

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 24, 2026

Celestica Inc.

(Exact name of registrant as specified in its charter)

Ontario (State or other jurisdiction of incorporation)	001-14832 (Commission File Number)	98-0185558 (IRS Employer Identification No.)
5140 Yonge Street, Suite 1900, Toronto, Ontario, Canada (Address of principal executive offices)		M2N 6L7 (Zip Code)

Registrant's Telephone Number, Including Area Code: (416) 448-2211

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading	Name of each exchange on which registered
Common Shares without par value	CLS	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 24, 2026, Michael M. Wilson, Chair of the Board of Directors (the “Board”) of Celestica Inc. (the “Company”), informed the Company that he will not stand for re-election as a director at the Company’s 2026 annual meeting of shareholders (the “2026 AGM”), effective as of immediately prior to the 2026 AGM. Mr. Wilson’s decision to retire was consistent with the Company’s director retirement policy and was not due to any disagreement with the Company on any matter relating to its operations, policies or practices.

In connection with Mr. Wilson’s departure, Robert A. Mionis, President and CEO of the Company, was appointed as Chair of the Board, and Laurette T. Koellner was appointed as Lead Independent Director of the Board, both effective as of immediately prior to the 2026 AGM.

On March 24, 2026, the Board also appointed David Reeder as a member of the Board, effective May 1, 2026. The Board has determined that Mr. Reeder qualifies as an independent director under Canadian securities laws and New York Stock Exchange listing standards. Mr. Reeder has been appointed to the Company’s Audit Committee, Human Resources and Compensation Committee and Nominating and Corporate Governance Committee, effective May 1, 2026. He will be compensated in accordance with the director compensation policies and principles applicable to the Board.

Mr. Reeder is an experienced executive with expertise in leading global semiconductor and technology enterprises. He currently serves as President, Chief Executive Officer and a member of the board of directors of Entegris, Inc. Prior to that, he served as Chief Financial Officer at Chewy from 2024 to 2025 and as Chief Financial Officer at GlobalFoundries from 2020 to 2024 where he oversaw the company’s initial public offering in 2021. He previously held executive positions at Tower Hill Insurance Group, Lexmark International Inc., Electronics for Imaging Inc., Cisco, Broadcom and Texas Instruments Incorporated. He served on the board of directors of Alphawave IP Group plc from 2023 to 2025. Mr. Reeder brings to the Board significant financial and operational leadership experience across multiple industries.

There are no arrangements or understandings between Mr. Reeder and any other person pursuant to which Mr. Reeder was selected as a director, and there are no transactions in which the Company is a participant and in which Mr. Reeder has a material interest subject to disclosure under Item 404(a) of Regulation S-K.

A copy of the press release announcing the appointments is attached as Exhibit 99.1 to this report.

Item 9.01. Financial Statements and Exhibits.

Exhibit No. Description

[99.1](#) [Press Release of the Company dated March 24, 2026](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CELESTICA INC.

Date: March 24, 2026

By: /s/ Douglas Parker

Name: Douglas Parker

Title: Chief Legal Officer and Corporate Secretary



FOR IMMEDIATE RELEASE

Tuesday, March 24, 2026

Celestica Announces Chair Succession and Appointment of New Director

TORONTO, March 24, 2026 (GLOBE NEWSWIRE) -- Celestica Inc. (NYSE: CLS) (TSX: CLS), a global leader in data center infrastructure and advanced technology solutions, today announced that Michael Wilson will retire as Chair of Celestica's Board of Directors (the "**Board**") effective as of immediately prior to its Annual Meeting of Shareholders ("**2026 Annual Meeting**") on May 19, 2026 and will not stand for re-election as a director at the 2026 Annual Meeting.

Effective as of immediately prior to the 2026 Annual Meeting, Rob Mionis, current President and Chief Executive Officer, will assume the role of the Chair of the Board (the "**Board Chair**") and Laurette Koellner, a veteran member of the Board, will be appointed as Lead Independent Director. Mr. Mionis has served as a member of the Board since 2015 and brings extensive leadership and a comprehensive understanding of the company's business to this new role. Ms. Koellner brings deep financial acumen, wide-ranging industry insight and extensive public company governance experience to her new role as Lead Independent Director. As Lead Independent Director, Ms. Koellner will preside over executive sessions of the independent directors, serve as a liaison between the independent directors and the Board Chair, and provide independent oversight of the Board's governance practices. These appointments ensure strong, unified leadership coupled with independent oversight.

"On behalf of Celestica and the Board, I would like to thank Mike for his outstanding service and contributions," said Mr. Mionis. "Mike's stewardship since 2011 has been instrumental in shaping Celestica into the high-growth technology leader it is today. I am honored to take on this additional responsibility and look forward to working closely with Laurette and the rest of the Board to execute our long-term strategy." "Mike has set an outstanding example of principled leadership and, as Lead Independent Director, I will work to ensure that the Board continues with its commitment to strong corporate governance," continued Ms. Koellner.

"We intend to execute a planned and orderly succession," said Mr. Wilson. "Rob's deep experience and strategic foresight have been vital to the Company's success, and he is an ideal choice to lead the Board in partnership with Laurette, whose deep governance expertise and industry knowledge make her ideally suited for this important role. The Board has full confidence that Rob's and Laurette's visionary leadership will be instrumental in driving the next phase of our growth strategy."

Celestica is pleased to also announce the appointment of David Reeder to the Board effective May 1, 2026. Mr. Reeder is an experienced executive with expertise in leading global semiconductor and technology enterprises. He currently serves as President, Chief Executive Officer and a member of the board of directors of Entegris, Inc. Prior to that, he served as Chief Financial Officer at Chewy from 2024 to 2025 and as Chief Financial Officer at GlobalFoundries from 2020 to 2024 where he oversaw the company's initial public offering in 2021. He previously held executive positions at Tower Hill Insurance Group, Lexmark International Inc., Electronics for Imaging Inc., Cisco, Broadcom and Texas Instruments Incorporated. He served on the board of directors of Alphawave IP Group plc from 2023 to 2025. Mr. Reeder brings to the Board significant financial and operational leadership experience across multiple industries.

"We are pleased to welcome David as a new member of the Board. His experience in the semiconductor and technologies industries together with his financial expertise will be a tremendous asset as we continue on executing our strategy and leading Celestica toward growth opportunities and expansion," said Mr. Mionis.

Following the 2026 Annual Meeting, Celestica's Board will have nine members.

About Celestica

Celestica is a technology leader dedicated to driving customer success and market advancements. With deep expertise in design, engineering, manufacturing, supply chain, and platform solutions, Celestica enables critical data center infrastructure for AI, cloud, and hybrid cloud and advances technologies in high-growth markets. With a talented team and a strategic global network, Celestica helps its customers achieve competitive advantages. For more information on Celestica, visit www.celestica.com. Our securities filings can be accessed at www.sedarplus.ca and www.sec.gov.

The information contained on or accessible through www.celestica.com or any other referenced website is not incorporated by reference into, and does not form part of, this release.

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