



## Celestica Releases its 2022 Sustainability Report

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TORONTO, Dec. 13, 2023 (GLOBE NEWSWIRE) – Celestica Inc. (NYSE: CLS) (TSX: CLS), a leader in design, manufacturing, hardware platform, and supply chain solutions for the world's most innovative companies, today announced the release of its 2022 Sustainability Report.

The report demonstrates Celestica's commitment to fostering a company-wide culture of sustainability focused on supporting people, the planet and the communities in which it operates. Prepared in accordance with the GRI Standards: Core Option, Celestica's 2022 Sustainability Report can be viewed at [www.celestica.com/sustainability-reporting](http://www.celestica.com/sustainability-reporting).

"In a world where sustainability increasingly takes center stage, we continue to be focused on playing a leadership role in our industry and with our customers," said Robert Ellis, Senior Vice President, Sustainability, and Chief Legal Officer. "We set and hold ourselves to a high standard in our ESG practices to improve our operations and help make the world more sustainable. Thank you to all of the employees who are the driving force behind our success and achievements."

Highlights from Celestica's 2022 Sustainability Report include:

Environmental:

- Year-over-year decrease in Scope 1 and 2 Greenhouse Gas (GHG) emissions by 47%.
- Achieving a waste diversion rate of 89.6%.
- Averting 115,000 metric tonnes of CO<sub>2</sub>e through renewable energy projects.

Social:

- Launching a fifth Employee Resource Group (ERG) supporting diversity and inclusion.
- Volunteering over 12,000 working hours in local communities and over 168,000 hours since 2015.
- Logging over 3,000,000 training hours in 2022.
- Achieving Board composition of 30% women directors.

Governance:

- Launching a Sustainability Committee chaired by the SVP, Sustainability and Chief Legal Officer.
- Strengthening our governance position by expanding our ESG practices throughout the business.

About Celestica

Celestica enables the world's best brands. Through our recognized customer-centric approach, we partner with leading companies in Aerospace and Defense, Communications, Enterprise, HealthTech, Industrial, and Capital Equipment to deliver solutions for their most complex challenges. As a leader in design, manufacturing, hardware platform and supply chain solutions, Celestica brings global expertise and insight at every stage of product development - from the drawing board to full-scale production and after-market services. With talented teams across North America, Europe and Asia, we imagine, develop and deliver a better future with our customers.

For further information on Celestica, visit [www.celestica.com](http://www.celestica.com).

The company's securities filings can be accessed at [www.sedar.com](http://www.sedar.com) and [www.sec.gov](http://www.sec.gov).

### Cautionary Note Regarding Forward-Looking Statements

*This press release contains forward-looking statements related to our commitment to sustainability and ESG matters, and related objectives. For those statements, we claim the protection of the safe harbor for forward-looking statements contained in the U.S. Private Securities Litigation Reform Act of 1995, and applicable Canadian securities laws.*

*The forward-looking statements contained herein are provided to assist readers in understanding management's current commitments and priorities relating to sustainability and ESG matters. Readers are cautioned that such information may not be appropriate for other purposes. Forward-looking statements are not guarantees of future performance, and are based on management's current expectations, forecasts and assumptions, which are*

*subject to risks, uncertainties and other factors (many of which are beyond our control) that could cause actual outcomes and results (including achievement of our sustainability and ESG commitments and objectives) to differ materially from those expressed or implied in such statements, including, among others, risks relating to: our ability to implement our sustainability and ESG goals as planned; the effectiveness and impact of our sustainability and ESG initiatives; the cost of implementing intended actions; the impact of changing legislation, regulatory initiatives and ESG initiatives generally; as well as risks related to our operational and financial performance (which may impact our ability to achieve our sustainability and ESG objectives and/or commitments). For risks and uncertainties related to our operational and financial performance, as well as further information concerning forward-looking statements, please refer to our various public filings at [www.sedarplus.com](http://www.sedarplus.com) and [www.sec.gov](http://www.sec.gov), including our most recent Management's Discussion and Analysis of Financial Condition and Results of Operations, and our most recent Annual Report on Form 20-F filed with, and subsequent reports on Form 6-K furnished to, the U.S. Securities and Exchange Commission, and as applicable, the Canadian Securities Administrators.*

*The forward-looking statements contained in this press release are based on various assumptions, many of which involve factors that are beyond our control. Our material assumptions include those related to our ability to successfully implement our sustainability and ESG goals as planned, and the effectiveness and impact of intended and implemented actions. Although management believes its assumptions to be reasonable under the current circumstances, they may prove to be inaccurate, which could cause actual results to differ materially (and adversely) from those that would have been achieved had such assumptions been accurate. Forward looking statements speak only as of the date on which they are made, and we disclaim any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by applicable law.*

*All forward-looking statements herein are expressly qualified by these cautionary statements.*

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