our ATS end market to continue into 2018, as we ended 2017 with the best single quarter of bookings this end market has experienced in the last four years.

Our growth in these markets aligns with our value proposition of providing solutions for high-complexity and highly regulated products. We are pleased with the progress we are making and remain focused on driving improved quality and competitiveness for our customers through solutions that span the entire product lifecycle.

In the aerospace and defense market, Celestica is a market leader. We deliver innovative, high-quality solutions in areas such as advanced avionics, guidance controls, power distribution and cockpit electronics. We intend to expand our capabilities in this market through acquisitions, such as our anticipated acquisition of Atrenne Integrated Solutions, Inc., a leading designer and manufacturer of ruggedized electromechanical solutions serving multiple markets, primarily for military and commercial aerospace applications. This acquisition is anticipated to add over \$80 million to our annual ATS revenue, and is expected to close in Q2 2018, subject to regulatory approvals and customary closing conditions. The investments we are making to drive growth and expand our capabilities in ATS are intended to contribute to positive and consistent results, and we anticipate this positive momentum to continue in 2018.

CONNECTIVITY AND CLOUD SOLUTIONS DELIVERING VALUE-ADDED SERVICES

In CCS, we help enable some of the world's most innovative companies to stay ahead of rapidly changing markets and technologies. We have a firmly established reputation for excellence that is a result of the strong performance and significant value we have delivered to our customers in these markets for more than two decades.

Our CCS business continues to be impacted by dynamic demand which had an adverse effect on volumes, pricing and margins in 2017. The volatility in our CCS business is a result of some challenging market factors, but we continue to win new programs from Original Equipment Manufacturers who entrust Celestica to help enable the most critical electronic infrastructures in the world.

We are seeing continued and steady growth in our Joint Design and Manufacturing (JDM) business. Our JDM portfolio includes fully customizable solutions that support our customers' strategies so they can deliver unique, differentiated end products for their markets. We work hand-in-hand with our customers, driving innovation and helping them rise to the challenges of rapidly evolving markets. In 2017, we launched 29 new JDM programs and added 12 new JDM customers. We have leveraged important new capabilities in expanding this business, and in 2017, our JDM business represented 10% of our CCS sales, with JDM revenue growing 12% compared to 2016.

THE WAY FORWARD

I am pleased with the progress we made in our strategy throughout 2017, despite a challenging business environment. As we look to the future, we are focused on accelerating this progress, and building on the fundamental priorities I established when I first joined Celestica, including:

- Grow and diversify our customer and product portfolios through organic growth and acquisitions
- Increase margins in our ATS end market while continuing to invest in capabilities and targeted end markets
- Generate strong annual free cash flow** and adjusted return on invested capital**
- Improve execution, and increase productivity and simplification throughout the organization

While we will continue to invest in growth initiatives, we also remain committed to enhancing returns to our shareholders through share repurchase programs. To this end, we launched a Normal Course Issuer Bid in November of 2017, allowing us to purchase up to 10% of our public float through November 2018.

2018 will be an important year for Celestica, as we continue to accelerate our strategy for profitable growth. We are excited for the future and remain steadfast in our commitment to drive shareholder value. With the launch of our refreshed brand last year, we are heralding an exciting new chapter in Celestica's evolution as we reinforce our commitment to delivering bold solutions that solve customer challenges, drive innovation and create value. At this time of important change for Celestica, I would like to thank our more than 27,000 talented employees for their unwavering commitment to our strategy and for delivering excellence to our customers every day. It is through their commitment and exceptional operating performance that we believe this company will create long-term value for our shareholders.

Sincerely,

Rob Mionis PRESIDENT AND CHIEF EXECUTIVE OFFICER

- * These letters contain forward-looking statements. See Cautionary Note Regarding Forward-Looking Statements on page 8.
- ** Adjusted earnings per share, free cash flow and adjusted return on invested capital are non-IFRS financial measures. A description of the definition, uses and limitations of these measures, as well as reconciliations to the most directly comparable IFRS measures can be found in the "Financial Highlights" table.

Financial Highlights*

(IN MILLIONS OF U.S. DOLLARS, EXCEPT PER SHARE AMOUNTS)	2017	2016	2015	(IN MILLIONS OF U.S. DOLLARS, EXCEPT PER SHARE AMOUNTS)	2017	2016	2015
OPERATIONS				NON-IFRS OPERATING EARNINGS (ADJUSTED EBIAT) CALCULATION ^{(1) (3)}			
Revenue	\$ 6,110.5	\$ 6,016.5	\$ 5,639.2	IFRS net earnings	\$ 105.0	\$ 136.3	\$ 66.9
IFRS gross margin %	6.8%	7.1%	6.9%	Add: income tax expense	27.4	24.7	42.2
Non-IFRS adjusted gross margin % $^{(1)}$	7.1%	7.4%	7.2%	Add: finance costs	10.1	10.0	6.3
IFRS selling, general and administrative expenses (SG&A) $\%$	3.3%	3.5%	3.7%	Deduct: refund interest income (4)	-	(14.3)	-
Non-IFRS adjusted SG&A % ^{(1) (2)}	3.1%	3.2%	3.3%	Add: employee stock-based compensation expense	30.1	33.0	37.6
Non-IFRS operating earnings (adjusted EBIAT) $^{(1)}$ $^{(3)}$ $^{(4)}$	\$ 216.5	\$ 221.2	\$ 194.8	Add: amortization of intangible assets (excluding computer software)	5.5	6.0	6.0
Non-IFRS operating margin (adjusted EBIAT %) $^{\scriptscriptstyle (1)(3)(4)}$	3.5%	3.7%	3.5%	Add: restructuring and other charges	37.0	25.5	23.6
IFRS effective tax rate %	21%	15%	39%	Add: impairment charges	-	-	12.2
IFRS net earnings	\$ 105.0	\$ 136.3	\$ 66.9	Add: other solar charges	1.4	-	-
IFRS net earnings per share - diluted	\$ 0.72	\$ 0.95	\$ 0.42		A A A A A A A A A A	÷	
Non-IFRS adjusted net earnings ^{(1) (5) (10)}	\$ 172.3	\$ 200.9	\$ 145.0	Non-IFRS operating earnings (adjusted EBIAT) $^{(1)}$ (3)	\$ 216.5	\$ 221.2	\$ 194.8
Non-IFRS adjusted net earnings per share - diluted $^{\scriptscriptstyle (1)(5)(10)}$	\$ 1.19	\$ 1.40	\$ 0.92	NON-IFRS ADJUSTED NET EARNINGS CALCULATION (1) (5)			
BALANCE SHEET DATA				IFRS net earnings	\$ 105.0	\$ 136.3	\$ 66.9
Cash	\$ 515.2	\$ 557.2	\$ 545.3	Add: employee stock-based compensation expense	30.1	33.0	37.6
Borrowings under credit facilities	\$ 187.5	\$ 227.5	\$ 262.5	Add: amortization of intangible assets (excluding computer software)	5.5	6.0	6.0
Total current assets	\$ 2,455.5	\$ 2,346.5	\$ 2,124.0	Add: restructuring and other charges	37.0	25.5	23.6
Total current liabilities	\$ 1,266.8	\$ 1,245.7	\$ 1,133.4	Add: impairment charges	-	-	12.2
	\$ 635.4	\$ 1,245.7 \$ 523.8	\$ 1,155.4 \$ 396.3	Add: other solar charges	1.4	-	-
Working capital, net of cash ⁽⁶⁾				Tax adjustment ⁽¹⁰⁾	(6.7)	0.1	(1.3)
Non-IFRS free cash flow (1) (7)	\$ 21.0		ų 110.L			<u> </u>	
Equity	\$ 1,350.7	\$ 1,238.8	\$ 1,091.0	Non-IFRS adjusted net earnings ^{(1) (5)}	\$ 172.3	\$ 200.9	\$ 145.0
KEY RATIOS							
Non-IFRS days sales outstanding ^{(1) (8)}	45	43	43	* The "Financial Highlights" table includes data prepared in accordance with 2. Non-IFRS adjusted gross margin is calculated by di International Financial Reporting Standards (IFRS) and non-IFRS measures.	viding non-IFRS adjusted 7. Manag profit is calculated by cash flow pense and other solar performan	pement uses non-IFRS free cash flow provided by (used in) operations, to one We believe non-IERS free cash	as a measure, in addition to IFRS assess our operational cash flow
Non-IFRS inventory turns ^{(1) (8)}	6х	6x	7x	International infancial reporting Standards (IrHS) and non-iHS measures. The standard standards (IrHS) and non-iHS measures. The	Non-IFRS adjusted SG&A transpare I SG&A by revenue. Non- provided	ncy to our liquidity. Non-IFRS free by (used in) operations after the p	cash flow is defined as cash purchase of property, plant and
Non-IFRS cash cycle days (1) (8)	51	45	44	understaining on une core operating results or celesticate soustness; and to set compensation expense and other solar charges (act management incentive targets. We believe investors use both IFRS and non-	counts receivable write- property),		from a former solar supplier, and
IFRS ROIC ^{(1) (9)}	11.7%	15.2%	11.1%	associated with our priorities and our allocation of capital, as well as to analyze 3. Management uses non-IFRS operating earnings	(adjusted EBIAT) as a quarter of anticipate	2015), non-IFRS free cash flow also d sale of real property (see note	included deposits received on the 18 to our 2017 annual audited
Non-IFRS adjusted ROIC ^{(1) (9)}	19.1%	20.8%	19.8%	other events that impact our core operations. We believe the non-IFRS measures Non-IFRS adjusted EBIAT is defined as earnings before	finance costs (consisting amounts i	received from the purchasers of our	Toronto real property (should the
WEIGHTED AVERAGE SHARES OUTSTANDING				and compare ou results from operations and cash resources generated from our business in a more consistent manner (by excluding specific ferms that we do not consider to be reflective of our ongoing operating results) and provide an analysis of operating results using the same measures our chief operating decision makers use to measure performance. The non-IFRS financial measures			
Basic (in millions)	143.1	141.8	155.8	deusion makers use to measure performance. The non-IFRS financial measure deusion makers use to measure performance. The non-IFRS financial measures result largely from management's determination that the facts and circumstances surrounding the excluded charges or recoveries are not indicative of the ordinary course of our ongoing operation of our business. Our non-IFRS measures include adjusted gross profit, adjusted gross margin,	ulully, italisaciion anu calculatet	i as average accounts receivable u	vided by average daily revenue.
Diluted (in millions)	145.2	143.9	157.9	adjusted SCRA adjusted SCRA as a percentage of revenue operating earnings a part of the screen state of th		e and inventory for the year. Non-IFRS of days in accounts receivable and	cash cycle days is calculated as days in inventory minus days in
Total shares outstanding at December 31 (in millions)	141.8	140.9	143.5	(adjusted EBM), operating margin (adjusted EBM) fas a percentage of revenue). Hold on account with tax authorises in connection with adjusted EBM), operating margin (adjusted EBM) fas a percentage of revenue). Hold on account with tax authorises in connection with adjusted ret earnings, adjusted net earnings per share, free cash flow, days sales outstanding, inventory turns, cash cycle days and adjusted return on invested capital (adjusted ROIC). Non-IFRS measures do not have any 5. Non-IFRS adjusted net earnings is defined as net standardized meaning prescribed by IFRS and may not be comparable to similar measures presented by other companies. Non-IFRS measures are not measures (excluding computer software), restructuring and or of performance under IFRS and should not be considered in isofation or as a	arnings before employee of intannible assets capital we	gement uses non-IFRS adjusted RO ess of the invested capital we use to l stomers, by quantifying how well we have invested in our business. Our	build products or provide services generate earnings relative to the

standardized meaning prescribed by dividing computer softwares, including and other current liabilities and provisions. substitute for any standardized measure under IFRS and should not be considered in isolation or as a substitute for any standardized measure under IFRS and should not be considered in isolation or as a substitute for any standardized measure under IFRS and should not be considered in isolation or as a substitute for any standardized measure under IFRS and and anor U.S CABA to the non-IFRS financial measures solar the non-IFRS excluded from the non-IFRS financial measures are provided a recordilation of adjusted not a digusted not a digusted not a state to the non-IFRS excluded from the non-IFRS excluded from the non-IFRS and that have a table. economic impact on us. Management complete picture of our performance for these limitations and reconciling non-IFRS results back to IFRS results where a comparable IFRS measure exists.