

## Celestica Inc.

## Supplemental Information - GAAP and non-GAAP

(in millions of US dollars, except per share amounts) (unaudited)

| GAAP  | 1  | Q 2009         | 20 | 2 2009         | 3Q 2009        |       | 4Q 2009        | 1Q 2010        | 20 | Q 2010         | 3Q 2010        |    | 4Q 2010        |    | FY 2008           | FY | 2009           | FY | 2010           |
|---|----|----------------|----|----------------|----------------|-------|----------------|----------------|----|----------------|----------------|----|----------------|----|-------------------|----|----------------|----|----------------|
| Revenue   | \$ | 1,469.4        | \$ | 1,402.2        | \$ 1,556.2     | \$    | 1,664.4        | \$ 1,518.1     | \$ | 1,585.4        | \$ 1,546.5     | \$ | 1,876.1        | \$ | 7,678.2           | \$ | 6,092.2        | \$ | 6,526.1        |
| Earnings (loss) attributable to shareholders  | \$ | 19.2           | \$ | 5.3            | \$ (0.6        | 5) \$ | 31.1           | \$ 25.9        | \$ | (6.1)          | \$ 35.4        | \$ | 25.6           | \$ | (720.5)           | \$ | 55.0           | \$ | 80.8           |
| Earnings (loss) per share - basic   | \$ | 0.08           | \$ | 0.02           | \$ 0.00        | \$    | 0.14           | \$ 0.11        | \$ | (0.03)         | \$ 0.15        | \$ | 0.12           | \$ | (3.14)            | \$ | 0.24           | \$ | 0.35           |
| Earnings (loss) per share - diluted   | \$ | 0.08           | \$ | 0.02           | \$ 0.00        | \$    | 0.13           | \$ 0.11        | \$ | (0.03)         | \$ 0.15        | \$ | 0.11           | \$ | (3.14)            | \$ | 0.24           | \$ | 0.35           |
| W.A. # of shares (in millions) for GAAP   |    | 229.4          |    | 229.4          | 229.5          |       | 229.7          | 229.9          |    | 230.3          | 229.6          |    | 221.4          |    | 229.3             |    | 229.5          |    | 227.8          |
| - basic<br>- diluted (1)  |    | 229.4          |    | 230.2          | 229.5          |       | 232.0          | 232.8          |    | 230.3          | 231.5          |    | 223.5          |    | 229.3             |    | 230.9          |    | 230.1          |
| Actual # of shares o/s (in millions)  |    | 229.2          |    | 229.2          | 229.4          |       | 229.5          | 230.0          |    | 230.2          | 225.5          | 5  | 214.2          |    | 229.2             |    | 229.5          |    | 214.2          |
| ADJUSTED net earnings *   |    |                |    |                |                |       |                |                |    |                |                |    |                |    |                   |    |                |    |                |
| Net earnings (loss)<br>Adjustments:   | \$ | 19.2           | \$ | 5.3            | \$ (0.6        | ) \$  | 31.1           | \$ 25.9        | \$ | (6.1)          | \$ 35.4        | \$ | 25.6           | \$ | (720.5)           | \$ | 55.0           | \$ | 80.8           |
| Stock-based compensation expense  |    | 6.4            |    | 8.3            | 6.7            |       | 17.5           | 9.0            |    | 10.7           | 8.0            |    | 14.6           |    | 23.4              |    | 38.9           |    | 42.3           |
| Amortization of intangible assets (excluding amortization of computer software) Other charges |    | 3.1<br>12.5    |    | 1.9<br>20.7    | 1.9<br>43.5    |       | 1.9<br>(8.7)   | 1.3<br>14.5    |    | 1.3<br>23.8    | 1.5<br>5.0     |    | 1.8<br>25.1    |    | 15.1<br>885.2     |    | 8.8<br>68.0    |    | 5.9<br>68.4    |
| Income tax effect of above and tax write offs   |    | (7.6)          |    | (5.1)          | (7.2           |       | 7.7            | (7.6)          |    | 18.6           | (3.6           |    | (8.8)          |    | 1.0               |    | (12.2)         |    | (1.4)          |
| ADJUSTED earnings for EPS calculation   | \$ | 33.6           | \$ | 31.1           | •              | 1     | 49.5           | \$ 43.1        | \$ | 48.3           |                |    | 58.3           | \$ |                   |    | 158.5          |    | 196.0          |
| As a percentage of revenue  |    | 2.3%           |    | 2.2%           | 2.8%           | 6     | 3.0%           | 2.8%           | •  | 3.0%           | 3.0%           | 6  | 3.1%           |    | 2.7%              |    | 2.6%           |    | 3.0%           |
| Adjusted earnings per share - basic   | \$ | 0.15           | \$ | 0.14           | \$ 0.19        | \$    | 0.22           | \$ 0.19        | \$ | 0.21           | \$ 0.20        | \$ | 0.26           | \$ | 0.89              | \$ | 0.69           | \$ | 0.86           |
| Adjusted earnings per share - diluted   | \$ | 0.15           | \$ | 0.14           | \$ 0.19        | \$    | 0.21           | \$ 0.19        | \$ | 0.21           | \$ 0.20        | \$ | 0.26           | \$ | 0.89              | \$ | 0.69           | \$ | 0.85           |
| W.A. # of shares (in millions) for ADJUSTED earnings  |    | 000.4          |    | 000.4          | 200 5          |       | 000.7          | 000.0          |    | 222.2          | 200.0          |    | 204.4          |    | 200.2             |    | 000.5          |    | 007.0          |
| - basic<br>- diluted (1)  |    | 229.4<br>229.4 |    | 229.4<br>230.2 | 229.5<br>231.7 |       | 229.7<br>232.0 | 229.9<br>232.8 |    | 230.3<br>232.8 | 229.6<br>231.5 |    | 221.4<br>223.5 |    | 229.3<br>229.6    |    | 229.5<br>230.9 |    | 227.8<br>230.1 |
| EBITDA  |    |                |    |                |                | 1     |                |                | 1  |                |                |    |                |    |                   |    |                |    |                |
| Net earnings (loss)   | \$ | 19.2           | \$ | 5.3            | \$ (0.6        | () \$ | 31.1           | \$ 25.9        | \$ | (6.1)          | \$ 35.4        | \$ | 25.6           | \$ | (720.5)           | \$ | 55.0           | \$ | 80.8           |
| Income taxes EBT  | -  | (3.9)<br>15.3  |    | (1.7)<br>3.6   | (2.2           | )     | 13.2<br>44.3   | (2.8)          | )  | 24.0<br>17.9   | 1.5<br>36.9    |    | (0.9)<br>24.7  | _  | 5.0<br>(715.5)    |    | 5.4<br>60.4    |    | 21.8<br>102.6  |
| Other charges   |    | 12.5           |    | 20.7           | 43.5           |       | (8.7)          | 14.5           |    | 23.8           | 5.0            |    | 25.1           |    | (7 15.5)<br>885.2 |    | 68.0           |    | 68.4           |
| EBT   |    | 27.8           |    | 24.3           | 40.7           |       | 35.6           | 37.6           |    | 41.7           | 41.9           |    | 49.8           |    | 169.7             |    | 128.4          |    | 171.0          |
| Interest expense (income), net EBIT   | -  | 10.2<br>38.0   |    | 10.7<br>35.0   | 8.4<br>49.1    |       | 5.7<br>41.3    | 3.9<br>41.5    |    | 0.8<br>42.5    | 0.9<br>42.8    |    | 0.9<br>50.7    | _  | 42.5<br>212.2     |    | 35.0<br>163.4  |    | 6.5<br>177.5   |
| Stock-based compensation expense  |    | 6.4            |    | 8.3            | 6.7            |       | 17.5           | 9.0            |    | 10.7           | 8.0            |    | 14.6           |    | 23.4              |    | 38.9           |    | 42.3           |
| Amortization of intangible assets (excluding amortization of computer software)               |    | 3.1            |    | 1.9            | 1.9            |       | 1.9            | 1.3            |    | 1.3            | 1.5            |    | 1.8            |    | 15.1              |    | 8.8            |    | 5.9            |
| EBIAT **  |    | 47.5           |    | 45.2           | 57.7           |       | 60.7           | 51.8           |    | 54.5           | 52.3           |    | 67.1           |    | 250.7             |    | 211.1          |    | 225.7          |
| Operating Margin  |    | 3.2%           |    | 3.2%           | 3.7%           | ó     | 3.6%           | 3.4%           | ì  | 3.4%           | 3.4%           | 6  | 3.6%           |    | 3.3%              |    | 3.5%           |    | 3.5%           |
| EBITDA  | \$ | 69.4           | \$ | 66.8           | \$ 79.4        |       | 84.0           | \$ 72.4        | \$ | 75.1           | \$ 72.0        |    | 86.3           | \$ | 341.8             | \$ | 299.6          | \$ | 305.8          |
|   |    | 4.7%           |    | 4.8%           | 5.1%           | 6     | 5.0%           | 4.8%           |    | 4.7%           | 4.7%           | 6  | 4.6%           |    | 4.5%              |    | 4.9%           |    | 4.7%           |
| Other non-GAAP measures   |    |                |    |                |                |       |                |                |    |                |                |    |                | Г  |                   |    |                |    |                |
| ROIC (2)  |    | 18.8%          |    | 17.9%          | 24.2%          | 6     | 27.5%          | 23.3%          | ,  | 23.9%          | 22.9%          | 6  | 29.5%          |    | 14.6%             |    | 22.0%          |    | 25.0%          |
| Free cash flow (3)  | \$ | 16.1           | \$ | 41.0           | \$ 139.1       | \$    | 27.5           | \$ 9.2         | \$ | (14.5)         | \$ 80.7        | \$ | 30.6           | \$ | 127.1             | \$ | 223.7          | \$ | 106.0          |

Beginning with Q4 2009, the company revised its definition of non-GAAP adjusted net earnings, including EBIAT, to exclude all stock-based compensation expense, consisting of option and restricted stock expense. Comparable data for prior periods reflect the revised definition.

<sup>\*</sup> Excluded from adjusted net earnings are the effects of other charges, most significantly the write-down of goodwill and long-lived assets, gains or losses on the repurchase of shares or debt and the related income tax effect of these adjustments, and any significant deferred tax write-offs or recovery. The company also excludes some recurring charges such as restructuring costs, total stock-based compensation, the amortization of intangible assets (excluding amortization of computer software), and the related income tax effect of these adjustments.

<sup>\*\*</sup> Excluded from EBIAT are the effects of other charges, most significantly the write-down of goodwill and long-lived assets, gains or losses on the repurchase of shares or debt and the related income tax effect of these adjustments, and any significant deferred tax write-offs or recovery. The company also excludes some recurring charges such as restructuring costs, total stock-based compensation, the amortization of intangible assets (excluding amortization of computer software), interest expense or income, and the related income tax effect of these adjustments.

<sup>(1)</sup> Weighted average # of shares excludes options when there are losses, as they are anti-dilutive.

<sup>(2)</sup> ROIC is calculated by dividing EBIAT by average net invested capital. Net invested capital consists of total assets less cash, accounts payable, accrued liabilities and income taxes payable. We use a two-point average to calculate average net invested capital for the quarter and we use a five-point average to calculate average net invested capital for the year.

<sup>(3)</sup> Free cash flow is calculated as cash generated from operations less capital expenditures (net of proceeds from the sale of surplus property and equipment).