



Celestica Announces Fourth Quarter and Fiscal Year 2013 Financial Results

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(All amounts in U.S. dollars.
Per share information based on diluted
shares outstanding unless otherwise noted.)

TORONTO, Jan. 30, 2014 /PRNewswire/ - Celestica Inc. (NYSE, TSX: CLS), a global leader in the delivery of end-to-end product lifecycle solutions, today announced financial results for the fourth quarter and fiscal year ended December 31, 2013.

Fourth Quarter 2013 Highlights

- Revenue: \$1.437 billion, within the range of our guidance of \$1.4 to \$1.5 billion (announced October 22, 2013), decreased 4% compared to the fourth quarter of 2012
- IFRS EPS: \$0.12 per share, compared to \$0.04 per share for the fourth quarter of 2012
- Adjusted EPS (non-IFRS): \$0.24 per share, within the range of our guidance of \$0.20 to \$0.26 per share (announced October 22, 2013), compared to \$0.25 per share for the fourth quarter of 2012
- Free cash flow (non-IFRS): \$23.7 million, compared to \$90.2 million for the fourth quarter of 2012
- Diversified end market: 27% of total revenue, increased from 23% of total revenue for the fourth quarter of 2012
- Repurchased and cancelled 2.4 million subordinate voting shares under our Normal Course Issuer Bid (NCIB)

Fiscal Year 2013 Highlights

- Revenue: \$5.8 billion, down 11% from 2012
- Revenue increased 1% on a non-IFRS basis compared to 2012 after excluding revenue from BlackBerry Limited for 2012
- IFRS EPS: \$0.64 per share, compared to \$0.56 per share for 2012
- Adjusted EPS (non-IFRS): \$0.83 per share, compared to \$0.98 per share for 2012
- Free cash flow (non-IFRS): \$98.1 million, compared to \$211.4 million for 2012
- Diversified end market: 25% of total revenue, increased from 20% of total revenue for 2012
- Repurchased and cancelled 4.1 million subordinate voting shares under our NCIB

"Celestica delivered fourth quarter revenue and operating margin in-line with our guidance," said Craig Muhlhauser, Celestica President and Chief Executive Officer. "We continued to improve profitability throughout 2013, despite a challenging business environment. We also delivered value to our shareholders through share repurchases, while continuing to make the necessary investments in support of our long-term strategy."

"We look forward to building on this positive momentum throughout 2014, with a focus on achieving profitable growth in our target markets and accelerating our time to value for our customers and shareholders."

Fourth Quarter and Fiscal Year 2013 Summary

	Three months ended December 31		Year ended December 31	
	2012	2013	2012	2013
Revenue (in millions).....	\$1,496.2	\$1,436.7	\$6,507.2	\$5,796.1
IFRS net earnings (in millions) ⁽ⁱ⁾	\$ 7.2	\$ 22.1	\$ 117.7	\$ 118.0
IFRS EPS ⁽ⁱ⁾	\$ 0.04	\$ 0.12	\$ 0.56	\$ 0.64
Adjusted net earnings (non-IFRS) (in millions) ⁽ⁱⁱ⁾ \$	50.3	\$ 44.4	\$ 205.8	\$ 154.5
Adjusted EPS (non-IFRS) ⁽ⁱ⁾⁽ⁱⁱ⁾	\$ 0.25	\$ 0.24	\$ 0.98	\$ 0.83
Non-IFRS return on invested capital (ROIC) ⁽ⁱⁱ⁾	18.4%	19.2%	21.5%	17.9%
Non-IFRS operating margin ⁽ⁱⁱ⁾	3.1%	3.3%	3.3%	3.0%

i. International Financial Reporting Standards (IFRS) net earnings for the fourth quarter of 2013 included an aggregate charge of \$0.14 (pre-tax) per share for stock-based compensation, amortization of intangible assets (excluding computer software) and restructuring charges. This is slightly higher than the range we provided on October 22, 2013 of an aggregate charge of between \$0.06 and \$0.13 per share for these items due to higher than expected restructuring charges in the fourth quarter of 2013 (See the tables in Schedule 1 attached hereto for per-item charges). Included in the fourth quarter of 2013 adjusted EPS (non-IFRS) of \$0.24 is a net income tax benefit of \$0.02 per share arising primarily from changes to our tax provisions related to certain tax uncertainties. Included in the fourth quarter of 2012 adjusted EPS (non-IFRS) of \$0.25 was a net income tax benefit of \$0.06 per share arising from a corporate tax reorganization involving certain of our European subsidiaries and changes to our tax provisions related to certain tax uncertainties.

ii. Non-IFRS measures do not have any standardized meaning prescribed by IFRS and therefore may not be comparable to similar measures presented by other companies using IFRS or other generally accepted accounting principles (GAAP). See "Non-IFRS Supplementary Information" below for information on non-IFRS measures used herein, and Schedule 1 for, among other items, non-IFRS definitions and a reconciliation of non-IFRS to IFRS measures (where a comparable IFRS measure exists).

End Markets by Quarter as a Percentage of Total Revenue

	2012					2013				
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Communications.....	33%	32%	37%	37%	35%	40%	42%	45%	41%	42%
Consumer.....	23%	21%	15%	9%	18%	7%	7%	6%	6%	6%
Diversified ⁽ⁱ⁾	19%	19%	21%	23%	20%	24%	25%	26%	27%	25%
Servers.....	15%	16%	14%	17%	15%	16%	14%	9%	11%	13%
Storage.....	10%	12%	13%	14%	12%	13%	12%	14%	15%	14%
Revenue (in billions).....	\$1.69	\$1.74	\$1.58	\$1.50	\$6.51	\$1.37	\$1.50	\$1.49	\$1.44	\$5.80

i. Our diversified end market is comprised of industrial, aerospace and defense, healthcare, solar, green technology, semiconductor equipment and other.

Restructuring Update

Due to our disengagement from BlackBerry Limited (BlackBerry), formerly Research In Motion Limited, in 2012, and in response to the challenging demand environment, we announced in 2012 restructuring actions throughout our global network intended to reduce our overall cost structure and improve our margin performance. These restructuring actions are now complete. We recorded aggregate restructuring charges of \$72.0 million, comprised of \$44.0 million in 2012 and \$28.0 million in 2013, including \$17.5 million recorded in the fourth quarter of 2013 (fourth quarter of 2012 — \$16.7 million). We had expected our total restructuring charges to be at the high end of our previously announced range of \$55 million to \$65 million. However, we exceeded our estimate as we decided to take additional restructuring actions in the fourth quarter of 2013 to further streamline and simplify our business and global operating network in response to the continuing challenging market environment.

Normal Course Issuer Bid (NCIB)

During the fourth quarter of 2013, we paid \$24.8 million (full year 2013 —\$43.6 million), including transaction fees, to repurchase for cancellation 2.4 million (full year 2013 — 4.1 million) subordinate voting shares under our NCIB, which was accepted by the Toronto Stock Exchange (TSX) in August 2013. The NCIB allows us to repurchase, until the earlier of August 6, 2014 or the completion of purchases under the bid, up to approximately 9.8 million subordinate voting shares (representing approximately 5.3% of our total subordinate voting and multiple voting shares outstanding) in the open market or as otherwise permitted, subject to the normal terms and limitations of such bids. The maximum number of subordinate voting shares we are permitted to repurchase for cancellation under the NCIB is reduced by the number of subordinate voting shares we purchase for equity-based compensation plans.

First Quarter 2014 Outlook

For the first quarter ending March 31, 2014, we anticipate revenue to be in the range of \$1.3 billion to \$1.4 billion, and non-IFRS adjusted net earnings per share to be in the range of \$0.17 to \$0.23. We expect a negative \$0.05 to \$0.09 per share (pre-tax) aggregate impact on net earnings on an IFRS basis for stock-based compensation and amortization of intangible assets (excluding computer software).

Fourth Quarter 2013 Webcast

Management will host its fourth quarter results conference call today at 4:30 p.m. Eastern Standard Time. The webcast can be accessed at www.celestica.com.

Non-IFRS Supplementary Information

In addition to disclosing detailed results in accordance with IFRS, Celestica provides supplementary non-IFRS measures to consider in evaluating the company's operating performance. Management uses adjusted net earnings and other non-IFRS measures to assess operating performance and the effective use and allocation of resources; to provide more meaningful period-to-period comparisons of operating results; to enhance investors' understanding of the core operating results of Celestica's business; and to set management incentive targets. We believe investors use both IFRS and non-IFRS measures to assess our past, current and future decisions associated with strategy and allocation of capital, as well as to analyze how businesses operate in, or respond to, swings in economic cycles or to other events that impact core operations. See Schedule 1 - Supplementary Non-IFRS Measures for, among other items, non-IFRS definitions and a reconciliation of non-IFRS to IFRS measures (where a comparable IFRS measure exists).

About Celestica

Celestica is dedicated to delivering end-to-end product lifecycle solutions to drive our customers' success. Through our simplified global operations network and information technology platform, we are solid partners who deliver informed, flexible solutions that enable our customers to succeed in the markets they serve. Committed to providing a truly differentiated customer experience, our agile and adaptive employees share a proud history of demonstrated expertise and creativity that provides our customers with the ability to overcome complex challenges. For further information about Celestica, visit our website at www.celestica.com. Our securities filings can also be accessed at www.sedar.com and www.sec.gov.

Safe Harbor and Fair Disclosure Statement

This news release contains forward-looking statements related to our future growth; trends in the electronics manufacturing services (EMS) industry; our financial or operational results including our quarterly revenue and earnings guidance; the impact of acquisitions and program wins or losses on our financial results and working capital requirements; anticipated expenses, charges, capital expenditures and/or benefits; our expected tax and litigation outcomes; our cash flows, financial targets and priorities; changes in our mix of revenue by end market; our ability to diversify and grow our customer base and develop new capabilities; the effect of the global economic environment on customer demand; and the number of subordinate voting shares and price thereof we repurchase under our NCIB. Such forward-looking statements may, without limitation, be preceded by, followed by, or include words such as "believes", "expects", "anticipates", "estimates", "intends", "plans", "continues", "project", "potential", "possible", "contemplate", "seek", or similar expressions, or may employ such future or conditional verbs as "may", "might", "will", "could", "should" or "would", or may otherwise be indicated as forward-looking statements by grammatical construction, phrasing or context. For those statements, we claim the protection of the safe harbor for forward-looking statements contained in the U.S. Private Securities Litigation Reform Act of 1995 and applicable Canadian securities laws.

Forward-looking statements are provided for the purpose of assisting readers in understanding management's current expectations and plans relating to the future. Readers are cautioned that such information may not be appropriate for other purposes. Forward-looking statements are not guarantees of future performance and are subject to risks that could cause actual results to differ materially from conclusions, forecasts or projections expressed in such statements, including, among others, risks related to: our customers' ability to compete and succeed in the marketplace with the products we manufacture; price and other competitive factors generally affecting the EMS industry; managing our operations and our working capital performance during uncertain economic conditions; responding to rapid changes in demand and changes in our customers' outsourcing strategies, including the insourcing of programs; customer concentration and the challenges of diversifying our customer base and replacing revenue from lost programs or customer disengagements; changing commodity, material and component costs, as well as labor costs and conditions; disruptions to our operations, or those of our customers, component suppliers or logistics partners, including as a result of world or local events outside our control; retaining or expanding our business due to execution problems relating to the ramping of new programs; delays in the delivery and availability of components, services and materials; non-performance by counterparties; our financial exposure to foreign currency volatility; our dependence on industries affected by rapid technological change; managing our global operations; increasing income taxes, increased levels and scrutiny of tax audits globally, and defending our tax positions or meeting the conditions of tax incentives and credits; successfully implementing and completing our restructuring plans and integrating our acquisitions; computer viruses, malware, hacking attempts or outages that may disrupt our operations; any U.S. government shutdown or delay in the increase of the U.S. government debt ceiling; and compliance with applicable laws, regulations and social responsibility initiatives. These and other material risks and uncertainties are discussed in our public filings at www.sedar.com and www.sec.gov, including in our MD&A, our Annual Report on Form 20-F and subsequent reports on Form 6-K filed with the U.S. Securities and Exchange Commission, and our Annual Information Form filed with the Canadian Securities Administrators.

Our revenue, earnings and other financial guidance, as contained in this press release, are based on various assumptions many of which involve factors that are beyond our control. The material assumptions include those related to the following: production schedules from our customers, which generally range from 30 to 90 days and can fluctuate significantly in terms of volume and mix of products or services; the timing and execution of, and investments associated with, ramping new business; the success in the marketplace of our customers' products; the stability of general economic and market conditions, currency exchange rates, and interest rates; our pricing, the competitive environment and contract terms and conditions; supplier performance, pricing and terms; compliance by third parties with their contractual obligations, the accuracy of their representations and warranties, and the performance of their covenants; components, materials, services, plant and capital equipment, labor, energy and transportation costs and availability; operational and financial matters including the extent, timing and costs of replacing revenue from lost programs or customer disengagements; technological developments; overall demand improvement in the semiconductor industry, and revenue growth and improved profitability in our semiconductor business; the timing and execution of our restructuring actions; and our ability to diversify our customer base and develop new capabilities. While management believes these assumptions to be reasonable under the current circumstances, they may prove to be inaccurate. Except as required by applicable law, we disclaim any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

All forward-looking statements attributable to us are expressly qualified by these cautionary statements.

Schedule 1

Supplementary Non-IFRS Measures

Our non-IFRS measures herein include adjusted gross profit, adjusted gross margin (adjusted gross profit as a percentage of revenue), adjusted selling, general and administrative expenses (SG&A), adjusted SG&A as a percentage of revenue, operating earnings (adjusted EBIAT), operating margin (adjusted EBIAT as a percentage of revenue), adjusted net earnings, adjusted net earnings per share, net invested capital, return on invested capital (ROIC), and free cash flow. Adjusted EBIAT, net invested capital, ROIC and free cash flow are further described in the tables below. In calculating these non-IFRS financial measures, management excludes the following items, as applicable: stock-based compensation, amortization of

intangible assets (excluding computer software), restructuring and other charges, net of recoveries (most significantly restructuring charges), the write-down of goodwill, intangible assets and property, plant and equipment, and gains or losses related to the repurchase of shares or debt, net of tax adjustments, and significant deferred tax write-offs or recoveries.

We believe the non-IFRS measures we present herein are useful, as they enable investors to evaluate and compare our results from operations and cash resources generated from our business in a more consistent manner (by excluding specific items we do not consider to be reflective of our ongoing operating results) and provide an analysis of operating results using the same measures our chief operating decision makers use to measure performance. The non-IFRS financial measures that can be reconciled to IFRS measures result largely from management's determination that the facts and circumstances surrounding the excluded charges or recoveries are not indicative of the ordinary course of our ongoing operation of our business.

These non-IFRS measures do not have any standardized meaning prescribed by IFRS and may not be comparable to similar measures presented by other companies using IFRS, or our competitors who report under U.S. GAAP and use non-U.S. GAAP measures to describe similar operating metrics. Non-IFRS measures are not measures of performance under IFRS and should not be considered in isolation or as a substitute for any standardized measure under IFRS. The most significant limitation to management's use of non-IFRS financial measures is that the charges or credits excluded from the non-IFRS measures are nonetheless charges or credits that are recognized under IFRS and that have an economic impact on the company. Management compensates for these limitations primarily by issuing IFRS results to show a complete picture of the company's performance, and reconciling non-IFRS results back to IFRS where a comparable IFRS measure exists.

The economic substance of these exclusions and management's rationale for excluding these from non-IFRS financial measures is provided below:

Stock-based compensation, which represents the estimated fair value of stock options, restricted share units and performance share units granted to employees, is excluded because grant activities vary significantly from quarter-to-quarter in both quantity and fair value. In addition, excluding this expense allows us to better compare core operating results with those of our competitors who also generally exclude stock-based compensation from their core operating results, who may have different granting patterns and types of equity awards, and who may use different valuation assumptions than we do, including those competitors who use U.S. GAAP and non-U.S. GAAP measures to present similar metrics.

Amortization charges (excluding computer software) consist of non-cash charges against intangible assets that are impacted by the timing and magnitude of acquired businesses. Amortization of intangible assets varies among our competitors, and we believe that excluding these charges permits a better comparison of core operating results with those of our competitors who also generally exclude amortization charges.

Restructuring and other charges, net of recoveries, include costs relating to employee severance, lease terminations, facility closings and consolidations, write-downs of owned property and equipment which are no longer used and are available for sale, reductions in infrastructure and acquisition-related transaction costs. We exclude restructuring and other charges, net of recoveries, because they are not directly related to ongoing operating results and do not reflect expected future operating expenses after completion of these activities. We believe these exclusions permit a better comparison of our core operating results with those of our competitors who also generally exclude these charges, net of recoveries, in assessing operating performance.

Impairment charges, which consist of non-cash charges against goodwill, intangible assets and property, plant and equipment, result primarily when the carrying value of these assets exceeds their fair value. Our competitors may record impairment charges at different times, and we believe that excluding these charges permits a better comparison of our core operating results with those of our competitors who also generally exclude these charges in assessing operating performance.

Gains or losses related to the repurchase of shares or debt are excluded as these gains or losses do not impact core operating performance and vary significantly among those of our competitors who also generally exclude these charges or recoveries in assessing operating performance.

Significant deferred tax write-offs or recoveries are excluded as these write-offs or recoveries do not impact core operating performance and vary significantly among those of our competitors who also generally exclude these charges or recoveries in assessing operating performance.

The following table sets forth, for the periods indicated, various non-IFRS measures, and a reconciliation of IFRS to non-IFRS measures, where a comparable IFRS measure exists (in millions, except percentages and per share amounts):

	Three months ended December 31		Year ended December 31	
	2012	2013	2012	2013
	% of revenue	% of revenue	% of revenue	% of revenue
IFRS Revenue	\$1,496.2	\$1,436.7	\$6,507.2	\$5,796.1
IFRS gross profit	\$ 99.8	\$ 103.6	\$ 438.4	\$ 389.5
Stock-based compensation.....	2.9	3.1	13.4	12.5
Non-IFRS adjusted gross profit	<u>\$ 102.7</u>	<u>\$ 106.7</u>	<u>\$ 451.8</u>	<u>\$ 402.0</u>
IFRS SG&A	\$ 54.7	\$ 56.2	\$ 237.0	\$ 222.3
Stock-based compensation.....	(4.9)	(3.5)	(22.2)	(16.7)
Non-IFRS adjusted SG&A	<u>\$ 49.8</u>	<u>\$ 52.7</u>	<u>\$ 214.8</u>	<u>\$ 205.6</u>
IFRS earnings before income taxes	\$ 2.2	\$ 20.8	\$ 111.9	\$ 130.7
Finance costs.....	1.0	0.8	3.5	2.9
Stock-based compensation.....	7.8	6.6	35.6	29.2
Amortization of intangible assets (excluding computer software).....	1.5	1.6	4.1	6.5
Restructuring and other charges.....	34.5	17.5	59.5	4.0
Non-IFRS operating earnings (adjusted EBIAT) (1)	<u>\$ 47.0</u>	<u>\$ 47.3</u>	<u>\$ 214.6</u>	<u>\$ 173.3</u>
IFRS net earnings	\$ 7.2	\$ 22.1	\$ 117.7	\$ 118.0
Stock-based compensation.....	7.8	6.6	35.6	29.2
Amortization of intangible assets (excluding computer software).....	1.5	1.6	4.1	6.5

Restructuring and other charges.....	34.5	17.5	59.5	4.0	
Adjustments for taxes (2).....	(0.7)	(3.4)	(11.1)	(3.2)	
Non-IFRS adjusted net earnings	\$ 50.3	3.4% \$ 44.4	3.1% \$ 205.8	3.2% \$ 154.5	2.7%
Diluted EPS					
Weighted average # of shares (in millions).....	203.4	184.5	210.5	185.4	
IFRS earnings per share.....	\$ 0.04	\$ 0.12	\$ 0.56	\$ 0.64	
Non-IFRS adjusted net earnings per share.....	\$ 0.25	\$ 0.24	\$ 0.98	\$ 0.83	
# of shares outstanding at period end (in millions).....	182.8	181.0	182.8	181.0	
IFRS cash provided by operations	\$ 104.6	\$ 34.1	\$ 312.4	\$ 149.4	
Purchase of property, plant and equipment, net of sales proceeds...	(13.4)	(9.8)	(97.0)	(48.6)	
Finance costs paid.....	(1.0)	(0.6)	(4.0)	(2.7)	
Non-IFRS free cash flow (3)	\$ 90.2	\$ 23.7	\$ 211.4	\$ 98.1	
Non-IFRS ROIC % (4)	18.4%	19.2%	21.5%	17.9%	

- (1) Management uses adjusted EBIAT as a measure to assess our operational performance related to our core operations. Adjusted EBIAT is defined as earnings before finance costs (consisting of interest and fees related to our credit facilities and accounts receivable sales program), amortization of intangible assets (excluding computer software) and income taxes. Adjusted EBIAT also excludes, in periods where such charges have been recorded, stock-based compensation, restructuring and other charges (net of recoveries), gains or losses related to the repurchase of shares or debt, and impairment charges.
- (2) The adjustments for taxes, as applicable, represent the tax effects on the non-IFRS adjustments and significant deferred tax write-offs or recoveries that do not impact our core operating performance.
- (3) Management uses free cash flow as a measure, in addition to cash flow from operations, to assess our operational cash flow performance. We believe free cash flow provides another level of transparency to our liquidity as it is defined as cash generated from or used in operating activities after the purchase of property, plant and equipment (net of proceeds from sale of certain surplus equipment and property) and finance costs paid.
- (4) Management uses non-IFRS ROIC as a measure to assess the effectiveness of the invested capital we use to build products or provide services to our customers. Our non-IFRS ROIC measure includes operating margin, working capital management and asset utilization. Non-IFRS ROIC is calculated by dividing non-IFRS adjusted EBIAT by average non-IFRS net invested capital. Net invested capital (calculated in the table below) is a non-IFRS measure and consists of the following IFRS measures: total assets less cash, accounts payable, accrued and other current liabilities and provisions, and income taxes payable. We use a two-point average to calculate average net invested capital for the quarter and a five-point average to calculate average net invested capital for the year. There is no comparable measure under IFRS.

The following table sets forth, for the periods indicated, our calculation of non-IFRS ROIC % (in millions, except ROIC %):

	Three months ended		Year ended	
	December 31		December 31	
	2012	2013	2012	2013
Non-IFRS operating earnings (adjusted EBIAT).....	\$ 47.0	\$ 47.3	\$ 214.6	\$ 173.3
Multiplier.....	4	4	1	1
Annualized non-IFRS adjusted EBIAT.....	\$ 188.0	\$ 189.2	\$ 214.6	\$ 173.3
Average non-IFRS net invested capital for the period.....	\$1,021.1	\$ 987.8	\$ 997.1	\$ 968.7
Non-IFRS ROIC % (1).....	18.4%	19.2%	21.5%	17.9%

	December 31	March 31	June 30	September 30	December 31
	2012	2013	2013	2013	2013
Non-IFRS net invested capital consists of:					
Total assets.....	\$ 2,658.8	\$2,643.4	\$2,705.5	\$ 2,714.4	\$ 2,638.9
Less: cash.....	550.5	531.3	553.5	546.8	544.3
Less: accounts payable, accrued and other current liabilities, provisions and income taxes payable.....	1,143.9	1,145.7	1,214.8	1,177.5	1,109.2
Non-IFRS net invested capital at period end (1).....	\$ 964.4	\$ 966.4	\$ 937.2	\$ 990.1	\$ 985.4

	December 31	March 31	June 30	September 30	December 31
	2011	2012	2012	2012	2012

Non-IFRS net invested capital consists of:

Total assets.....	\$	2,969.6	\$2,955.4	\$2,951.2	\$	2,885.5	\$	2,658.8
Less: cash.....		658.9	646.7	630.6		598.2		550.5
Less: accounts payable, accrued and other current liabilities, provisions and income taxes payable.....		1,346.6	1,317.8	1,332.1		1,209.6		1,143.9
Non-IFRS net invested capital at period end (1).....	\$	964.1	\$ 990.9	\$ 988.5	\$	1,077.7	\$	964.4

(1) Management uses non-IFRS ROIC as a measure to assess the effectiveness of the invested capital we use to build products or provide services to our customers. Our non-IFRS ROIC measure includes operating margin, working capital management and asset utilization. Non-IFRS ROIC is calculated by dividing non-IFRS adjusted EBIAT by average non-IFRS net invested capital. Net invested capital is a non-IFRS measure and consists of the following IFRS measures: total assets less cash, accounts payable, accrued and other current liabilities and provisions, and income taxes payable. We use a two-point average to calculate average net invested capital for the quarter and a five-point average to calculate average net invested capital for the year. There is no comparable measure under IFRS.

GUIDANCE SUMMARY

	<u>Q4 2013 Guidance Q4 2013 Actual Q1 2014 Guidance (1)</u>		
IFRS revenue (in billions).....	\$1.4 to \$1.5	\$1.437	\$1.3 to \$1.4
Non-IFRS adjusted EPS (diluted).....	\$0.20 to \$0.26	\$0.24	\$0.17 to \$0.23

(1) We expect a negative \$0.05 to \$0.09 per share (pre-tax) aggregate impact on net earnings on an IFRS basis for stock-based compensation and amortization of intangible assets (excluding computer software).

CELESTICA INC.

CONDENSED CONSOLIDATED BALANCE SHEET (in millions of U.S. dollars) (unaudited)

	January 1 2012	December 31 2012	December 31 2013
Assets			
Current assets:			
Cash and cash equivalents (note 12).....	\$ 658.9	\$ 550.5	\$ 544.3
Accounts receivable (note 5).....	810.8	700.5	654.1
Inventories (note 6).....	880.7	745.7	817.2
Income taxes receivable.....	9.1	13.8	13.6
Assets classified as held-for-sale.....	32.1	30.8	30.2
Other current assets.....	71.0	69.4	61.1
Total current assets.....	2,462.6	2,110.7	2,120.5
Property, plant and equipment.....	322.7	337.0	313.6
Goodwill.....	48.0	60.3	60.3
Intangible assets.....	35.5	53.0	44.2
Deferred income taxes.....	41.4	36.6	45.3
Other non-current assets.....	59.4	61.2	55.0
Total assets.....	\$ 2,969.6	\$ 2,658.8	\$ 2,638.9
Liabilities and Equity			
Current liabilities:			
Borrowings under credit facilities (note 7).....	\$ —	\$ 55.0	\$ —
Accounts payable.....	1,002.6	831.6	770.7
Accrued and other current liabilities.....	268.7	243.7	274.5
Income taxes payable.....	39.0	37.8	30.6
Current portion of provisions.....	36.3	30.8	33.4
Total current liabilities.....	1,346.6	1,198.9	1,109.2
Pension and non-pension post-employment benefit obligations (notes 2 & 9).....	113.8	110.2	93.5
Provisions and other non-current liabilities.....	11.1	13.5	16.3
Deferred income taxes.....	27.6	13.5	17.9
Total liabilities.....	1,499.1	1,336.1	1,236.9
Equity:			
Capital stock (note 8).....	3,348.0	2,774.7	2,712.0
Treasury stock (note 8).....	(37.9)	(18.3)	(12.0)
Contributed surplus.....	369.5	653.2	681.7
Deficit (note 2).....	(2,196.8)	(2,091.0)	(1,965.4)
Accumulated other comprehensive income (loss).....	(12.3)	4.1	(14.3)

Total equity.....	1,470.5	1,322.7	1,402.0
Total liabilities and equity.....	\$ 2,969.6	\$ 2,658.8	\$ 2,638.9

Contingencies (note 13)

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements.

CELESTICA INC.

CONDENSED CONSOLIDATED STATEMENT OF OPERATIONS
(in millions of U.S. dollars, except per share amounts)
(unaudited)

	Three months ended		Year ended	
	December 31		December 31	
	2012	2013	2012	2013
Revenue.....	\$ 1,496.2	\$ 1,436.7	\$ 6,507.2	\$ 5,796.1
Cost of sales (note 6).....	1,396.4	1,333.1	6,068.8	5,406.6
Gross profit.....	99.8	103.6	438.4	389.5
Selling, general and administrative expenses (SG&A).....	54.7	56.2	237.0	222.3
Research and development.....	3.7	5.5	15.2	17.4
Amortization of intangible assets.....	3.7	2.8	11.3	12.2
Other charges (note 10).....	34.5	17.5	59.5	4.0
Earnings from operations.....	3.2	21.6	115.4	133.6
Finance costs.....	1.0	0.8	3.5	2.9
Earnings before income taxes.....	2.2	20.8	111.9	130.7
Income tax expense (recovery) (note 11):				
Current.....	12.1	(0.6)	15.5	16.9
Deferred.....	(17.1)	(0.7)	(21.3)	(4.2)
	(5.0)	(1.3)	(5.8)	12.7
Net earnings for the period.....	\$ 7.2	\$ 22.1	\$ 117.7	\$ 118.0
Basic earnings per share.....	\$ 0.04	\$ 0.12	\$ 0.56	\$ 0.64
Diluted earnings per share.....	\$ 0.04	\$ 0.12	\$ 0.56	\$ 0.64
Shares used in computing per share amounts (in millions):				
Basic.....	201.5	182.0	208.6	183.4
Diluted.....	203.4	184.5	210.5	185.4

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements.

CELESTICA INC.

CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME (LOSS)
(in millions of U.S. dollars)
(unaudited)

	Three months ended		Year ended	
	December 31		December 31	
	2012	2013	2012	2013
Net earnings for the period.....	\$ 7.2	\$ 22.1	\$ 117.7	\$ 118.0
Other comprehensive income (loss), net of tax:				
Items that will not be reclassified to net earnings:				
Actuarial gains (losses) on pension and non-pension post-employment benefit plans (note 9).....	(11.9)	7.6	(11.9)	7.6
Items that may be reclassified to net earnings:				
Currency translation differences for foreign operations.....	0.1	(1.0)	(0.1)	(3.3)
Changes from derivatives designated as hedges.....	0.3	(6.9)	16.5	(15.1)
Total comprehensive income (loss) for the period.....	\$ (4.3)	\$ 21.8	\$ 122.2	\$ 107.2

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements.

CELESTICA INC.

CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

(in millions of U.S. dollars)
(unaudited)

	Capital stock (note 8)	Treasury stock (note 8)	Contributed surplus	Deficit (note 2)	Accumulated other comprehensive income (loss) (a)	Total equity
Balance -- January 1, 2012, as previously reported.....	\$ 3,348.0	\$ (37.9)	\$ 369.5	\$ (2,203.5)	\$ (12.3)	\$ 1,463.8
Impact of change in accounting policy (note 2).....	—	—	—	6.7	—	6.7
Restated balance at January 1, 2012.....	3,348.0	(37.9)	369.5	(2,196.8)	(12.3)	1,470.5
Capital transactions (note 8):						
Issuance of capital stock.....	18.3	—	(10.8)	—	—	7.5
Repurchase of capital stock for cancellation.....	(591.6)	—	302.0	—	—	(289.6)
Purchase of treasury stock.....	—	(21.7)	—	—	—	(21.7)
Stock-based compensation and other.....	—	41.3	(4.1)	—	—	37.2
Reclassification of cash-settled stock-based compensation to accrued liabilities.....	—	—	(3.4)	—	—	(3.4)
Total comprehensive income:						
Net earnings for 2012.....	—	—	—	117.7	—	117.7
Other comprehensive income (loss), net of tax:						
Actuarial losses on pension and non-pension post- employment benefit plans (notes 2 & 9).....	—	—	—	(11.9)	—	(11.9)
Currency translation differences for foreign operations.....	—	—	—	—	(0.1)	(0.1)
Changes from derivatives designated as hedges.....	—	—	—	—	16.5	16.5
Balance -- December 31, 2012.....	\$ 2,774.7	\$ (18.3)	\$ 653.2	\$ (2,091.0)	\$ 4.1	\$ 1,322.7
Capital transactions (note 8):						
Issuance of capital stock.....	19.9	—	(12.8)	—	—	7.1
Repurchase of capital stock for cancellation.....	(82.6)	—	29.2	—	—	(53.4)
Purchase of treasury stock.....	—	(12.8)	—	—	—	(12.8)
Stock-based compensation and other.....	—	19.1	12.1	—	—	31.2
Total comprehensive income:						
Net earnings for 2013.....	—	—	—	118.0	—	118.0
Other comprehensive income (loss), net of tax:						
Actuarial gains on pension and non-pension post- employment benefit plans (notes 2 & 9).....	—	—	—	7.6	—	7.6
Currency translation differences for foreign operations.....	—	—	—	—	(3.3)	(3.3)
Changes from derivatives designated as hedges.....	—	—	—	—	(15.1)	(15.1)
Balance -- December 31, 2013.....	\$ 2,712.0	\$ (12.0)	\$ 681.7	\$ (1,965.4)	\$ (14.3)	\$ 1,402.0

(a) Accumulated other comprehensive income (loss) is net of tax.

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements.

CELESTICA INC.

CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS
(in millions of U.S. dollars)
(unaudited)

	Three months ended December 31		Year ended December 31	
	2012	2013	2012	2013
Cash provided by (used in):				
Operating activities:				
Net earnings for the period.....	\$ 7.2	\$ 22.1	\$ 117.7	\$ 118.0
Adjustments to net earnings for items not affecting cash:				
Depreciation and amortization.....	20.9	16.9	81.7	71.7
Equity-settled stock-based compensation.....	7.6	6.6	35.4	29.2
Other charges (note 10).....	18.9	1.2	30.8	1.9
Finance costs.....	1.0	0.8	3.5	2.9
Income tax expense (recovery).....	(5.0)	(1.3)	(5.8)	12.7
Other.....	(5.7)	4.1	(11.2)	3.8
Changes in non-cash working capital items:				
Accounts receivable.....	77.0	(0.7)	116.7	46.4
Inventories.....	61.0	64.6	147.3	(71.5)
Other current assets.....	1.0	(0.1)	6.7	3.6

Accounts payable, accrued and other current liabilities and provisions.....	(73.3)	(72.9)	(193.1)	(47.5)
Non-cash working capital changes.....	65.7	(9.1)	77.6	(69.0)
Net income taxes paid.....	(6.0)	(7.2)	(17.3)	(21.8)
Net cash provided by operating activities.....	104.6	34.1	312.4	149.4
Investing activities:				
Acquisitions, net of cash acquired (note 3).....	0.4	—	(71.0)	—
Purchase of computer software and property, plant and equipment.....	(17.3)	(11.1)	(105.9)	(52.8)
Proceeds from sale of assets.....	3.9	1.3	8.9	4.2
Net cash used in investing activities.....	(13.0)	(9.8)	(168.0)	(48.6)
Financing activities:				
Borrowings under credit facilities (note 7).....	55.0	—	55.0	—
Repayments under credit facilities (note 7).....	—	—	—	(55.0)
Issuance of capital stock (note 8).....	0.4	1.0	7.5	7.1
Repurchase of capital stock for cancellation (note 8).....	(175.8)	(24.8)	(289.6)	(43.6)
Purchase of treasury stock (note 8).....	(17.9)	(2.4)	(21.7)	(12.8)
Finance costs paid.....	(1.0)	(0.6)	(4.0)	(2.7)
Net cash used in financing activities.....	(139.3)	(26.8)	(252.8)	(107.0)
Net decrease in cash and cash equivalents.....	(47.7)	(2.5)	(108.4)	(6.2)
Cash and cash equivalents, beginning of period.....	598.2	546.8	658.9	550.5
Cash and cash equivalents, end of period.....	<u>\$ 550.5</u>	<u>\$ 544.3</u>	<u>\$ 550.5</u>	<u>\$ 544.3</u>

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements.

CELESTICA INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except percentages and per share amounts) (unaudited)

1. REPORTING ENTITY

Celestica Inc. (Celestica) is incorporated in Canada with its corporate headquarters located at 844 Don Mills Road, Toronto, Ontario, M3C 1V7. Celestica's subordinate voting shares are listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE).

Celestica delivers innovative supply chain solutions globally to customers in the Communications (comprised of enterprise communications and telecommunications), Consumer, Diversified (comprised of industrial, aerospace and defense, healthcare, solar, green technology, semiconductor equipment and other), and Enterprise Computing (comprised of servers and storage) end markets. Our product lifecycle offerings include a range of services to our customers including design, engineering services, supply chain management, new product introduction, component sourcing, electronics manufacturing, assembly and test, complex mechanical assembly, systems integration, precision machining, order fulfillment, logistics and after-market repair and return services.

2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES

Statement of compliance:

These unaudited interim condensed consolidated financial statements have been prepared in accordance with International Accounting Standard (IAS) 34 (*Interim Financial Reporting*) as issued by the International Accounting Standards Board (IASB) and accounting policies we have adopted in accordance with International Financial Reporting Standards (IFRS). These unaudited interim condensed consolidated financial statements reflect all adjustments that are, in the opinion of management, necessary to present fairly our financial position as at December 31, 2013 and our financial performance, comprehensive income and cash flows for the three months and the year ended December 31, 2013.

The unaudited interim condensed consolidated financial statements were authorized for issuance by our board of directors on January 30, 2014.

Functional and presentation currency:

These unaudited interim condensed consolidated financial statements are presented in U.S. dollars, which is also our functional currency. Unless otherwise noted, all financial information is presented in millions of U.S. dollars (except percentages and per share amounts).

Use of estimates and judgments:

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, revenue and expenses and the related disclosures of contingent assets and liabilities. Actual results could differ materially from these estimates and assumptions. We review our estimates and underlying assumptions on an ongoing basis and make revisions as determined necessary by management. Revisions are recognized in the period in which the estimates are revised and may impact future periods as well.

Key sources of estimation uncertainty and judgment: We have applied significant estimates and assumptions in the following areas which we believe could have a significant impact on our reported results and financial position: our valuations of inventory, assets held for sale and income taxes; the amount of our restructuring charges or recoveries; the measurement of the recoverable amount of our cash generating units (CGUs), which we define as a group of assets that cannot be tested individually and that generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets; our valuations of financial assets and liabilities, pension and non-pension post-employment benefit costs, stock-based compensation, provisions and contingencies; and the allocation of our purchase price and other valuations we use in our business acquisitions. The near-term economic environment could also impact certain estimates necessary to prepare our consolidated financial statements, in

particular, the recoverable amount used in our impairment testing of our non-financial assets, and the discount rates applied to our net pension and non-pension post-employment benefit assets or liabilities.

We have also applied significant judgment to the following areas: the determination of our CGUs and whether events or changes in circumstances during the period are indicators that a review for impairment should be conducted; and the timing of the recognition of charges or recoveries associated with our restructuring actions.

These unaudited interim condensed consolidated financial statements are based upon accounting policies and estimates consistent with those used and described in note 2 of our 2012 annual consolidated financial statements, except for the recently adopted accounting pronouncements discussed below. There have been no material changes to our significant accounting estimates and assumptions or the judgments affecting the application of such estimates and assumptions during the fourth quarter of 2013 from those described in the notes to our 2012 annual consolidated financial statements.

Recently adopted accounting pronouncements:

Effective January 1, 2013, we adopted the following new or amended accounting standards as issued by the IASB: IFRS 10 (*Consolidated Financial Statements*), IFRS 11 (*Joint Arrangements*), IFRS 12 (*Disclosure of Interests in Other Entities*) and IFRS 13 (*Fair Value Measurement*), and the amendments to IAS 1 (*Presentation of Financial Statements*) and IFRS 7 (*Financial Instruments - Disclosures*). The adoption of these standards and amendments did not have a material impact on our unaudited interim condensed consolidated financial statements.

Effective January 1, 2013, we adopted the amendment to IAS 19 (*Employee Benefits*) issued by the IASB, which requires a retroactive restatement of prior periods. As of January 1, 2012, we had \$6.7 of unrecognized past service credits that we had been amortizing to operations on a straight-line basis over the vesting period. Upon retroactive adoption of this amendment, we recognized these past service credits on our balance sheet and decreased our post-employment benefit obligations and our deficit by \$6.7 as of January 1, 2012 (December 31, 2012 —\$6.0). The impact on our net earnings for 2012 and 2013 was not significant. Under this amendment, we continue to recognize actuarial gains or losses on plan assets or obligations in other comprehensive income and to reclassify the amounts to deficit.

Effective January 1, 2013, we adopted the amendment issued by the IASB to IAS 36 (*Impairment of Assets*) which clarifies the recoverable amount disclosures for non-financial assets in reporting periods when an impairment loss is recognized or reversed. The adoption of this amendment did not have a material impact on our unaudited interim condensed consolidated financial statements.

3. RECENT ACQUISITION

We did not complete any acquisitions in 2013.

In September 2012, we completed the acquisition of D&H Manufacturing Company (D&H), a manufacturer of precision machined components and assemblies based in California, U.S.A. D&H provides manufacturing and engineering services, coupled with dedicated capacity and equipment for prototype and quick-turn support, to some of the world's leading semiconductor capital equipment manufacturers. The final purchase price was \$71.0, net of cash acquired, which we financed from cash on hand. On the acquisition date, we recorded \$26.4 in goodwill and \$24.0 in customer intangible assets. We expensed \$0.9 in acquisition-related transaction costs during 2012 in other charges in our consolidated statement of operations.

4. SEGMENT AND CUSTOMER REPORTING

End markets:

The following table indicates revenue by end market as a percentage of total revenue for the periods indicated. Our revenue fluctuates from period-to-period depending on numerous factors, including but not limited to: seasonality of business, the mix and complexity of the products or services we provide, the extent, timing and rate of new program wins, follow-on business or program losses, the phasing in or out of customer programs, the success in the marketplace of our customers' products, and changes in customer demand. We expect that the pace of technological change, the frequency of customers transferring business among EMS competitors and the level of outsourcing by customers (including decisions to insource), and the dynamics of the global economy will also continue to impact our business from period-to-period.

	<u>Three months ended December 31</u>		<u>Year ended December 31</u>	
	<u>2012</u>	<u>2013</u>	<u>2012</u>	<u>2013</u>
Communications.....	37%	41%	35%	42%
Consumer.....	9%	6%	18%	6%
Diversified.....	23%	27%	20%	25%
Servers.....	17%	11%	15%	13%
Storage.....	14%	15%	12%	14%

Customers:

For the fourth quarter and full year 2013, we had three customers and two customers, respectively, that represented more than 10% of total revenue (fourth quarter and full year 2012 — two customers). We completed our manufacturing services for BlackBerry Limited (BlackBerry), formerly Research In Motion Limited, in 2012, with minimal revenue by the fourth quarter of 2012. Our revenue from BlackBerry in 2013 was nil (2012 — 12% of total revenue).

5. ACCOUNTS RECEIVABLE

In November 2012, we entered into an agreement to sell up to \$375.0 in accounts receivable on an uncommitted basis (subject to pre-determined limits by customer) to two third-party banks. In November 2013, we amended the agreement to reduce its overall capacity to \$250.0 based upon our annual review of our requirements under this agreement. Both banks had a Standard and Poor's long-term rating of A and short-term rating of A-1 at December 31, 2013. This agreement can be terminated at any time by the banks or us. At December 31, 2013, we had sold \$50.0 of accounts receivable under this facility (December 31, 2012 — \$50.0). The accounts receivable sold are removed from our consolidated balance sheet and reflected as cash provided by operating activities in our consolidated statement of cash flows. Upon sale, we assign the rights to the accounts receivable to the banks. We continue to collect cash from our customers and remit the cash to the banks when collected. We pay interest and fees which we record in finance costs in our condensed consolidated statement of operations.

6. INVENTORIES

We record our inventory provisions and valuation recoveries in cost of sales. We record inventory provisions to reflect write-downs in the value of our

inventory to net realizable value, and valuation recoveries primarily to reflect realized gains on the disposition of inventory previously written down to net realizable value. We recorded net inventory recoveries of \$0.3 for the fourth quarter of 2013 and net inventory provisions of \$7.9 for full year 2013 (fourth quarter and full year 2012 — net provisions of \$1.1 and \$5.3, respectively). We regularly review our estimates and assumptions used to value our inventory through analysis of historical performance. During 2012, our net inventory provisions of \$5.3 were comprised of new provisions of \$10.9 for aged inventory, offset in part by a \$5.6 provision reversal for the improved recovery of certain inventory.

7. CREDIT FACILITIES

We have a \$400.0 revolving credit facility that matures in January 2015. We are required to comply with certain restrictive covenants including those relating to debt incurrence, the sale of assets, a change of control and certain financial covenants related to indebtedness, interest coverage and liquidity. Certain of our assets are pledged as security for borrowings under this facility. The facility includes a \$25.0 swing line that provides for short-term borrowings up to a maximum of seven days. The credit facility permits us and certain designated subsidiaries to borrow funds for general corporate purposes (including acquisitions).

Borrowings under this facility bear interest for the period of the draw at LIBOR or Prime rate plus a margin. These borrowings have historically been outstanding for fewer than 90 days. In December 2012, we completed a substantial issuer bid (SIB) to repurchase for cancellation \$175.0 of our subordinate voting shares, \$55.0 of which were funded through this credit facility. We repaid all such borrowed amounts in the first half of 2013. See note 8. At December 31, 2013, there were no amounts outstanding under this facility (December 31, 2012 — \$55.0 outstanding), and we were in compliance with all restrictive and financial covenants required by this facility. Commitment fees paid in the fourth quarter and full year 2013 were \$0.5 and \$2.0, respectively. At December 31, 2013, we had \$29.7 (December 31, 2012 — \$31.1) outstanding in letters of credit under this facility.

We also have a total of \$70.0 of uncommitted bank overdraft facilities available for intraday and overnight operating requirements. There were no amounts outstanding under these overdraft facilities at December 31, 2013 (December 31, 2012 — no amounts outstanding).

The amounts we borrow and repay under these facilities can vary significantly from month-to-month depending upon our working capital and other cash requirements.

8. CAPITAL STOCK

On August 2, 2013, we received approval from the TSX to launch a new Normal Course Issuer Bid (NCIB). This NCIB allows us to repurchase, at our discretion, until the earlier of August 6, 2014 or the completion of purchases under the NCIB, up to approximately 9.8 million subordinate voting shares (representing approximately 5.3% of our total subordinate voting shares and multiple voting shares) in the open market, subject to the normal terms and limitations of such bids. The maximum number of subordinate voting shares we are permitted to repurchase for cancellation under this NCIB is reduced by the number of subordinate voting shares we purchase for equity-based compensation plans (0.3 million subordinate voting shares were purchased as of December 31, 2013). In December 2013, we entered into an Automatic Share Purchase Plan (ASPP) (our previous ASPP expired in October 2013) with a broker that allows the broker to purchase, on our behalf, up to approximately 1.3 million of our subordinate voting shares (for cancellation under the NCIB) at any time through February 2, 2014, including during any applicable trading blackout periods. During 2013, we paid \$43.6, including transaction fees, to repurchase for cancellation under the NCIB 4.1 million subordinate voting shares at a weighted average price of \$10.70 per share. At December 31, 2013, we recorded a liability of \$9.8, representing the estimated cash required to repurchase the remaining 0.9 million subordinate voting shares available for purchase under the December 2013 ASPP.

In the fourth quarter of 2012, we completed an SIB and repurchased for cancellation 22.4 million subordinate voting shares for \$175.0. We funded the share repurchases using \$120.0 of cash on hand and \$55.0 of cash drawn from our revolving credit facility. See note 7.

A previous NCIB that allowed us to repurchase up to 16.2 million subordinate voting shares in the open market expired in February 2013. The maximum number of subordinate voting shares we were permitted to repurchase for cancellation under this prior NCIB was reduced by 2.6 million subordinate voting shares we purchased in the open market for equity-based compensation plans. We completed our repurchases for cancellation under the previous NCIB in the third quarter of 2012, and paid a total of \$113.8 (including transaction fees) to repurchase for cancellation 13.3 million subordinate voting shares thereunder at a weighted average price of \$8.52 per share in 2012.

We grant share unit awards to employees under our equity-based compensation plans. We have the option to satisfy the delivery of shares upon vesting of the awards by purchasing subordinate voting shares in the open market or by settling in cash. Under one of these plans, we also have the option to satisfy the delivery of shares by issuing new subordinate voting shares from treasury, subject to certain limits. From time-to-time, we pay cash for the purchase by a trustee of subordinate voting shares in the open market to satisfy the delivery of shares upon vesting of awards. For accounting purposes, we classify these shares as treasury stock until they are delivered pursuant to the plans. During the fourth quarter and full year 2013, we paid \$2.4 and \$12.8 (including transaction fees), respectively, for the trustee's purchase of 0.2 million and 1.3 million subordinate voting shares, respectively, in the open market to satisfy delivery requirements under our equity-based compensation plans. During the fourth quarter and full year 2012, we paid \$17.9 and \$21.7 (including transaction fees), respectively, for the trustee to purchase 2.2 million and 2.6 million subordinate voting shares, respectively, in the open market for our equity-based compensation plans. At December 31, 2013, the trustee held 1.3 million subordinate voting shares with a value of \$12.0. At December 31, 2012, the trustee held 0.8 million subordinate voting shares with a value of \$6.4, and \$11.9 in cash, representing the estimated amount of cash required to complete the purchase of our subordinate voting shares under a previous ASPP entered into with such trustee for this purpose that expired in January 2013.

We elected to cash-settle certain vested share unit awards in the fourth quarter of 2012 due to a prohibition on the purchase of subordinate voting shares in the open market during the SIB. We account for cash-settled awards as liabilities and we re-measure them based on the closing price of our subordinate voting shares at each reporting date and at the settlement date, with a corresponding charge or recovery to compensation expense. We recorded a mark-to-market adjustment on these cash-settled awards of \$0.2 in 2012. When we made the decision in the fourth quarter of 2012 to settle these awards with cash, we reclassified \$3.4 in 2012, representing the fair value of these awards, from contributed surplus to accrued liabilities. We did not cash-settle any vested share unit awards in 2013. As management currently intends to settle all other outstanding share unit awards with shares purchased in the open market by a trustee or shares issued from treasury, we have accounted for these share unit awards as equity-settled awards.

The following table outlines the activities for equity-based awards (activities for deferred share units (DSUs) issued to directors are excluded) for the year ended December 31, 2013:

<u>Number of awards (in millions)</u>	<u>Options (iii) RSUs PSUs (i)</u>		
Outstanding at December 31, 2012.....	6.0	3.4	4.8
Granted (i).....	1.0	2.3	2.1
Exercised or settled (ii).....	(1.2)	(2.0)	(1.3)

Forfeited/expired.....	(0.5)	(0.2)	(0.2)
Outstanding at December 31, 2013.....	5.3	3.5	5.4

Weighted-average grant date fair value of options and share units granted..... \$ 3.73 \$8.32 \$ 8.74

- (i) During 2013, we granted 2.1 million performance share units (PSUs), of which 60% vest based on the achievement of a market performance condition tied to Total Shareholder Return (TSR) and the balance vest based on a non-market performance condition. See note 2(n) of our 2012 annual consolidated financial statements for a description of TSR. We estimated the grant date fair value of the TSR-based PSUs using a Monte Carlo simulation model. The fair value of the non TSR-based PSUs is determined by the market value of our subordinate voting shares at the time of grant and may be adjusted in subsequent years to reflect the estimated level of achievement related to the performance condition. We expect to settle these awards with subordinate voting shares purchased in the open market by a trustee. The number of PSUs that will actually vest will vary from 0% to 200% depending on the achievement of pre-determined performance goals and financial targets. The number of PSUs above represents the maximum payout at 200%. During 2012, we granted 2.4 million PSUs, all of which vest based on the achievement of a market performance condition tied to TSR.
- (ii) During the fourth quarter and full year 2013, we received cash proceeds of \$1.0 and \$7.1, respectively (fourth quarter and full year 2012 — \$0.4 and \$7.5, respectively) relating to the exercise of stock options.
- (iii) We estimated the grant date fair value of options using the Black-Scholes option pricing model. The estimates we use in the pricing model include the following: expected price volatility of our subordinate voting shares, weighted average expected life of the option, expected dividends, and the risk-free interest rate.

At December 31, 2013, we had 1.0 million DSUs which were outstanding and fully vested.

For the fourth quarter and full year 2013, stock-based compensation expense, which excludes DSU expenses, was \$6.6 and \$29.2, respectively (fourth quarter and full year 2012 — \$7.8 and \$35.6, respectively). The amount of our stock-based compensation expense varies from period-to-period. The portion of our expense that relates to performance-based compensation generally varies depending on the level of achievement of pre-determined performance goals and financial targets.

9. PENSION AND NON-PENSION POST-EMPLOYMENT BENEFIT PLANS

We provide pension and non-pension post-employment benefit plans for our employees. Our obligations are determined based on actuarial valuations. We recognize actuarial gains or losses arising from defined benefit and post-retirement benefit plans in other comprehensive income and we reclassify the amounts to deficit. For 2013, we recognized \$7.6 of net actuarial gains, net of tax (2012 —\$11.9 of net actuarial losses, net of tax). We used a measurement date of December 31, 2013 for the accounting valuation of our pension and non-pension post-employment benefit plans.

10. OTHER CHARGES

	Three months ended December 31		Year ended December 31	
	2012	2013	2012	2013
Restructuring (a).....	\$ 16.7	\$ 17.5	\$ 44.0	\$ 28.0
Asset impairment (b).....	17.7	—	17.7	—
Other (c).....	0.1	—	(2.2)	(24.0)
	<u>\$ 34.5</u>	<u>\$ 17.5</u>	<u>\$ 59.5</u>	<u>\$ 4.0</u>

(a) Restructuring:

Our net restructuring charges are comprised of the following:

	Three months ended December 31		Year ended December 31	
	2012	2013	2012	2013
Cash charges.....	\$ 15.5	\$ 16.3	\$ 27.8	\$ 26.1
Non-cash charges.....	1.2	1.2	16.2	1.9
	<u>\$ 16.7</u>	<u>\$ 17.5</u>	<u>\$ 44.0</u>	<u>\$ 28.0</u>

In June 2012, we announced that we would wind down our manufacturing services for BlackBerry. We completed our manufacturing services for BlackBerry and the related transition activities in 2012. Due to our disengagement from BlackBerry in 2012 and in response to the challenging demand environment, we also announced restructuring actions throughout our global network intended to reduce our overall cost structure and improve our margin performance. In connection with these plans, we recorded restructuring charges of \$28.0 in 2013, including \$17.5 recorded in the fourth quarter of 2013 (fourth quarter of 2012 —\$16.7; full year 2012 —\$44.0). During the fourth quarter and full year 2013, we recorded cash restructuring charges primarily related to employee termination costs throughout our global network. During the fourth quarter and full year 2012, we recorded cash restructuring charges primarily related to employee termination costs throughout our global network, including for our BlackBerry operations, and we recorded non-cash restructuring charges primarily to write down the BlackBerry-related equipment to recoverable amounts.

The recognition of our restructuring charges required us to make certain judgments and estimates regarding the nature, timing and amounts associated with the restructuring actions. Our major assumptions included the timing and number of employees to be terminated, the measurement of termination costs, and the timing of disposition and estimated fair values used for assets available for sale. We developed a detailed plan and have recorded termination costs for employees informed of their termination. We engaged independent brokers to determine the estimated fair values less costs to sell for assets we no longer used and which were available for sale. We recognized an impairment loss for assets whose carrying amount exceeded the fair values less costs to sell as determined by the third-party brokers. We also recorded adjustments to reflect actual proceeds on disposition of these assets. At the end of each reporting period, we evaluate the appropriateness of our restructuring charges and balances. Further adjustments may be required to reflect actual experience or changes in estimates.

At December 31, 2013, our restructuring provision was \$18.0 (December 31, 2012 —\$14.8) comprised primarily of employee termination costs and

contractual lease obligations which we expect to pay during 2014.

(b) Annual impairment assessment:

We conduct our annual impairment assessment of goodwill, intangible assets and property, plant and equipment in the fourth quarter of each year and whenever events or changes in circumstance indicate that the carrying amount of an asset, CGU or a group of CGUs may not be recoverable. We recognize an impairment loss when the carrying amount of an asset, CGU or a group of CGUs exceeds the recoverable amount, which is measured as the greater of its value-in-use and its fair value less costs to sell.

During 2013, we did not identify any triggering event that would indicate the carrying amount of our assets and CGUs may not be recoverable. In the fourth quarter of 2013, we completed our annual impairment assessment of goodwill, intangible assets and property, plant and equipment and determined that the recoverable amount of our assets and CGUs exceeded their respective carrying values and that no impairment existed as of the date of the impairment assessment.

In the second quarter of 2012, we tested the carrying amounts of the CGUs that were impacted by the wind down of our manufacturing services for BlackBerry in Mexico, Romania and Malaysia. We recorded an impairment loss on the BlackBerry-related assets that were available for sale in restructuring charges (see (a) above). We then compared the remaining carrying amounts of these CGUs to their recoverable amounts and determined there was no impairment to these assets that had not been recorded to restructuring charges in 2012.

In the fourth quarter of 2012, we performed our annual impairment assessment of goodwill, intangible assets and property, plant and equipment. We recorded non-cash impairment charges totaling \$17.7, comprised of \$14.6 against goodwill, \$0.7 against computer software assets and \$2.4 against property, plant and equipment. The majority of our impairment related to goodwill arising from a prior acquisition in the healthcare industry, primarily because our overall progress and the ability to ramp our healthcare business were slower than we originally anticipated. As a result, we recorded a goodwill impairment loss of \$11.9 in 2012 related to that acquisition.

In 2012 and 2013, we determined the recoverable amount of our CGUs based on the expected value-in-use. The process of determining the recoverable amount of a CGU is subjective and requires management to exercise significant judgment in estimating future growth, profitability, and discount rates, among other factors. The assumptions used in our impairment assessment were determined based on past experiences adjusted for expected changes in future conditions. Our major assumptions included projections of cash flows, which are based primarily on our plan for the following year and, to a lesser extent, on our three-year strategic plan and other updates. The plan for the following year and the three-year strategic plan were both approved by management and presented to our Board of Directors. For the 2013 annual impairment assessment, we used cash flow projections ranging from approximately 3 to approximately 10 years (2012 — 2 to 7 years) for our CGUs, in line with the remaining useful lives of the CGUs' primary assets. We generally used our weighted-average cost of capital of approximately 12% (2012 — approximately 13%), on a pre-tax basis, to discount our cash flows. For our semiconductor CGU that is subject to higher risk and volatilities (discussed below), we increased the discount rate to 17% (2012 — 20%) to reflect the risk inherent in the cash flows. We reduced the discount rate for our semiconductor cash flow projections for 2013 compared to 2012 to reflect a perceived reduction in risk inherent in our semiconductor cash flows as a result of new business awarded in 2013. Where applicable, we worked with independent brokers to obtain market prices to estimate our real property values.

As part of our annual impairment assessment, we perform sensitivity analyses to identify the impact of changes in key assumptions, including projected growth rates, profitability, and discount rates. At December 31, 2013, the carrying value of our semiconductor CGU included an aggregate of \$60.3 of goodwill and an aggregate of \$28.6 of customer intangible assets. This CGU, which arose from the 2011 acquisition of the semiconductor equipment contract manufacturing operations of Brooks Automation and the 2012 acquisition of D&H Manufacturing Company, has been impacted by the downturn in the semiconductor industry in recent years and the cost of investments we have made, and has performed below our expectations. However, we continue to develop new business opportunities with our semiconductor customers and have assumed growth for this CGU in 2014 and future years to reflect expected revenue growth from new business awarded in 2013, the expectation of future wins, and anticipated overall improvement in semiconductor end market demand based on certain market trend analyses published by external sources. We have also assumed improvements to the profitability of this CGU as we ramp new business and leverage our capital investments. Failure to realize the assumed revenues at an appropriate profit margin or failure to improve the profitability of this CGU could result in an impairment loss in a future period for this CGU. Based on our sensitivity analysis, no impairment would arise if we reduced both the CGU's projected annual revenue by 5% and its projected profitability as a percentage of revenue by approximately 40 basis points, or if we increased the discount rate to 21%.

We did not identify any other key assumptions where a reasonably possible change would result in material impairments to our other CGUs.

(c) Other:

In July 2013, in connection with the settlement of class action lawsuits in which we were a plaintiff, we received recoveries of damages in the amount of \$24.0 related to certain purchases we made in prior periods. We recorded these recoveries in other charges in our condensed consolidated statement of operations in 2013. During 2012, we released our provision of \$3.2 related to the estimated fair value of contingent consideration for a prior acquisition and recorded the recovery in other charges. We also recorded in other charges transaction costs of \$0.9 during 2012 related to the D&H acquisition. See note 3.

11. INCOME TAXES

Our effective income tax rate can vary significantly quarter-to-quarter for various reasons, including the mix and volume of business in lower tax jurisdictions within Europe and Asia, in jurisdictions with tax holidays and tax incentives, and in jurisdictions for which no deferred income tax assets have been recognized because management believed it was not probable that future taxable profit would be available against which tax losses and deductible temporary differences could be utilized. Our effective income tax rate can also vary due to the impact of restructuring charges, foreign exchange fluctuations, operating losses, and changes in our provisions related to tax uncertainties.

During the fourth quarter of 2013, we recorded net income tax recoveries of \$8.0 arising from net changes to our provisions for certain tax uncertainties.

During the third quarter of 2012, we recorded an income tax recovery of \$10.6 arising from changes to our provisions for certain tax uncertainties. As a result of our D&H acquisition in September 2012, we recognized \$10.4 of previously unrecognized deferred tax assets in the United States.

During the fourth quarter of 2012, we commenced a corporate tax reorganization involving certain of our European subsidiaries. As a result, we recognized \$17.0 of deferred tax assets in the fourth quarter of 2012 as it became probable that the temporary differences associated with our investment in these subsidiaries would reverse in the foreseeable future. These recoveries were partially offset by income tax expense arising from changes to our provisions for certain tax uncertainties.

See note 13 regarding income tax contingencies.

12. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

Our financial assets are comprised primarily of cash and cash equivalents, accounts receivable and derivatives used for hedging purposes. Our financial liabilities are comprised primarily of accounts payable, certain accrued and other liabilities and provisions, and derivatives. We record the majority of our financial liabilities at amortized cost except for derivative liabilities, which we measure at fair value. We classify our term deposits as held-to-maturity. We record our short-term investments in money market funds at fair value, with changes recognized in our consolidated statement of operations.

We classify the financial assets and liabilities that we measure at fair value based on the inputs used to determine fair value at the measurement date. See note 20 of our 2012 annual consolidated financial statements for details of the input levels used and our fair value hierarchy at December 31, 2012. There have been no significant changes to the source of our inputs since December 31, 2012.

Cash and cash equivalents are comprised of the following:

	December 31 2012	December 31 2013
Cash.....	\$ 265.3	\$ 294.3
Cash equivalents.....	285.2	250.0
	<u>\$ 550.5</u>	<u>\$ 544.3</u>

Our current portfolio of cash equivalents consists of approximately two-thirds in bank deposits and approximately one-third in certain money market funds that hold primarily U.S. government securities. The majority of our cash and cash equivalents is held with financial institutions each of which had at December 31, 2013 a Standard and Poor's short-term rating of A-1 or above.

Currency risk:

Due to the global nature of our operations, we are exposed to exchange rate fluctuations on our financial instruments denominated in various currencies. The majority of our currency risk is driven by the operational costs incurred in local currencies by our subsidiaries. We manage our currency risk through our hedging program using forecasts of future cash flows and balance sheet exposures denominated in foreign currencies.

Our major currency exposures at December 31, 2013 are summarized in U.S. dollar equivalents in the following table. We have included in this table only those items that we classify as financial assets or liabilities and which were denominated in non-functional currencies. In accordance with the IFRS financial instruments standard, we have excluded items such as pension and non-pension post-employment benefits and income taxes. The local currency amounts have been converted to U.S. dollar equivalents using the spot rates at December 31, 2013.

	Canadian dollar	Malaysian ringgit	Thai baht
Cash and cash equivalents.....	\$ 0.1	\$ 1.9	\$ 0.4
Account receivable and other financial assets.....	3.3	0.4	0.3
Accounts payable and certain accrued and other liabilities and provisions.....	(44.3)	(17.7)	(16.7)
Net financial liabilities.....	<u>\$ (40.9)</u>	<u>\$ (15.4)</u>	<u>\$ (16.0)</u>

Foreign currency risk sensitivity analysis:

The financial impact of a one-percentage point strengthening or weakening of the following currencies against the U.S. dollar for our financial instruments denominated in non-functional currencies is summarized in the following table as at December 31, 2013. The financial instruments impacted by a change in exchange rates include our exposures to the above financial assets or liabilities denominated in non-functional currencies and our foreign exchange forward contracts.

	Canadian dollar	Malaysian ringgit	Thai baht
	Increase (decrease)		
1% Strengthening			
Net earnings.....	\$ 0.6	\$ —	\$(0.1)
Other comprehensive income.....	0.9	0.7	1.0
1% Weakening			
Net earnings.....	(0.6)	—	0.1
Other comprehensive income.....	(0.9)	(0.7)	(1.0)

At December 31, 2013, we had forward exchange contracts to trade U.S. dollars in exchange for the following currencies:

Currency	Weighted average		Maximum period in months	Fair value gain/(loss)
	Amount of U.S. dollars	exchange rate in U.S. dollars		
Canadian dollar.....	\$ 315.3	\$ 0.95	15	\$ (5.7)
Thai baht.....	142.3	0.03	15	(7.9)
Malaysian ringgit.....	107.0	0.31	15	(3.4)
Mexican peso.....	34.5	0.08	12	(0.1)
British pound.....	76.4	1.63	4	(0.9)
Chinese renminbi.....	69.0	0.16	12	0.6
Euro.....	25.1	1.37	4	(0.1)
Romanian leu.....	15.9	0.30	12	0.5
Singapore dollar.....	15.1	0.80	12	(0.2)
Other.....	9.2	—	4	(0.1)
Total.....	<u>\$ 809.8</u>			<u>\$ (17.3)</u>

At December 31, 2013, the fair value of these contracts was a net unrealized loss of \$17.3 (December 31, 2012 — net unrealized gain of \$4.2). Changes in the fair value of hedging derivatives to which we apply cash flow hedge accounting, to the extent effective, are deferred in other comprehensive income until the expenses or items being hedged are recognized in our consolidated statement of operations. Any hedge ineffectiveness, which at December 31, 2013 was not significant, is recognized immediately in our consolidated statement of operations. At December 31, 2013, we recorded \$1.5 of derivative assets in other current assets and \$18.8 of derivative liabilities in accrued and other current liabilities and other non-current liabilities. The unrealized gains or losses are a result of fluctuations in foreign exchange rates between the date the currency forward contracts were entered into and the valuation date at period end.

13. CONTINGENCIES

Litigation

In the normal course of our operations, we may be subject to lawsuits, investigations and other claims, including environmental, labor, product, customer disputes and other matters. Management believes that adequate provisions have been recorded in the accounts where required. Although it is not always possible to estimate the extent of potential costs, if any, management believes that the ultimate resolution of all such pending matters will not have a material adverse impact on our results of operations, financial position or liquidity.

In 2007, securities class action lawsuits were commenced against us and our former Chief Executive and Chief Financial Officers, in the United States District Court of the Southern District of New York by certain individuals, on behalf of themselves and other unnamed purchasers of our stock, claiming that they were purchasers of our stock during the period January 27, 2005 through January 30, 2007. The plaintiffs allege violations of United States federal securities laws and seek unspecified damages. They allege that during the purported period we made statements concerning our actual and anticipated future financial results that failed to disclose certain purportedly material adverse information with respect to demand and inventory in our Mexican operations and our information technology and communications divisions. In an amended complaint, the plaintiffs added one of our directors and Onex Corporation as defendants. On October 14, 2010, the District Court granted the defendants' motions to dismiss the consolidated amended complaint in its entirety. The plaintiffs appealed to the United States Court of Appeals for the Second Circuit the dismissal of their claims against us, and our former Chief Executive and Chief Financial Officers, but not as to the other defendants. In a summary order dated December 29, 2011, the Court of Appeals reversed the District Court's dismissal of the consolidated amended complaint and remanded the case to the District Court for further proceedings. The discovery phase of the case has been completed and the parties currently are engaged in briefing motions for summary judgment. Plaintiffs' motion for class certification has been fully briefed but not yet argued. Parallel class proceedings, including a claim issued in October 2011, remain against us and our former Chief Executive and Chief Financial Officers in the Ontario Superior Court of Justice. On October 15, 2012, the Ontario Superior Court of Justice granted limited aspects of the defendants' motion to strike, but dismissed the defendants' limitation period argument. The defendants appealed the limitation period issue and the Court of Appeal's decision is pending. Notwithstanding the pending court appeal decision, the leave and certification motions were heard from December 9 to 11, 2013. The Ontario Superior Court of Justice's decision on these motions is pending. The court has not granted leave nor certification of any Ontario actions. We believe the allegations in the claims are without merit and we intend to continue to defend against them vigorously. However, there can be no assurance that the outcome of the litigation will be favorable to us or that it will not have a material adverse impact on our financial position or liquidity. In addition, we may incur substantial litigation expenses in defending the claims. As the matter is ongoing, we cannot predict its duration or resources required. We have liability insurance coverage that may cover some of our litigation expenses, and potential judgments or settlement costs.

Income taxes

We are subject to increased scrutiny in tax audits and reviews globally by various tax authorities of historical information which could result in additional tax expense in future periods relating to prior results. Reviews by tax authorities generally focus on, but are not limited to, the validity of our inter-company transactions, including financing and transfer pricing policies which generally involve subjective areas of taxation and a significant degree of judgment. If any of these tax authorities are successful with their challenges, our income tax expense may be adversely affected and we could also be subject to interest and penalty charges.

Tax authorities in Canada have taken the position that income reported by one of our Canadian subsidiaries should have been materially higher in 2001 and 2002 and materially lower in 2003 and 2004 as a result of certain inter-company transactions, and have imposed limitations on benefits associated with favorable adjustments arising from inter-company transactions and other adjustments. We have appealed this decision with the Canadian tax authorities and will also seek assistance from the relevant Competent Authorities in resolving the transfer pricing matter under relevant treaty principles. We could be required to provide security up to an estimated maximum range of \$20 million to \$25 million Canadian dollars (approximately \$19 to \$23 at period-end exchange rates) in the form of letters of credit to the tax authorities in connection with the transfer pricing appeal. If tax authorities are successful with their challenge, we estimate that the maximum net impact for additional income taxes and interest charges associated with the proposed limitations of the favorable adjustments could be approximately \$41 million Canadian dollars (approximately \$38 at period-end exchange rates).

Canadian tax authorities have taken the position that certain interest amounts deducted by one of our Canadian entities in 2002 through 2004 on historical debt instruments should be re-characterized as capital losses. If tax authorities are successful with their challenge, we estimate that the maximum net impact for additional income taxes and interest charges could be approximately \$31 million Canadian dollars (approximately \$29 at period-end exchange rates). We have appealed this decision with the Canadian tax authorities and have provided the requisite security to the tax authorities, including a letter of credit in January 2014 of \$5 million Canadian dollars (approximately \$5 at period-end exchange rates), in addition to amounts previously on account, in order to proceed with the appeal. We believe that our asserted position is appropriate and would be sustained upon full examination by the tax authorities and, if necessary, upon consideration by the judicial courts. Our position is supported by our Canadian legal tax advisors.

Tax authorities in Brazil had taken the position that income reported by our Brazilian subsidiary in 2004 should have been materially higher as a result of certain inter-company transactions. In 2011 and 2012, we received favorable Administrative Court decisions that were largely consistent with our original filing position. In June 2013, we received the official report affirming the Higher Administrative Court's favorable decision and notification of the extinguishment of the proceeding. We did not previously accrue for any potential adverse tax impact for the 2004 tax audit and this matter is now closed.

We have and expect to continue to recognize the future benefit of certain Brazilian tax losses on the basis that these tax losses can and will be fully utilized in the fiscal period ending on the date of dissolution of our Brazilian subsidiary. While our ability to do so is not certain, we believe that our interpretation of applicable Brazilian law will be sustained upon full examination by the Brazilian tax authorities and, if necessary, upon consideration by the Brazilian judicial courts. Our position is supported by our Brazilian legal tax advisors. An adverse change to the benefit realizable on these Brazilian losses could increase our net deferred tax liabilities by approximately 37 million Brazilian reais (approximately \$16 at period-end exchange rates).

The successful pursuit of the assertions made by any taxing authority related to the above noted tax audits or others could result in our owing significant amounts of tax, interest and possibly penalties. We believe we have substantial defenses to the asserted positions and have adequately

accrued for any probable potential adverse tax impact. However, there can be no assurance as to the final resolution of these claims and any resulting proceedings. If these claims and any ensuing proceedings are determined adversely to us, the amounts we may be required to pay could be material, and could be in excess of amounts currently accrued.

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