

CELESTICA INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
FOR THE THREE AND SIX MONTHS ENDED JUNE 30, 2023

In this Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A), "Celestica," the "Company," "we," "us," and "our" refer to Celestica Inc. and its subsidiaries. This MD&A should be read in conjunction with our June 30, 2023 unaudited interim condensed consolidated financial statements (Q2 2023 Interim Financial Statements), and our Annual Report on Form 20-F for the year ended December 31, 2022 (2022 20-F), including our 2022 audited consolidated financial statements (2022 AFS) contained therein, which we prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). Unless otherwise noted, all dollar amounts are expressed in United States (U.S.) dollars. As used herein, "Q1," "Q2," "Q3," and "Q4" followed by a year refers to the first quarter, second quarter, third quarter and fourth quarter of such year, respectively. The information in this discussion is provided as of July 26, 2023 unless we indicate otherwise.

Certain statements contained in this MD&A constitute forward-looking statements within the meaning of Section 27A of the U.S. Securities Act of 1933, as amended (U.S. Securities Act), and Section 21E of the U.S. Securities Exchange Act of 1934, as amended (U.S. Exchange Act), and contain forward-looking information within the meaning of Canadian securities laws. Such forward-looking information includes, without limitation, statements related to: our priorities, intended areas of focus, targets, objectives, and goals; trends in the electronics manufacturing services (EMS) industry and our segments (and/or their constituent businesses) and their anticipated impact; the anticipated impact of current market conditions on each of our segments (and/or their constituent businesses) and near term expectations; potential restructuring and divestiture actions; our anticipated financial and/or operating results and outlook; our strategies; our credit risk; the potential impact of acquisitions, or program wins, transfers, losses or disengagements; materials, component and supply chain constraints; coronavirus disease 2019 (COVID-19) resurgences or mutations; anticipated expenses, capital expenditures, other working capital requirements and contractual obligations (and intended methods of funding our cash requirements); the impact of our price reductions and longer payment terms; our intended repatriation of certain undistributed earnings from foreign subsidiaries (and amounts we do not intend to repatriate in the foreseeable future); the potential impact of international tax reform; the potential impact of tax and litigation outcomes; our ability to use certain tax losses; intended investments in our business; the potential impact of the pace of technological changes, customer outsourcing, program transfers, and the global economic environment; the impact of our outstanding indebtedness; liquidity and the sufficiency of our capital resources; financial statement estimates and assumptions; interest rates and expense; potential adverse impacts of events outside of our control (including those described under "External factors that may impact our business" below) (External Events); mandatory prepayments under our credit facility; our compliance with covenants under our credit facility; refinancing debt at maturity; income tax incentives; accounts payable cash flow levels; accounts receivable sales; and our controlling shareholder. Such forward-looking statements may, without limitation, be preceded by, followed by, or include words such as "believes," "expects," "anticipates," "estimates," "intends," "plans," "continues," "project," "target," "goal," "potential," "possible," "contemplate," "seek," or similar expressions, or may employ such future or conditional verbs as "may," "might," "will," "could," "should," or "would," or may otherwise be indicated as forward-looking statements by grammatical construction, phrasing or context. For those statements, we claim the protection of the safe harbor for forward-looking statements contained in the U.S. Private Securities Litigation Reform Act of 1995 and for forward-looking information under applicable Canadian securities laws.

Forward-looking statements are provided to assist readers in understanding management's current expectations and plans relating to the future. Readers are cautioned that such information may not be appropriate for other purposes. Forward-looking statements are not guarantees of future performance and are subject to risks that could cause actual results to differ materially from those expressed or implied in such forward-looking statements, including, among others, risks related to: customer and segment concentration; challenges of replacing revenue from completed, lost or non-renewed programs or customer disengagements; managing our business during uncertain market, political and economic conditions, including among others, global inflation and/or recession, and geopolitical and other risks associated with our international operations, including military actions, protectionism and reactive countermeasures, economic or other sanctions or trade barriers, including in relation to the Russia/Ukraine conflict; managing changes in customer demand; our customers' ability to compete and succeed using our products and services; delays in the delivery and availability of components, services and/or materials, as well as their costs and quality; our inventory levels and practices; the cyclical and volatile nature of our semiconductor business; changes in our mix of customers and/or the types of products or services we provide, including negative impacts of higher concentrations of lower margin programs; price, margin pressures, and other competitive factors and adverse market conditions affecting, and the highly competitive nature of, the EMS and original design manufacturer (ODM) industries in general and our segments in particular (including the risk that anticipated market conditions do not materialize); challenges associated with new customers or programs, or the provision of new services; interest rate fluctuations; rising commodity, materials and component costs as well as rising labor costs and changing labor conditions; changes in U.S. policies or legislation; customer relationships with emerging companies; recruiting or retaining skilled talent; our ability to adequately

protect intellectual property and confidential information; the variability of revenue and operating results; unanticipated disruptions to our cash flows; deterioration in financial markets or the macro-economic environment, including as a result of global inflation and/or recession; maintaining sufficient financial resources to fund currently anticipated financial actions and obligations and to pursue desirable business opportunities; the expansion or consolidation of our operations; the inability to maintain adequate utilization of our workforce; integrating and achieving the anticipated benefits from acquisitions and "operate-in-place" arrangements; execution and/or quality issues (including our ability to successfully resolve these challenges); non-performance by counterparties; negative impacts on our business resulting from any significant uses of cash, securities issuances, and/or additional increases in third-party indebtedness (including as a result of an inability to sell desired amounts under our uncommitted accounts receivable sales program or supplier financing programs); disruptions to our operations, or those of our customers, component suppliers and/or logistics partners, including as a result of External Events; defects or deficiencies in our products, services or designs; volatility in the commercial aerospace industry; compliance with customer-driven policies and standards, and third-party certification requirements; negative impacts on our business resulting from our third-party indebtedness; the scope, duration and impact of materials constraints; COVID-19 mutations or resurgences; declines in U.S. and other government budgets, changes in government spending or budgetary priorities, or delays in contract awards; the military conflict between Russia and Ukraine; changes to our operating model; foreign currency volatility; our global operations and supply chain; competitive bid selection processes; our dependence on industries affected by rapid technological change; rapidly evolving and changing technologies, and changes in our customers' business or outsourcing strategies; increasing taxes (including as a result of global tax reform), tax audits, and challenges of defending our tax positions; obtaining, renewing or meeting the conditions of tax incentives and credits; the management of our information technology systems, and the fact that while we have not been materially impacted by computer viruses, malware, ransomware, hacking incidents or outages, we have been (and may in the future be) the target of such events; the impact of our restructuring actions and/or productivity initiatives, including a failure to achieve anticipated benefits therefrom; the incurrence of future restructuring charges, impairment charges, other unrecovered write-downs of assets (including inventory) or operating losses; the inability to prevent or detect all errors or fraud; compliance with applicable laws and regulations; our pension and other benefit plan obligations; changes in accounting judgments, estimates and assumptions; our ability to maintain compliance with applicable credit facility covenants; our total return swap agreement; our ability to refinance our indebtedness from time to time; our credit rating; the interest and actions of our controlling shareholder; our eligibility for foreign private issuer status; activist shareholders; current or future litigation, governmental actions, and/or changes in legislation or accounting standards; volatility in our subordinate voting share (SVS) price; the impermissibility of SVS repurchases, or a determination not to repurchase SVS, under any normal course issuer bid (NCIB); potential unenforceability of judgments; negative publicity; the impact of climate change; and our ability to achieve our environmental, social and governance targets and goals, including with respect to climate change and greenhouse gas emissions reduction. The foregoing and other material risks and uncertainties are discussed in our public filings at www.sedar.com and www.sec.gov, including in this MD&A, our most recent Annual Report on Form 20-F filed with, and subsequent reports on Form 6-K furnished to, the U.S. Securities and Exchange Commission (SEC), and as applicable, the Canadian Securities Administrators.

Our forward-looking statements are based on various assumptions, many of which involve factors that are beyond our control. Our material assumptions include: continued growth in our end markets; growth in manufacturing outsourcing from customers in diversified markets; no significant unforeseen negative impacts to our operations (including from mutations or resurgences of COVID-19); no unforeseen materials price increases, margin pressures, or other competitive factors affecting the EMS or ODM industries in general or our segments in particular, as well as those related to the following: the scope and duration of materials constraints (i.e., that they do not materially worsen), and their impact on our sites, customers and suppliers; our ability to fully recover our tangible losses caused by the June 2022 fire at our Batam facility in Indonesia through insurance claims (Batam Fire); fluctuation of production schedules from our customers in terms of volume and mix of products or services; the timing and execution of, and investments associated with, ramping new business; the success of our customers' products; our ability to retain programs and customers; the stability of currency exchange rates; supplier performance and quality, pricing and terms; compliance by third parties with their contractual obligations; the costs and availability of components, materials, services, equipment, labor, energy and transportation; that our customers will retain liability for product/component tariffs and countermeasures; global tax legislation changes; our ability to keep pace with rapidly changing technological developments; the timing, execution and effect of restructuring actions; the successful resolution of quality issues that arise from time to time; the components of our leverage ratio (as defined in our credit facility); our ability to successfully diversify our customer base and develop new capabilities; the availability of capital resources for, and the permissibility under our credit facility of, repurchases of outstanding SVS under our current NCIB, and compliance with applicable laws and regulations pertaining to NCIBs; compliance with applicable credit facility covenants; anticipated demand levels across our businesses; the impact of anticipated market conditions on our businesses; that global inflation and/or recession will not have a material impact on our revenues or expenses; and our maintenance of sufficient financial resources to fund currently anticipated financial actions and obligations and to pursue desirable business opportunities. Although management believes its assumptions to be reasonable under the current circumstances, they may prove to be inaccurate, which could cause actual results to differ materially (and adversely) from those that would have been achieved had

such assumptions been accurate. Forward-looking statements speak only as of the date on which they are made, and we disclaim any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by applicable law. All forward-looking statements attributable to us are expressly qualified by these cautionary statements.

Overview

Celestica's business:

We deliver innovative supply chain solutions globally to customers in two operating and reportable segments: Advanced Technology Solutions (ATS) and Connectivity & Cloud Solutions (CCS). Our ATS segment consists of our ATS end market, and is comprised of our Aerospace and Defense (A&D), Industrial, HealthTech, and Capital Equipment businesses. Our CCS segment consists of our Communications and Enterprise (servers and storage) end markets. Information regarding our reportable segments is included in note 3 to the Q2 2023 Interim Financial Statements, filed at www.sedar.com and furnished with this MD&A on Form 6-K at www.sec.gov, and in note 25 to the 2022 AFS.

Our customers include original equipment manufacturers (OEMs), cloud-based and other service providers, including hyperscalers, and other companies in a wide range of industries. Our global headquarters is located in Toronto, Ontario, Canada. We operate a network of sites and centers of excellence strategically located in North America, Europe and Asia, with specialized end-to-end supply chain capabilities tailored to meet specific market and customer product lifecycle requirements. We offer a comprehensive range of product manufacturing and related supply chain services to customers in both of our segments, including design and development, new product introduction, engineering services, component sourcing, electronics manufacturing and assembly, testing, complex mechanical assembly, systems integration, precision machining, order fulfillment, logistics, asset management, product licensing, and after-market repair and return services. Our Hardware Platform Solutions (HPS) offering (within our CCS segment) includes the development of infrastructure platforms, hardware and software design solutions and services that can be used as-is, or customized for specific applications in collaboration with our customers, and management of program design and aspects of the supply chain, manufacturing, and after-market support. See "Overview — *Overview of business environment*" in Item 5, Operating and Financial Review and Prospects, of our 2022 20-F, for a description of the products and services in each of our segments.

Our ATS segment businesses typically have higher margin profiles and margin volatility, higher working capital requirements, and longer product life cycles than the businesses in our CCS segment. Our CCS segment is subject to negative pricing pressures driven by the highly competitive nature of this market and is experiencing technology-driven demand shifts, which are not expected to abate. Our CCS segment businesses typically have lower margin profiles, lower working capital requirements, and higher volumes than the businesses in our ATS segment. Within our CCS segment, however, our HPS business (which includes firmware/software enablement across all primary IT infrastructure data center technologies and aftermarket services) typically has a higher margin profile than our traditional CCS businesses, but also requires specific investments (including research and development (R&D)) and higher working capital. Our CCS segment generally experiences a high degree of volatility in terms of revenue and product/service mix, and as a result, our CCS segment margin can fluctuate from period to period. In recent periods, we have experienced an increasing shift in the mix of our programs towards cloud-based and other service providers, which are cyclically different from our traditional OEM customers, creating more volatility and unpredictability in our revenue patterns, and additional challenges with respect to the management of our supply chain and working capital requirements.

Overview of business environment:

The electronics manufacturing services (EMS) industry is highly competitive. Demand can be volatile from period to period, aggressive pricing is a common business dynamic, and customers may shift production between EMS providers for a variety of reasons. See "Overview — *Overview of business environment*" in Item 5, Operating and Financial Review and Prospects, of our 2022 20-F for further detail. As a result, customer and segment revenue and mix, as well as overall profitability, are difficult to forecast. The loss of one or more major customers could have a material adverse effect on our operating results, financial position and cash flows.

Managing our operations is complex, and our financial results often fluctuate, in each case as a result of, among other factors, product lifecycles in the markets we serve, production lead times required by our customers, our ability to secure materials and components, our ability to manage staffing and talent dynamics, rapid shifts in technology, model obsolescence, commoditization of certain products, the emergence of new business models, shifting patterns of demand, the proliferation of

software-defined technologies enabling the disaggregation of software and hardware, product oversupply, changing supply chains and customer supply chain requirements, and the build-up by customers of inventory buffers. For example, the shift from traditional network and data center infrastructures to highly scalable, virtualized, cloud-based environments, have adversely impacted some of our traditional CCS segment customers, and favorably impacted our service provider customers and our HPS business. Although operational challenges as a result of global supply chain constraints were not material to our revenues or expenses in recent quarters, they have been in past periods and may be again in future periods, as such supply chain constraints remain a risk to us in the near term (see "External factors that may impact our business" below).

Capacity utilization, customer mix and the types of products and services we provide are important factors affecting our financial performance. The number of sites, the location of qualified personnel, the manufacturing and engineering capacity and network, and the mix of business through that capacity are also vital considerations for EMS and original design manufacturing (ODM) providers in terms of generating appropriate returns. Because the EMS industry is working capital intensive, we believe that non-IFRS adjusted return on invested capital, which is primarily based on non-IFRS operating earnings (each discussed in "Non-IFRS Financial Measures" below) and investments in working capital and equipment, is an important metric for measuring an EMS provider's financial performance.

External factors that may impact our business:

External factors that could adversely impact our industry and/or business include government legislation, regulations, or policies, supplier or customer financial difficulties, natural disasters, fires and related disruptions, political instability, increased political tension between countries (including threats of retaliatory action from the Chinese government due to recent tensions between the U.S. and China), geopolitical dynamics, terrorism, armed conflict (including the Russia/Ukraine conflict), labor or social unrest, criminal activity, cybersecurity incidents, unusually adverse weather conditions (including those caused by climate change), such as hurricanes, tornados, other extreme storms, wildfires, droughts and floods, disease or illness that affects local, national or international economies, and other risks present in the jurisdictions in which we, our customers, our suppliers, and/or our logistics partners operate. These types of events could disrupt operations at one or more of our sites or those of our customers, component suppliers and/or our logistics partners. These events could also lead to higher costs or supply shortages and may disrupt the delivery of components to us, or our ability to provide finished products or services to our customers, any of which could (and in the case of COVID-19 and materials constraints, have in the past and may in the future) have a material negative impact on our operating results. The impact of the current Russia/Ukraine conflict on our supply chain has not been significant. See "Recent Developments — Segment Environment" below and in Item 5, Operating and Financial Review and Prospects, of our 2022 20-F, for a discussion of the impact of global supply chain constraints on our business in recent periods, as well as potential future impacts.

Uncertainties resulting from government policies or legislation, and/or increased political tensions between countries, may adversely affect our business, results of operations and financial condition. In general, changes in social, political, regulatory and economic conditions or in laws and policies governing foreign trade, taxation, manufacturing, clean energy, the healthcare industry, and/or development and investment in the jurisdictions in which we, and/or our customers or suppliers operate, could materially adversely affect our business, results of operations and financial condition. See Item 3(D), Key Information — Risk Factors, "*Our operations have been and could continue to be adversely affected by events outside our control*" and "*U.S. policies or legislation could have a material adverse effect on our business, results of operations and financial condition*" of our 2022 20-F for additional detail.

Governmental actions related to increased tariffs and/or international trade agreements have increased (and could further increase) the cost to our U.S. customers who use our non-U.S. manufacturing sites and components, and vice versa, which may materially and adversely impact demand for our services, our results of operations or our financial condition. Production from China has become less cost-competitive than other low-cost countries in recent periods. In connection therewith, we have transferred numerous customer programs, primarily located in China, to countries unaffected by these tariffs (including Thailand). However, as tariffs are typically borne by the customers, we anticipate further actions from non-China-based customers to exit China to avoid these added costs. We review our site production strategies on an ongoing basis, including with respect to our China production. We have increased the resilience of our global network to manage this dynamic, including our recent expansion efforts in North America and Asia. However, given the uncertainty regarding the scope and duration of these (or further) trade actions, the impact of recent U.S. technology export controls with respect to China, whether trade tensions will escalate further, and whether our customers will continue to bear the cost of the tariffs and/or avoid such costs by in-sourcing or shifting business to other providers, their impact on the demand for our services, our operations and results for future periods cannot be currently quantified, but may be material. We will continue to monitor the scope and duration of trade actions by the U.S. and other governments on our business, including China's recent policy supporting its private sector businesses and recent U.S. technology export control regulations.

Inflationary pressures could adversely impact our financial results by increasing costs for labor and materials. Our operating costs have increased, and may continue to increase, as a result of the recent growth in inflation due to, among other things, the continuing impact of the pandemic, the Russia/Ukraine conflict and related international response, and the uncertain economic environment. Although we have been successful in offsetting the majority of our increased costs with increased pricing for our products and services to date, we cannot assure continued success in this regard, and unrecovered increased operating costs in future periods would adversely impact our margins. We cannot predict future trends in the rate of inflation or other negative economic factors or associated increases in our operating costs. Further, our customers may choose to reduce their business with us as a result of increases to our pricing. In addition, uncertainty in the global economy (including the severity and duration of global inflation and/or recession) and financial markets may impact current and future demand for our customers' products and services, and consequently, our operations. We continue to monitor the dynamics and impacts of the global economic and financial environment and work to manage our priorities, costs and resources to anticipate and prepare for any changes we deem necessary.

We rely on a variety of contracted or common carriers to transport raw materials and components from our suppliers to us, and to transport our products to our customers. The use of contracted or common carriers is subject to a number of risks, including: increased costs due to rising energy prices and labor, vehicle and insurance costs; hijacking and theft resulting in losses of shipments; delivery delays resulting from port congestion and labor shortages and/or strikes; and other factors beyond our control. Although we attempt to mitigate our liability for any losses resulting from these risks through the use of multiple carriers and modes of transport, as well as insurance, any costs or losses relating to demand or shipping or shipping delays that cannot be mitigated, avoided or passed on to our customers could reduce our profitability, require us to manufacture replacement products or damage our relationships with our customers.

The pace of technological changes and data center deployments, and the frequency of customer outsourcing or transferring business among EMS and/or ODM competitors, may impact our business, results of operations and/or financial condition.

We rely on IT networks and systems, including those of third-party service providers, to process, transmit and store electronic information. In particular, we depend on our IT infrastructure for a variety of functions, including product manufacturing, worldwide financial reporting, inventory and other data management, procurement, invoicing and email communications. Any of these systems are susceptible to outages due to fire, floods, power loss, telecommunications failures, terrorist attacks, sabotage, cybersecurity threats and incidents, and similar events. Although we have not been materially impacted by computer viruses, malware, ransomware, hacking incidents or outages, we have been (and may in the future be) the target of such events.

We have maintained high levels of inventory in recent periods, due in part to the growth of our business, as well as strategic inventory purchases we have made in light of ongoing materials constraints. In connection therewith, we continue to work with our customers to obtain cash deposits to help mitigate the impact of increased inventory. See Item 3(D), Key Information — Risk Factors, "*Our products and services involve inventory risk*" of our 2022 20-F for further detail.

See "External Factors that May Impact our Business" in Item 5, Operating and Financial Review and Prospects, of our 2022 20-F for a discussion of additional factors beyond our control that may have an adverse impact on our business.

Recent Developments:

Segment Environment:

ATS Segment:

ATS segment revenue increased 24% in Q2 2023 compared to Q2 2022, driven by the continued strength of our Industrial business and recovering commercial demand in our A&D business, which more than offset the demand softness in our Capital Equipment business. We expect our ATS segment revenue to grow in the mid-teens percentage range in 2023 compared to 2022.

ATS segment margin increased in Q2 2023 compared to Q2 2022 (4.8% compared to 4.5%), driven by greater volume leverage and improved productivity.

CCS Segment:

CCS segment revenue increased 5% in Q2 2023 compared to Q2 2022, driven by growth in our Enterprise end market (supported by strong demand for proprietary compute), partially offset by anticipated demand softness in our Communications end market. Our HPS revenue for Q2 2023 decreased 23% to \$354 million compared to Q2 2022, and accounted for 18% of our total Q2 2023 revenue. The decrease was driven by the anticipated shift in data center capital expenditure spend from networking products towards compute capacity in support of artificial intelligence applications, as well as strong comparative revenue for Q2 2022. We currently expect HPS revenues to grow sequentially in the near term. We also currently expect CCS segment revenue to increase in 2023 in the mid single-digit percentage range compared to 2022, with growth in our Enterprise end market more than offsetting anticipated softness in our Communications end market.

CCS segment margin increased to 6.0% in Q2 2023 compared to 5.0% in Q2 2022, primarily driven by higher volume leverage, particularly in our Enterprise end market, as well as productivity improvements and favorable mix.

Operational Impacts:

Global supply chain constraints continue to impact our business (although to a lesser extent in year-to-date 2023 compared to 2022), resulting in extended lead times for certain components, and impacting the availability of materials required to support customer programs. However, our advanced planning processes, supply chain management, and collaboration with our customers and suppliers helped to substantially mitigate the impact of these constraints on our revenue in recent periods. We had no material adverse revenue impacts in Q2 2023, the first half of 2023 (1H 2023), or Q2 2022 as a result of supply chain constraints that prevented us from fulfilling customer orders (Q1 2022 — estimated aggregate adverse revenue impact of approximately \$17 million, all within our ATS segment). While we have incorporated these dynamics into our financial guidance to the best of our ability, their adverse impact (in terms of duration and severity) cannot be estimated with certainty and may be materially in excess of our expectations. As some sub-tier suppliers providing raw materials such as high-grade aluminum are partially dependent on supply from Russia/Ukraine, we will continue to closely monitor the supply availability and price fluctuations of these raw materials. However, the impact of the current Russia/Ukraine conflict on our supply chain has not been significant.

We incurred no material Constraint Costs¹ as a result of supply chain constraints, periodic lockdowns or workforce constraints (Workforce Constraints), or COVID-19-related expenses in Q2 2023, 1H 2023, or Q2 2022. We estimated Constraint Costs due to the foregoing factors of approximately \$4 million in Q1 2022.

Future Uncertainties:

Global supply chain constraints have impacted (and may in the future impact) our operations. The ultimate magnitude of the impact of global supply chain constraints on our business will depend on future developments which cannot currently be predicted, including the speed at which our suppliers and logistics providers return to and/or maintain full production, the impact of supplier prioritization of backlog, COVID-19 resurgences, government responses, and the status of labor shortages. As a result, we cannot currently estimate the overall severity or duration of the impact of these matters, which may be material. While we have been successful in largely mitigating the impact of supply constraints on our productivity, the continued spread, resurgence and mutation of COVID-19 may make our mitigation efforts more challenging. Even after these issues have subsided, we may experience significant adverse impacts to our businesses as a result of their global economic impact, including any related recession, as well as lingering impacts on our suppliers, third-party service providers and/or customers. Also see Item 3(D), Key Information — Risk Factors, "*The effect of COVID-19 on our operations and the operations of our customers, suppliers and logistics providers has had, and may in the future have, a material and adverse impact on our financial condition and results of operations*" and "*We are dependent on third-parties to supply certain materials, and our results have been, and may continue to be, negatively affected by the quality, availability and cost of such materials*" of our 2022 20-F.

Board member retirement:

In connection with the retirement of Carol Perry from our Board of Directors (Board) on April 26, 2023, and the retirement of William A. Etherington from our Board on January 29, 2020 and from the Board of Directors of Onex

¹ Constraint Costs consist of both direct and indirect costs, including manufacturing inefficiencies related to lost revenue due to our inability to secure materials, idled labor costs, and incremental costs for labor, expedite fees and freight premiums, cleaning supplies, personal protective equipment, and IT related services to support our work-from-home arrangements.

Corporation (Onex) on May 11, 2023, the 0.2 million deferred share units (DSUs) held by Ms. Perry and the 0.5 million DSUs held by Mr. Etherington were settled in June 2023.

Secondary Offering

On June 5, 2023, the Company and Onex, our controlling shareholder, entered into an underwriting agreement (Underwriting Agreement) with RBC Capital Markets, LLC (Underwriter), relating to an underwritten secondary public offering (Secondary Offering) by Onex of 12 million of our subordinate voting shares (SVS), approximately 11.8 million of which were issued upon conversion of an equivalent number of our multiple voting shares (MVS), which closed on June 8, 2023. We did not sell any SVS in, and did not receive any proceeds from, the Secondary Offering. The Underwriting Agreement contains customary representations, warranties, covenants, and other customary provisions for agreements of this type. In connection with the Secondary Offering, we agreed to indemnify the Underwriter and Onex against certain claims, including claims under the U.S. Securities Act and applicable Canadian securities laws, based on the related U.S. registration statement and related U.S. and Canadian prospectuses. The Company agreed to pay approximately \$0.95 million of the aggregate fees and expenses of the Secondary Offering. Onex remains our controlling shareholder. Also see "Related Party Transactions."

Credit Facility Amendment:

On June 14, 2023, we amended our credit facility to replace LIBOR with the term Secured Overnight Financing Rate plus 0.1% (Adjusted Term SOFR). Such amendment did not have a significant impact on our Q2 2023 Interim Financial Statements.

Restructuring Update:

We recorded \$5.2 million and \$9.5 million in restructuring charges in Q2 2023 and 1H 2023, respectively, consisting primarily of actions to adjust our cost base to address reduced levels of demand in certain of our businesses and geographies, including in our Capital Equipment business.

SVS Repurchases:

As of June 30, 2023, approximately 6.3 million SVS remain available for repurchase under our current normal course issuer bid (NCIB), which expires in December 2023. The maximum number of SVS we are permitted to repurchase for cancellation under the NCIB will be reduced by the number of SVS we arrange to be purchased by any non-independent broker in the open market during the term of the NCIB to satisfy delivery obligations under our stock-based compensation (SBC) plans. In Q2 2023 and 1H 2023, we paid a total of: (x) \$15.0 million and \$25.6 million, respectively (including transaction fees) to repurchase 1.4 million and 2.2 million SVS, respectively, for cancellation under the NCIB; and (y) \$5.2 million (including transaction fees) to repurchase 0.4 million SVS through an independent broker for delivery obligations under our SBC plans. See "Summary of Q2 2023 and Year-to-Date Period" below.

Operating Goals and Priorities:

Our operating goals and priorities have not changed from those set forth under the caption "Operating Goals and Priorities" in Item 5, Operating and Financial Review and Prospects, of our 2022 20-F. The duration and impact of, among other things, global supply constraints and other industry market and economic conditions are not within our control, and may therefore impact our ability to achieve our revenue and margin goals.

Our Strategy:

We remain committed to making the investments we believe are required to support our long-term objectives and to create shareholder value, while simultaneously managing our costs and resources to maximize our efficiency and productivity. Our strategy has not changed from that set forth under the caption "Our Strategy" in Item 5, Operating and Financial Review and Prospects, of our 2022 20-F.

Summary of Q2 2023 and Year-to-Date Period

Our Q2 2023 Interim Financial Statements have been prepared in accordance with International Accounting Standard (IAS) 34, *Interim Financial Reporting*, and accounting policies we adopted in accordance with IFRS. The Q2 2023 Interim Financial Statements reflect all adjustments that are, in the opinion of management, necessary to present fairly our financial

position as of June 30, 2023 and our financial performance, comprehensive income and cash flows for the three and six months ended June 30, 2023. See note 2 to the Q2 2023 Interim Financial Statements for a discussion of recently adopted accounting standards and amendments. A discussion of our Q2 2023 and 1H 2023 financial results is set forth under "Operating Results" below.

The following tables set forth certain key operating results and financial information for the periods indicated (in millions, except per share amounts and percentages):

	Three months ended June 30			Six months ended June 30		
	2022	2023	% Increase (Decrease)	2022	2023	% Increase (Decrease)
Revenue	\$ 1,717.2	\$ 1,939.4	13 %	\$ 3,284.1	\$ 3,777.2	15 %
Gross profit	149.9	184.6	23 %	282.4	348.6	23 %
Selling, general and administrative expenses (SG&A)	71.0	69.1	(3)%	136.7	147.0	8 %
Other charges (recoveries)	(2.5)	3.5	240 %	2.3	8.1	252 %
Net earnings	35.6	55.5	56 %	57.4	80.2	40 %
Diluted earnings per share	\$ 0.29	\$ 0.46	59 %	\$ 0.46	\$ 0.66	43 %

	Three months ended June 30		Six months ended June 30	
	2022	2023	2022	2023
Segment revenue* as a percentage of total revenue:				
ATS revenue (% of total revenue)	40%	45%	42%	44%
CCS revenue (% of total revenue)	60%	55%	58%	56%

	Three months ended June 30				Six months ended June 30			
	2022		2023		2022		2023	
	Segment Margin		Segment Margin		Segment Margin		Segment Margin	
Segment income and segment margin*:								
ATS segment	\$ 31.6	4.5%	\$ 41.9	4.8 %	\$ 66.7	4.8%	\$ 76.5	4.6%
CCS segment	51.1	5.0%	64.5	6.0 %	85.3	4.5%	125.3	5.9%

* Segment performance is evaluated based on segment revenue, segment income and segment margin (segment income as a percentage of segment revenue), each of which are defined in "Operating Results — Segment income and margin" below.

	December 31 2022	June 30 2023
Cash and cash equivalents	\$ 374.5	\$ 360.7
Total assets	5,628.0	5,500.5
Borrowings under term loans ⁽¹⁾	627.2	618.0
Borrowings under revolving credit facility ⁽²⁾	—	—

⁽¹⁾ Excludes unamortized debt issuance costs.

⁽²⁾ Excludes ordinary course letters of credit (L/Cs).

	Three months ended June 30		Six months ended June 30	
	2022	2023	2022	2023
Cash provided by operating activities	\$ 86.9	\$ 130.2	\$ 122.2	\$ 202.5
<i>SVS repurchase activities:</i>				
Aggregate cost ⁽¹⁾ of SVS repurchased for cancellation ⁽²⁾	\$ 9.8	\$ 15.0	\$ 17.6	\$ 25.6
Number of SVS repurchased for cancellation (in millions) ⁽³⁾	1.0	1.4	1.7	2.2
Weighted average price per share for repurchases	\$ 10.30	\$ 11.03	\$ 10.80	\$ 11.80
Aggregate cost ⁽¹⁾ of SVS repurchased for delivery under SBC plans	\$ 10.1	\$ 5.2	\$ 44.9	\$ 5.2
Number of SVS repurchased for delivery under SBC plans (in millions) ⁽⁴⁾	0.9	0.4	3.9	0.4

(1) Includes transaction fees.

(2) For Q2 2023 and 1H 2023, includes 0.5 million and 0.9 million SVS, respectively, purchased for cancellation under an automatic share purchase plan (ASPP). For Q2 2022 and the first half of 2022 (1H 2022), includes 1.0 million and 1.2 million SVS, respectively, purchased for cancellation under an ASPP.

(3) For Q2 2023 and 1H 2023, excludes a \$21.4 million accrual recorded as of June 30, 2023 for the contractual maximum number of permitted SVS repurchases under an ASPP we entered into in June 2023 for delivery obligations under our SBC plans.

(4) For each period, consists entirely of ASPP purchases through an independent broker for delivery obligations under our SBC plans.

Other performance indicators:

In addition to the key operating results and financial information described above, management reviews the following measures:

	<u>Q1 2022</u>	<u>Q2 2022</u>	<u>Q3 2022</u>	<u>Q4 2022</u>	<u>Q1 2023</u>	<u>Q2 2023</u>
Cash cycle days:						
Days in accounts receivable (A/R)	73	65	56	57	66	60
Days in inventory	116	118	115	115	130	123
Days in accounts payable (A/P).....	(84)	(85)	(78)	(72)	(76)	(68)
Days in cash deposits*.....	(29)	(29)	(30)	(36)	(45)	(42)
Cash cycle days	<u>76</u>	<u>69</u>	<u>63</u>	<u>64</u>	<u>75</u>	<u>73</u>
Inventory turns.....	<u>3.2x</u>	<u>3.1x</u>	<u>3.2x</u>	<u>3.2x</u>	<u>2.8x</u>	<u>3.0x</u>

* We receive cash deposits from certain of our customers primarily to help mitigate the impact of high inventory levels carried due to materials constraints, and to reduce risks related to excess and/or obsolete inventory. See "Customer Cash Deposits" in the table below.

(in millions)

	<u>2022</u>				<u>2023</u>	
	<u>March 31</u>	<u>June 30</u>	<u>September 30</u>	<u>December 31</u>	<u>March 31</u>	<u>June 30</u>
A/R Sales.....	\$ 162.8	\$ 225.4	\$ 367.3	\$ 245.6	\$ 282.6	\$ 253.5
Supplier Financing Programs (SFPs)*	150.9	166.6	147.1	105.6	128.2	112.4
Total.....	<u>\$ 313.7</u>	<u>\$ 392.0</u>	<u>\$ 514.4</u>	<u>\$ 351.2</u>	<u>\$ 410.8</u>	<u>\$ 365.9</u>
Customer Cash Deposits.....	<u>\$ 461.7</u>	<u>\$ 525.7</u>	<u>\$ 623.6</u>	<u>\$ 825.6</u>	<u>\$ 810.8</u>	<u>\$ 809.7</u>

* Represents A/R sold to third party banks in connection with the uncommitted SFPs of three customers (one CCS segment customer and two ATS segment customers).

The amounts we sell under our A/R sales program and the SFPs can vary from quarter to quarter (and within each quarter) depending on our working capital and other cash requirements, including by geography. See the chart above and "Liquidity — Cash requirements — Financing Arrangements" below.

Days in A/R is defined as the average A/R for the quarter divided by the average daily revenue. Days in inventory, days in A/P and days in cash deposits are calculated by dividing the average balance for each item for the quarter by the average daily cost of sales. Cash cycle days is defined as the sum of days in A/R and days in inventory minus the days in A/P and days in cash deposits. Inventory turns are determined by dividing 365 by the number of days in inventory. A lower number of days in A/R, days in inventory, and cash cycle days, and a higher number of days in A/P, days in cash deposits, and inventory turns generally reflect improved cash management performance.

Days in A/R for Q2 2023 decreased 5 days compared to Q2 2022 primarily due to higher revenue in Q2 2023 compared to Q2 2022, offset in part by the impact of higher average A/R in Q2 2023 compared to Q2 2022. Average A/R in Q2 2023 increased compared to Q2 2022 primarily due to higher revenue in Q2 2023. Days in inventory for Q2 2023 increased 5 days from Q2 2022, primarily due to higher average inventory levels in Q2 2023, partially offset by the impact of higher cost of sales in Q2 2023. We carried higher average inventory levels in Q2 2023 compared to Q2 2022 primarily as a result of materials purchased in Q2 2023 to support the strong growth of our business. Higher cost of sales in Q2 2023 compared to Q2 2022 was due to our business growth. Days in A/P for Q2 2023 decreased 17 days compared to Q2 2022, due to the impact of higher cost of sales in Q2 2023 and lower average A/P in Q2 2023. Lower average A/P in Q2 2023 resulted from the timing of payments. We receive cash deposits from certain customers, which help alleviate the impact of higher inventory purchases on our cash flows (see chart above). Days in cash deposits for Q2 2023 increased 13 days compared to Q2 2022, primarily due to higher

average cash deposits in Q2 2023, offset in part by the effect of higher cost of sales. The increase in cash deposits is consistent with the increased inventory purchases noted above. Our customer cash deposit balance fluctuates depending on the levels of inventory we have been asked to procure by certain customers (to secure supply for future demand), or as we utilize inventory in production.

Days in A/R for Q2 2023 decreased 6 days compared to Q1 2023, due to higher sequential revenue and a decrease in average A/R in Q2 2023. Average A/R in Q2 2023 decreased compared to Q1 2023 due mainly to the timing of collections and revenues. Days in inventory for Q2 2023 decreased 7 days from Q1 2023, primarily due to higher cost of sales in Q2 2023. Cost of sales was higher in Q2 2023 sequentially mainly due to our business growth. Days in A/P for Q2 2023 decreased 8 days compared to Q1 2023, primarily due to higher cost of sales and the impact of lower average A/P in Q2 2023. Lower average A/P in Q2 2023 compared to Q1 2023 was mainly due to the timing of payments. Days in cash deposits for Q2 2023 decreased 3 days compared to Q1 2023, primarily due to the impact of higher cost of sales.

We believe that cash cycle days (and the components thereof) and inventory turns are useful measures in providing investors with information regarding our cash management performance and are accepted measures of working capital management efficiency in our industry.

Critical Accounting Estimates

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies, the reported amounts of assets, liabilities, revenue and expenses, and related disclosures with respect to contingent assets and liabilities. We base our judgments, estimates and assumptions on current facts (including, in recent periods, the prolonged impact of global supply chain constraints and the impact of the Batam Fire), historical experience and various other factors that we believe are reasonable under the circumstances. The economic environment also impacts certain estimates and discount rates necessary to prepare our consolidated financial statements, including significant estimates and discount rates applicable to the determination of the recoverable amounts used in the impairment testing of our non-financial assets. Our assessment of these factors forms the basis for our judgments on the carrying values of our assets and liabilities, and the accrual of our costs and expenses. Actual results could differ materially from our estimates and assumptions. We review our estimates and underlying assumptions on an ongoing basis and make revisions as determined necessary by management. Revisions are recognized in the period in which the estimates are revised and may also impact future periods.

Our review of the estimates, judgments and assumptions used in the preparation of the Q2 2023 Interim Financial Statements included those relating to, among others: our determination of the timing of revenue recognition, the determination of whether indicators of impairment existed for our assets and cash generating units (CGUs²), our measurement of deferred tax assets and liabilities, our estimated inventory write-downs and expected credit losses, and customer creditworthiness. Any revisions to estimates, judgments or assumptions may result in, among other things, write-downs, accelerated depreciation or amortization, or impairments of our assets or CGUs, and/or adjustments to the carrying amount of our A/R and/or inventories, or to the valuation of our deferred tax assets, any of which could have a material impact on our financial performance and financial condition.

Significant accounting policies and methods used in the preparation of our consolidated financial statements are described in note 2 to our 2022 AFS. The following paragraph identifies those accounting estimates which management considers to be "critical," defined as accounting estimates made in accordance with IFRS that involve a significant level of estimation uncertainty, and have had, or are reasonably likely to have, a material impact on the Company's financial condition or results of operations. No significant revisions to our critical accounting estimates and/or assumptions were made in Q2 2023.

Key sources of estimation uncertainty and judgment: We have applied significant estimates, judgments and assumptions in the following areas which we believe could have a significant impact on our reported results and financial position: our determination of the timing of revenue recognition; whether events or changes in circumstances are indicators that an impairment review of our assets or CGUs should be conducted; and the measurement of our CGUs' recoverable amounts, which includes estimating future growth, profitability, and discount and terminal growth rates. See "Critical Accounting Estimates" in Item 5, Operating and Financial Review and Prospects, of our 2022 20-F for a detailed discussion of our critical accounting estimates.

² CGUs are the smallest identifiable group of assets that cannot be tested individually and generate cash inflows that are largely independent of those of other assets or groups of assets, and can be comprised of a single site, a group of sites, or a line of business.

In addition, we determined that no triggering event occurred in Q2 2023 or 1H 2023 (or to date) that would require an interim impairment assessment of our CGUs, and no significant impairments or adjustments were identified in Q2 2023 or 1H 2023 (or to date) related to our allowance for doubtful accounts, or the recoverability and valuation of our assets and liabilities.

Operating Results

See "Overview — Overview of business environment" and "Recent Developments" above for a discussion of the impact of recent events and market conditions on our segments. See the initial paragraph of "Operating Results" in Item 5, Operating and Financial Review and Prospects, of our 2022 20-F for a general discussion of factors that can cause our financial results to fluctuate from period to period.

Operating results expressed as a percentage of revenue:

	Three months ended June 30		Six months ended June 30	
	2022	2023	2022	2023
Revenue	100.0 %	100.0%	100.0%	100.0%
Cost of sales.....	91.3	90.5	91.4	90.8
Gross profit.....	8.7	9.5	8.6	9.2
SG&A.....	4.1	3.6	4.2	3.9
R&D costs	0.5	0.7	0.6	0.7
Amortization of intangible assets	0.6	0.5	0.6	0.5
Other charges (recoveries).....	(0.1)	0.2	0.1	0.2
Finance costs	0.7	1.1	0.7	1.2
Earnings before income taxes.....	2.9	3.4	2.4	2.7
Income tax expense	0.8	0.5	0.7	0.6
Net earnings for the period	2.1 %	2.9%	1.7%	2.1%

Revenue:

Aggregate revenue of \$1.94 billion for Q2 2023 increased 13% compared to Q2 2022. Aggregate revenue of \$3.78 billion for 1H 2023 increased 15% compared to 1H 2022.

The following table sets forth revenue from our reportable segments, as well as segment and end market revenue as a percentage of total revenue, for the periods indicated (in millions, except percentages):

	Three months ended June 30				Six months ended June 30			
	2022		2023		2022		2023	
ATS segment revenue	\$ 695.3	40%	\$ 865.3	45%	\$ 1,392.0	42%	\$ 1,657.5	44%
CCS segment revenue.....	1,021.9	60%	1,074.1	55%	1,892.1	58%	2,119.7	56%
Communications		39%		29%		38%		32%
Enterprise		21%		26%		20%		24%
Total revenue	<u>\$ 1,717.2</u>		<u>\$ 1,939.4</u>		<u>\$ 3,284.1</u>		<u>\$ 3,777.2</u>	

ATS segment revenue for Q2 2023 and 1H 2023 increased \$170.0 million (24%) and \$265.5 million (19%) compared to Q2 2022 and 1H 2022, respectively, driven by the continued strength of our Industrial business and recovering commercial demand in our A&D business (aggregate Industrial and A&D revenue increase of 54% in Q2 2023 and 42% in 1H 2023 compared to the respective prior year periods), which more than offset the demand softness in our Capital Equipment business. We had no material adverse revenue impacts in Q2 2023 or 1H 2023 resulting from supply chain constraints (Q2 2022 and 1H 2022 — nil and approximately \$17 million, respectively).

CCS segment revenue for Q2 2023 increased \$52.2 million (5%) compared to Q2 2022 and increased \$227.6 million (12%) in 1H 2023 compared to 1H 2022. Communications end market revenue for Q2 2023 decreased \$97.3 million (15%)

compared to Q2 2022 and decreased \$30.9 million (2%) in 1H 2023 compared to 1H 2022, in each case driven by strong comparative revenue for Q2 2022 and 1H 2022, respectively, as well as reduced HPS purchases from hyperscaler customers. Our HPS revenue for Q2 2023 decreased 23% to \$354 million compared to Q2 2022, and accounted for 18% of our total Q2 2023 revenue. Our HPS revenue for 1H 2023 decreased 12% to \$725 million compared to 1H 2022, and accounted for 19% of our total 1H 2023 revenue. The decreases were driven by the anticipated shift in data center capital expenditure spend from networking products towards compute capacity in support of artificial intelligence applications, as well as strong comparative revenue for Q2 2022 and 1H 2022. Enterprise end market revenue for Q2 2023 increased \$149.5 million (42%) compared to Q2 2022 and increased \$258.5 million (40%) in 1H 2023 compared to 1H 2022, driven by strong demand for proprietary compute. Supply chain constraints did not have a material adverse impact on CCS segment revenue in Q2 2023, 1H 2023, Q2 2022 or 1H 2022.

We depend on a small number of customers for a substantial portion of our revenue. In the aggregate, our top 10 customers represented 61% of total revenue for Q2 2023 and 1H 2023 (Q2 2022 and 1H 2022 — 68% and 66%, respectively). One customer (in our CCS segment) individually represented 10% or more of total revenue in Q2 2023 (18%) and in 1H 2023 (17%). One customer (in our CCS segment) represented 10% or more of total revenue (13%) in Q2 2022. No customer represented 10% or more of total revenue in 1H 2022.

We generally enter into master supply agreements with our customers that provide the framework for our overall relationship, although such agreements do not typically guarantee a particular level of business or fixed pricing. Instead, we bid on a program-by-program basis and receive customer purchase orders for specific quantities and timing of products. We cannot assure that our current customers will continue to award us with follow-on or new business. Customers may also cancel contracts, and volume levels can be changed or delayed, any of which could have a material adverse impact on our results of operations, working capital performance (including requiring us to carry higher than expected levels of inventory, particularly in a supply-constrained environment, to enable us to meet demand requirements), and result in lower asset utilization and lower margins. We cannot assure the replacement of completed, delayed, cancelled or reduced orders, or that our current customers will continue to utilize our services, or renew their long-term manufacturing or services contracts with us on acceptable terms or at all. In addition, in any given quarter, we can experience quality and process variances related to materials, testing or other manufacturing or supply chain activities. Although we are successful in resolving the majority of these issues, the existence of these variances could have a material adverse impact on the demand for our services in future periods from any affected customers. Further, some of our customer agreements require us to provide specific price reductions to our customers over the term of the contracts, which has a significant impact on our revenues and margins. Continuing market shifts to disaggregated solutions and open hardware platforms are adversely impacting demand from our traditional OEM Communications customers, but favorably impacting our service provider customers and our HPS business. There can be no assurance that revenue from any of our major customers will continue at historical levels or will not decrease in absolute terms or as a percentage of total revenue. A significant revenue decrease or pricing pressures from these or other customers, or a loss of a major customer or program, could have a material adverse impact on our business, our operating results and our financial position.

Materials constraints have caused delays in production and may have a material and adverse impact on our operations. Materials constraints adversely impacted our revenues, margins and inventory levels in past periods, and we anticipate that such constraints (and longer lead-times for high-demand components and materials) will remain a risk for the near term, and may adversely impact our revenue and working capital performance.

Gross profit:

The following table shows gross profit and gross margin (gross profit as a percentage of total revenue) for the periods indicated:

	Three months ended June 30		Six months ended June 30	
	2022	2023	2022	2023
Gross profit (in millions).....	\$ 149.9	\$ 184.6	\$ 282.4	\$ 348.6
Gross margin	8.7%	9.5%	8.6%	9.2%

Gross profit for Q2 2023 increased by 23% to \$184.6 million compared to Q2 2022. Gross profit for 1H 2023 increased by 23% to \$348.6 million compared to 1H 2022. The increases in gross profit were primarily due to our strong revenue growth, partially offset by the effect of higher inventory write-downs (\$3.8 million increase in Q2 2023 and \$15.1 million increase in 1H 2023 compared to the respective prior year periods). Approximately two thirds of the Q2 2023 and 1H 2023 inventory write-downs related to our ATS segment. Increases in inventory write-downs in Q2 2023 and 1H 2023

compared to the respective prior year periods resulted from reduced demand for certain aged inventory (partially due to demand softness in our Capital Equipment business). We did not incur material Constraint Costs in Q2 2022, Q2 2023 or 1H 2023. In 1H 2022, as a result of materials constraints, Workforce Constraints and COVID-19-related expenses, gross profit was adversely impacted by approximately \$4.0 million of estimated Constraint Costs recorded in costs of sales. See "Recent Developments — Segment Environment — *Operational Impacts*" above.

Gross margin increased from 8.7% in Q2 2022 to 9.5% in Q2 2023 and increased from 8.6% in 1H 2022 to 9.2% in 1H 2023. The increases in gross margin were primarily driven by volume leverage and cost productivity improvements.

See "Operating Results — *Gross profit*" in Item 5, Operating and Financial Review and Prospects, of our 2022 20-F for a general discussion of the factors that can cause gross margin to fluctuate from period to period.

SG&A:

SG&A for Q2 2023 of \$69.1 million (3.6% of total revenue) decreased \$1.9 million compared to \$71.0 million (4.1% of total revenue) for Q2 2022. SG&A for 1H 2023 of \$147.0 million (3.9% of total revenue) increased \$10.3 million compared to \$136.7 million (4.2% of total revenue) for 1H 2022. The decrease in SG&A in Q2 2023 compared to Q2 2022 was mainly due to \$1.8 million in lower employee SBC expenses (see below) and \$2.9 million of favorable TRS FVAs (defined under "*Segment income and margin*" below) recorded in Q2 2023, offset by higher variable compensation in Q2 2023. The increase in SG&A in 1H 2023 compared to 1H 2022 was mainly due to \$6.4 million in adverse foreign exchange changes (\$5.7 million loss in 1H 2023 compared to \$0.7 million gain in 1H 2022), \$2.7 million in higher employee SBC expenses (described below), and higher variable compensation, offset by \$2.9 million of favorable TRS FVAs recorded in Q2 2023.

Segment income and margin:

Segment performance is evaluated based on segment revenue (set forth above), segment income and segment margin (segment income as a percentage of segment revenue). Revenue is attributed to the segment in which the product is manufactured or the service is performed. Segment income is defined as a segment's net revenue less its cost of sales and its allocable portion of SG&A and R&D expenses (collectively, Segment Costs). Identifiable Segment Costs are allocated directly to the applicable segment while other Segment Costs, including indirect costs and certain corporate charges, are allocated to our segments based on an analysis of the relative usage or benefit derived by each segment from such costs. Segment income excludes Finance Costs (defined under "*Finance Costs*" below), employee SBC expense, amortization of intangible assets (excluding computer software), Other Charges (Recoveries) (described under "*Other charges (recoveries)*" below), and commencing in Q1 2023, fair value adjustments (TRS FVAs) related to our total return swap agreement (TRS Agreement) executed in December 2022, as these costs and charges are managed and reviewed by our Chief Executive Officer at the company level. See the reconciliation of segment income to our earnings before income taxes for Q2 2023, 1H 2023 and the respective prior periods in note 3 to the Q2 2023 Interim Financial Statements. Our segments do not record inter-segment revenue. Although segment income and segment margin are used to evaluate the performance of our segments, we may incur operating costs in one segment that may also benefit the other segment. Our accounting policies for segment reporting are the same as those applied to the Company as a whole.

The following table shows segment income (in millions) and segment margin for the periods indicated:

	Three months ended June 30				Six months ended June 30			
	2022		2023		2022		2023	
Segment income and segment margin:	Segment Margin	Segment Margin	Segment Margin	Segment Margin	Segment Margin	Segment Margin	Segment Margin	
ATS segment.....	\$ 31.6	4.5%	\$ 41.9	4.8 %	\$ 66.7	4.8%	\$ 76.5	4.6%
CCS segment.....	51.1	5.0%	64.5	6.0 %	85.3	4.5%	125.3	5.9%

ATS segment income for Q2 2023 increased \$10.3 million (33%) compared to Q2 2022 and increased \$9.8 million (15%) in 1H 2023 compared to 1H 2022, driven by higher ATS segment revenue levels in Q2 2023 and 1H 2023 compared to the respective prior year periods, partially offset by the effect of the higher inventory write-downs described above (increase of approximately \$1 million in Q2 2023 and approximately \$8 million in 1H 2023 compared to the respective prior year periods). ATS segment margin increased from 4.5% in Q2 2022 to 4.8% in Q2 2023 driven by greater volume leverage and improved productivity. ATS segment margin decreased from 4.8% in 1H 2022 to 4.6% in 1H 2023, driven by the anticipated softness in Capital Equipment demand, partially offset by profitability improvements in our other ATS businesses.

CCS segment income for Q2 2023 increased \$13.4 million (26%) compared to Q2 2022 and increased \$40.0 million (47%) in 1H 2023 compared to 1H 2022, as a result of the higher CCS segment revenue levels in Q2 2023 and 1H 2023 compared to the respective prior year periods, partially offset by the effect of the higher inventory write-downs described above (increase of approximately \$2 million in Q2 2023 and approximately \$7 million in 1H 2023 compared to the respective prior year periods). CCS segment margin increased from 5.0% for Q2 2022 to 6.0% in Q2 2023 and increased from 4.5% in 1H 2022 to 5.9% in 1H 2023, primarily driven by higher volume leverage, particularly in our Enterprise end market, as well as productivity improvements and favorable mix.

SBC expense and TRS FVAs:

In December 2022, we entered into the TRS Agreement to manage cash flow requirements and our exposure to fluctuations in the share price of our SVS in connection with the settlement of certain outstanding equity awards under our SBC plans. See "Liquidity — Cash requirements — TRS" below for further detail. The following table shows employee SBC expense (with respect to RSUs and performance share units (PSUs) granted to employees), TRS FVAs, and director SBC expense (with respect to DSUs and RSUs issued to directors as compensation) for the periods indicated (in millions):

	Three months ended March 31		Six months ended June 30	
	2022	2023	2022	2023
Employee SBC expense in cost of sales	\$ 5.3	\$ 4.8	\$ 10.9	\$ 13.3
Employee SBC expense in SG&A	7.9	6.1	16.9	19.6
Total employee SBC expense	\$ 13.2	\$ 10.9	\$ 27.8	\$ 32.9
TRS FVAs (gains) in cost of sales	\$ —	\$ (2.1)	\$ —	\$ (2.0)
TRS FVAs (gains) in SG&A	—	(2.9)	—	(2.8)
Total TRS FVAs (gains).....	\$ —	\$ (5.0)	\$ —	\$ (4.8)
Sum of employee SBC expense and TRS FVAs.....	\$ 13.2	\$ 5.9	\$ 27.8	\$ 28.1
Director SBC expense in SG&A ⁽¹⁾	\$ 0.5	\$ 0.6	\$ 1.1	\$ 1.2

⁽¹⁾ Expense consists of director compensation to be settled in SVS, or SVS and cash, as elected by each director.

Our SBC expense may fluctuate from period to period to account for, among other things, new grants, forfeitures resulting from employee terminations or resignations, and the recognition of accelerated SBC expense for employees eligible for retirement (generally in the first quarter of the year associated with our annual grants). The portion of our employee SBC expense that relates to performance-based compensation is subject to adjustment in any period to reflect changes in the estimated level of achievement of pre-determined performance goals and financial targets. The decrease in our employee SBC expense for Q2 2023 compared to Q2 2022 was primarily due to the adjustment we recorded in Q2 2022 to reflect an increase in the estimated number of PSUs then-expected to vest in Q1 2023. The increase in our employee SBC expense for 1H 2023 compared to 1H 2022 was primarily due to the higher adjustment we recorded in 1H 2023 (to reflect an increase in the estimated number of PSUs expected to vest in Q1 2024) than in 1H 2022 (to reflect an increase in the estimated number of PSUs then-expected to vest in Q1 2023).

Other charges (recoveries):

We recorded the following restructuring and other charges (recoveries) for the periods indicated (in millions):

	Three months ended June 30		Six months ended June 30	
	2022	2023	2022	2023
Restructuring charges	\$ 0.9	\$ 5.2	\$ 4.0	\$ 9.5
Transition Costs (Recoveries)	(3.6)	—	(2.1)	—
Acquisition Costs	0.2	—	0.4	0.3
Other costs (recoveries).....	—	(1.7)	—	(1.7)
	\$ (2.5)	\$ 3.5	\$ 2.3	\$ 8.1

Restructuring charges:

We perform ongoing evaluations of our business, operational efficiency and cost structure, and implement restructuring actions as we deem necessary.

Our restructuring activities in Q2 2023 and 1H 2023 consisted primarily of actions to adjust our cost base to address reduced levels of demand in certain of our businesses and geographies, including in our Capital Equipment business.

We recorded cash restructuring charges of \$2.3 million and \$6.6 million in Q2 2023 and 1H 2023, respectively (Q2 2022 and 1H 2022 — \$0.3 million and \$3.1 million, respectively), primarily for employee termination costs. We recorded non-cash restructuring charges of \$2.9 million in Q2 2023 and 1H 2023, consisting primarily of accelerated depreciation of equipment, building improvements and right-of-use assets related to disengaging programs and vacated properties (Q2 2022 and 1H 2022 — \$0.6 million and \$0.9 million, respectively, consisting primarily of the accelerated depreciation of: (i) assets related to disengaging programs in Q1 2022; and (ii) right-of-use assets in connection with vacated properties in Q2 2022). In Q2 2023 and 1H 2023, our restructuring charges were split approximately evenly between our two segments (Q2 2022 — approximately one third of our restructuring charges were attributable to our ATS segment; 1H 2022 — split approximately evenly between our two segments). At June 30, 2023, our restructuring provision was \$5.3 million (December 31, 2022 — \$5.8 million), which we recorded in the current portion of provisions on our consolidated balance sheet.

We may also implement additional future restructuring actions or divestitures as a result of changes in our business, the marketplace and/or our exit from less profitable, under-performing, non-core or non-strategic operations. In addition, an increase in the frequency of customers transferring business to our competitors, changes in the volumes they outsource, pricing pressures, or requests to transfer their programs among our sites or to lower-cost locations, may also result in our taking future restructuring actions. We may incur higher operating expenses during periods of transitioning programs within our network or to our competitors. Any such restructuring activities, if undertaken at all, could adversely impact our operating and financial results, and may require us to further adjust our operations.

Transition Costs (Recoveries):

Transition Costs (Recoveries) are defined under the caption "Non-IFRS Financial Measures" below. We incurred no Transition Costs or Transition Recoveries in Q2 2023 or 1H 2023. We incurred no Transition Costs during Q2 2022 and \$1.5 million of Transition Costs during 1H 2022, related primarily to the disposal of assets reclassified as held for sale in Q1 2022. In Q2 2022 and 1H 2022, we recorded \$3.6 million in Transition Recoveries, reflecting the gain on the disposal of such assets held for sale.

Acquisition Costs:

We incur consulting, transaction and integration costs relating to potential and completed acquisitions. We also incur charges or releases related to the subsequent re-measurement of indemnification assets or the release of indemnification or other liabilities recorded in connection with acquisitions, when applicable. Collectively, these costs, charges and releases are referred to as Acquisition Costs (Recoveries).

We recorded Acquisition Costs of nil in Q2 2023 and \$0.3 million in 1H 2023 related to potential acquisitions (Q2 2022 — \$0.2 million; 1H 2022 — \$0.4 million, each related to the acquisition of PCI Private Limited in November 2021).

Other costs (recoveries):

Other costs (recoveries) in Q2 2023 and 1H 2023 consisted of legal recoveries of \$2.7 million in connection with the settlement of class action lawsuits (for component parts purchased in prior periods) in which we were a plaintiff, offset in part by approximately \$1.0 million of costs, substantially all of which consisted of fees and expenses of the Secondary Offering. See "Recent Developments — *Secondary Offering*" above.

Finance Costs:

Finance Costs consist of interest expense and fees related to our credit facility (including debt issuance and related amortization costs), our interest rate swap agreements, our TRS Agreement, our A/R sales program, customer SFPs, and interest expense on our lease obligations, net of interest income earned. During Q2 2023 and 1H 2023, we paid Finance Costs of \$19.4

million and \$38.1 million, respectively (Q2 2022 and 1H 2022 — \$10.2 million and \$18.2 million, respectively). The increases in Finance Costs paid in Q2 2023 and 1H 2023 compared to the respective prior year periods were mainly due to approximately \$4 million and \$9 million, respectively, in higher aggregate interest paid under our A/R sales program and customer SFPs, and approximately \$5 million and \$11 million, respectively, in higher interest paid under our credit facility.

We paid higher interest in Q2 2023 and 1H 2023 compared to the respective prior periods under our A/R sales program and customer SFPs due to higher aggregate amounts of A/R sold intra-period during Q2 2023 and 1H 2023 under these arrangements, as well as higher interest rates. The aggregate amounts we sold under our A/R sales program and customer SFPs increased by approximately \$250 million during Q2 2023 compared to Q2 2022 and by approximately \$666 million during 1H 2023 compared to 1H 2022. We increased the amounts sold under our A/R sales program and customer SFPs in Q2 2023 and 1H 2023 compared to the respective prior periods to manage our short-term liquidity and working capital requirements resulting from the growth of our business, as well as the higher inventory levels we maintained in Q2 2023 and 1H 2023 to secure supply given global supply chain constraints and longer lead times for certain components. We paid higher interest under our credit facility in Q2 2023 and 1H 2023 compared to respective prior periods due primarily to higher interest rates.

Income taxes:

For Q2 2023, we had a net income tax expense of \$10.2 million on earnings before tax of \$65.7 million, compared to a net income tax expense of \$14.0 million on earnings before tax of \$49.6 million for Q2 2022. For 1H 2023, we had a net income tax expense of \$23.2 million on earnings before tax of \$103.4 million, compared to a net income tax expense of \$23.0 million on earnings before tax of \$80.4 million for 1H 2022.

Our Q2 2023 net income tax expense included a \$2.0 million tax expense arising from taxable temporary differences associated with the anticipated repatriation of undistributed earnings from certain of our Asian subsidiaries (Repatriation Expense). Our 1H 2023 net income tax expense was favorably impacted by \$5.5 million in reversals of tax uncertainties in one of our Asian subsidiaries, partially offset by a \$3.3 million Repatriation Expense. Taxable foreign exchange impacts were not significant in Q2 2023 or 1H 2023.

Our 1H 2022 net income tax expense was favorably impacted by \$4.9 million in reversals of tax uncertainties in one of our Asian subsidiaries. Taxable foreign exchange impacts were not significant in either Q2 2022 or 1H 2022.

We conduct business operations in a number of countries, including countries where tax incentives have been extended to encourage foreign investment or where income tax rates are low. Our effective tax rate can vary significantly from period to period for various reasons, including as a result of the mix and volume of business in various tax jurisdictions, and in jurisdictions with tax holidays, and tax incentives that have been negotiated with the respective tax authorities (see discussion below). Our effective tax rate can also vary due to the impact of restructuring charges, foreign exchange fluctuations, operating losses, cash repatriations, certain tax exposures, the time period in which losses may be used under tax laws and whether management believes it is probable that future taxable profit will be available to allow us to recognize deferred income tax assets.

Certain countries in which we do business grant tax incentives to attract and retain our business. Our tax expense could increase significantly if certain tax incentives from which we benefit are retracted. A retraction could occur if we fail to satisfy the conditions on which these tax incentives are based, or if they are not renewed or replaced upon expiration. Our tax expense could also increase if tax rates applicable to us in such jurisdictions are otherwise increased, or due to changes in legislation or administrative practices. Changes in our outlook in any particular country could impact our ability to meet the required conditions.

Implementation of the recent global minimum tax agreement in the jurisdictions in which we do business could, among other things, increase cash taxes, increase audit risk, and increase our worldwide corporate effective tax rate. We have applied the mandatory temporary exception under the May 2023 Amendments to IAS 12 issued by the IASB with regard to the recognition, measurement and disclosure of our deferred tax assets and liabilities related to Pillar Two income taxes (see note 2 to the Q2 2023 Interim Financial Statements). In addition, the Organization for Economic Cooperation and Development continues to issue guidelines and proposals related to Base Erosion and Profit Shifting which may result in legislative changes that could reshape international tax rules in numerous countries and negatively impact our effective tax rate. We cannot predict the outcome of any specific legislative proposals or initiatives, and we cannot provide assurance that any such legislation or initiative will not apply to us. Legislation or other changes in international tax laws could increase our tax liability or adversely affect our overall profitability and results of operations. We will continue to monitor the progress of global tax reform agreements and initiatives.

Our tax incentives currently consist of tax exemptions for the profits of our Thailand and Laos subsidiaries. We have three income tax incentives (including an incentive that commenced in Q3 2022) in Thailand. One of these incentives allows for a 50% income tax exemption until its expiration in 2027. The second incentive allows for a 100% income tax and distribution tax exemption for eight years, and expires in 2028. The third incentive allows for a 100% income tax exemption for six years, and expires in 2028. Our tax incentive in Laos allows for a 100% income tax exemption until 2025, and a reduced income tax rate of 8% thereafter. Upon full expiry of each of the incentives, taxable profits associated with such incentives become fully taxable. Our tax expense could increase significantly if certain tax incentives from which we benefit are retracted or expire.

In certain jurisdictions, primarily in the Americas and Europe, we currently have significant net operating losses and other deductible temporary differences, some of which we expect will be used to reduce taxable income in these jurisdictions in future periods, although not all are currently recognized as deferred tax assets. In addition, the tax benefits we are able to record related to restructuring charges and SBC expenses may be limited, as a significant portion of such amounts are incurred in jurisdictions with unrecognized loss carryforwards. Tax benefits we are able to record related to the accounting amortization of intangible assets are also limited based on the structure of our acquisitions. We review our deferred income tax assets at each reporting date and reduce them to the extent we believe it is no longer probable that we will realize the related tax benefits.

We develop our tax filing positions based upon the anticipated nature and structure of our business and the tax laws, administrative practices and judicial decisions currently in effect in the jurisdictions in which we have assets or conduct business, all of which are subject to change or differing interpretations, possibly with retroactive effect. We are subject to tax audits in various jurisdictions which could result in additional tax expense in future periods relating to prior results. Reviews by tax authorities generally focus on, but are not limited to, the validity of our inter-company transactions, including financing and transfer pricing policies which generally involve subjective areas of taxation and significant judgment. Any such increase in our income tax expense and related interest and/or penalties could have a significant adverse impact on our future earnings and future cash flows.

In Q3 2021, the Romanian tax authorities issued a final assessment in the aggregate amount of approximately 31 million Romanian leu (approximately \$7 million at period-end exchange rates), for additional income and value-added taxes for one of our Romanian subsidiaries for the 2014 to 2018 tax years. In order to advance our case to the appeals phase and reduce or eliminate potential interest and penalties, we paid the Romanian tax authorities the full amount assessed in Q3 2021 (without agreement to all or any portion of such assessment). We believe that our originally-filed tax return positions are in compliance with applicable Romanian tax laws and regulations, and intend to vigorously defend our position through all necessary appeals or other judicial processes.

The successful pursuit of assertions made by any government authority, including tax authorities, could result in our owing significant amounts of tax or other reimbursements, interest and possibly penalties. We believe we adequately accrue for any probable potential adverse ruling. However, there can be no assurance as to the final resolution of any claims and any resulting proceedings. If any claims and any ensuing proceedings are determined adversely to us, the amounts we may be required to pay could be material, and in excess of amounts accrued.

Net earnings:

Net earnings for Q2 2023 of \$55.5 million increased \$19.9 million compared to net earnings of \$35.6 million for Q2 2022. This increase was primarily due to \$34.7 million in higher gross profit, offset most significantly by \$9.0 million in higher Finance Costs and \$6.0 million in higher other charges (recoveries).

Net earnings for 1H 2023 of \$80.2 million increased \$22.8 million compared to net earnings of \$57.4 million for 1H 2022. This increase was primarily due to \$66.2 million in higher gross profit, offset most significantly by \$10.3 million in higher SG&A, \$6.2 million in higher R&D costs (to support the growth of our HPS business), \$5.8 million in higher other charges (recoveries) and \$20.9 million in higher Finance Costs.

Liquidity and Capital Resources

Liquidity

The following tables set forth key liquidity metrics for the periods indicated (in millions):

	December 31	June 30
	2022	2023
Cash and cash equivalents	\$ 374.5	\$ 360.7
Borrowings under credit facility*	627.2	618.0

* Excludes ordinary course L/Cs.

	Three months ended June 30		Six months ended June 30	
	2022	2023	2022	2023
Cash provided by operating activities.....	\$ 86.9	\$ 130.2	\$ 122.2	\$ 202.5
Cash used in investing activities.....	(21.5)	(31.2)	(37.9)	(64.3)
Cash used in financing activities	(46.5)	(57.0)	(112.8)	(152.0)
Changes in non-cash working capital items (included in operating activities above):				
A/R	\$ 32.3	\$ (43.7)	\$ 49.2	\$ 89.8
Inventories	(263.8)	57.7	(501.6)	4.7
Other current assets	(28.6)	20.7	(39.1)	29.3
A/P, accrued and other current liabilities and provisions.....	251.3	(4.1)	435.1	(133.3)
Working capital changes.....	\$ (8.8)	\$ 30.6	\$ (56.4)	\$ (9.5)

Cash provided by operating activities:

In Q2 2023, we generated \$130.2 million of cash from operating activities compared to \$86.9 million in Q2 2022. The increase in cash from operating activities was primarily due to \$19.9 million in higher net earnings (described in "Operating Results — *Net earnings*" above), \$39.4 million in lower working capital requirements, and \$9.0 million in higher Finance Costs (as a non-cash add back to net earnings), offset in part by \$21.6 million in higher net income tax paid. Lower working capital requirements for Q2 2023 compared to Q2 2022 reflect a \$321.5 million improvement in inventory cash flows and a \$49.3 million increase in other current assets cash flows, partially offset by a \$76.0 million decrease in A/R cash flows and a \$255.4 million decrease in A/P cash flows (described below).

In 1H 2023, we generated \$202.5 million of cash from operating activities compared to \$122.2 million in 1H 2022. The increase in cash from operating activities was primarily due to \$22.8 million in higher net earnings (described in "Operating Results — *Net earnings*" above), \$46.9 million in lower working capital requirements, and \$20.9 million in higher Finance Costs (as a non-cash add back to net earnings), offset in part by \$23.2 million higher net income tax paid. Lower working capital requirements for 1H 2023 compared to 1H 2022 reflect a \$40.6 million increase in A/R cash flows, a \$506.3 million improvement in inventory cash flows and a \$68.4 million increase in other current assets cash flows, substantially offset by a \$568.4 million decrease in A/P cash flows (described below).

The decrease in A/R cash flows in Q2 2023 compared to Q2 2022 was due to a higher A/R balance at June 30, 2023 compared to June 30, 2022 (driven by higher revenue in Q2 2023 compared to Q2 2022). The increase in A/R cash flows in 1H 2023 compared to 1H 2022 was due to timing of collections and revenues. Inventory cash flows improved in Q2 2023 and 1H 2023 compared to the respective prior year periods, as inventory at June 30, 2023 decreased compared to March 31, 2023 and December 31, 2022 (due to improvements in the availability of materials in Q2 2023 and 1H 2023), while inventory at June 30, 2022 increased compared to March 31, 2022 and December 31, 2021 (due primarily to the growth of our business). The increase in other current assets cash flows in Q2 2023 and 1H 2023 compared to the respective prior year periods was due to the timing of vendor deposits and the receipt of certain customer and non-customer receivables (including \$15 million and \$17 million of insurance proceeds related to the Batam Fire received in Q2 2023 and 1H 2023, respectively), as well as a delay in the recovery of indirect taxes in certain jurisdictions in Q2 2022 and 1H 2022. The decrease in A/P cash flows in Q2 2023 and 1H 2023 compared to the respective prior periods was due to the timing of payments and fluctuations in customer deposits. We hold cash deposits from our customers to alleviate the impact of significant inventory purchases on our cash flows. The amount

of customer deposits at June 30, 2023 remained flat compared to March 31, 2023 and slightly decreased compared to December 31, 2022, due to improvements in the availability of materials in Q2 2023 and 1H 2023. The amount of customer deposits at June 30, 2022 increased compared to March 31, 2022 and December 31, 2021 due to significant inventory purchases in Q2 2022 and 1H 2022.

From time to time, we extend payment terms applicable to certain customers, and/or provide longer payment terms to new customers. To substantially offset the effect of extended payment terms for particular customers on our working capital, we participate in three customer SFPs, pursuant to which we sell A/R from such customers to third-party banks on an uncommitted basis to receive earlier payment. See "Summary of Q2 2023 and Year-to-Date Period" above for amounts of A/R sold under such arrangements as of recent period-ends.

Non-IFRS adjusted free cash flow:

Non-IFRS adjusted free cash flow is a non-IFRS financial measure without a standardized meaning and may not be comparable to similar measures presented by other companies. We define non-IFRS adjusted free cash flow as cash provided by or used in operations after the purchase of property, plant and equipment (net of proceeds from the sale of certain surplus equipment and property), lease payments, and Finance Costs paid (excluding debt issuance costs paid and any credit agreement waiver fees paid). As we do not consider debt issuance costs paid (nil in Q2 2023 and 1H 2023; nil and \$0.8 million in Q2 2022 and 1H 2022, respectively) or such waiver fees (when applicable) to be part of our ongoing financing expenses, these costs are excluded from total Finance Costs paid in our determination of non-IFRS adjusted free cash flow. Note, however, that non-IFRS adjusted free cash flow does not represent residual cash flow available to Celestica for discretionary expenditures. Management uses non-IFRS adjusted free cash flow as a measure, in addition to IFRS cash provided by or used in operations (described above), to assess our operational cash flow performance. We believe non-IFRS adjusted free cash flow provides another level of transparency to our liquidity. See "Non-IFRS Financial Measures" below.

A reconciliation of non-IFRS adjusted free cash flow to cash provided by operating activities measured under IFRS is set forth below:

(in millions)	Three months ended June 30		Six months ended June 30	
	2022	2023	2022	2023
IFRS cash provided by operations.....	\$ 86.9	\$ 130.2	\$ 122.2	\$ 202.5
Purchase of property, plant and equipment, net of sales proceeds	(21.5)	(31.2)	(37.9)	(64.3)
Lease payments	(11.9)	(12.8)	(23.1)	(24.1)
Finance Costs paid (excluding debt issuance costs paid)	(10.2)	(19.4)	(17.4)	(38.1)
Non-IFRS adjusted free cash flow.....	\$ 43.3	\$ 66.8	\$ 43.8	\$ 76.0

Our non-IFRS adjusted free cash flow of \$66.8 million for Q2 2023 increased \$23.5 million compared to \$43.3 million for Q2 2022, primarily due to \$43.3 million in higher cash generated from operations (as described above), offset in part by a \$9.7 million increase in cash flows used to purchase property, plant and equipment, net of sales proceeds (as described below) and a \$9.2 million increase in Finance Costs paid (excluding debt issuance costs paid).

Our non-IFRS adjusted free cash flow of \$76.0 million for 1H 2023 increased \$32.2 million compared to \$43.8 million for 1H 2022, primarily due to \$80.3 million in higher cash generated from operations (as described above), offset in part by a \$26.4 million increase in cash flows used to purchase property, plant and equipment, net of sales proceeds (as described below) and a \$20.7 million increase in Finance Costs paid (excluding debt issuance costs paid).

Cash used in investing activities:

Our capital expenditures for Q2 2023 and 1H 2023 were \$32.1 million and \$65.2 million, respectively (Q2 2022 — \$21.6 million; 1H 2022 — \$38.0 million), primarily to enhance our manufacturing capabilities in various geographies and to support new customer programs in both of our segments (split approximately evenly between our segments for each of Q2 2023 and 1H 2023). We fund our capital expenditures from cash on hand and through the financing arrangements described below.

Cash used in financing activities:

SVS repurchases:

See "Summary of Q2 2023 and Year-to-Date Period" above for a table detailing our SVS repurchases for the periods indicated.

Financing and Finance Costs:

Credit Agreement

We are party to a credit agreement (Credit Facility) with Bank of America, N.A., as Administrative Agent, and the other lenders party thereto, which includes a term loan in the original principal amount of \$350.0 million (Initial Term Loan), a term loan in the original principal amount of \$365.0 million (Incremental Term Loan), and a \$600.0 million revolving credit facility (Revolver). The Initial Term Loan and the Incremental Term Loan are collectively referred to as the Term Loans. On June 14, 2023 (effective for all new interest periods for existing borrowings and all new borrowings as of such date), we amended the Credit Facility, via a sixth and seventh amendment thereto (the June 2023 Amendments), to replace LIBOR with Adjusted Term SOFR. The June 2023 Amendments did not have a significant impact on our Q2 2023 Interim Financial Statements. See note 6 to the Q2 2023 Interim Financial Statements for further detail.

The Initial Term Loan matures in June 2025. The Incremental Term Loan and the Revolver each mature in March 2025, unless either (i) the Initial Term Loan has been prepaid or refinanced or (ii) commitments under the Revolver are available and have been reserved to repay the Initial Term Loan in full, in which case the Incremental Term Loan and Revolver each mature in December 2026.

The Incremental Term Loan requires quarterly principal repayments of \$4.5625 million, and each of the Term Loans requires a lump sum repayment of the remainder outstanding at maturity. The Initial Term Loan required quarterly principal repayments of \$0.875 million, all of which have been paid in prior years. We are also required to make annual prepayments of outstanding obligations under the Credit Facility (applied first to the Term Loans, then to the Revolver, in the manner set forth in the Credit Facility) ranging from 0% — 50% (based on a defined leverage ratio) of specified excess cash flow for the prior fiscal year. No prepayments based on 2022 excess cash flow will be required in 2023. In addition, prepayments of outstanding obligations under the Credit Facility (applied as described above) may also be required in the amount of specified net cash proceeds received above a specified annual threshold (including proceeds from the disposal of certain assets). No Credit Facility prepayments based on 2022 net cash proceeds will be required in 2023. Any outstanding amounts under the Revolver are due at maturity.

Activity under our Credit Facility during 2022 and 1H 2023 is set forth below:

(in millions)	<u>Revolver⁽¹⁾</u>	<u>Term loans</u>
Outstanding balances as of December 31, 2021	\$ —	\$ 660.4
Amount repaid in Q1 2022 ⁽²⁾	—	(4.5625)
Amount repaid in Q2 2022 ⁽²⁾	—	(4.5625)
Amount repaid in Q3 2022 ⁽²⁾	—	(4.5625)
Amount repaid in Q4 2022 ⁽³⁾	—	(19.5625)
Outstanding balances as of December 31, 2022	\$ —	\$ 627.2
Amount repaid in Q1 2023 ⁽²⁾	—	(4.5625)
Amount repaid in Q2 2023 ⁽²⁾	—	(4.5625)
Outstanding balances as of June 30, 2023	<u>\$ —</u>	<u>\$ 618.0</u>

⁽¹⁾ In addition to the activity described in this table, during the periods set forth above, we have made intra-quarter borrowings and repayments under the Revolver (Intra-Quarter B/Rs), in each case drawn and repaid in full during the same quarter, with no impact to the amounts outstanding at the relevant quarter-end. Such Intra-Quarter B/Rs are offset against each other, and are excluded from this table. Intra-Quarter B/Rs in Q2 2023 and Q1 2023 were \$200 million and \$281 million, respectively (Q2 2022 and Q1 2022 — \$348 million and \$228 million, respectively).

⁽²⁾ Represents the scheduled quarterly principal repayment under the Incremental Term Loan.

⁽³⁾ Represents the scheduled quarterly principal repayment under the Incremental Term Loan and a \$15.0 million voluntary prepayment under the Initial Term Loan.

Interest expense under the Credit Facility, including the impact of our interest rate swap agreements (described below), was \$12.8 million and \$25.4 million in Q2 2023 and 1H 2023, respectively (Q2 2022 — \$8.3 million; 1H 2022 — \$14.7 million). We paid higher interest under our Credit Facility in Q2 2023 and 1H 2023 compared to the respective prior periods as a result of higher interest rates in Q2 2023 and 1H 2023. Any further increase in prevailing interest rates, margins, or amounts borrowed (intra-quarter or in the aggregate) would cause our interest expense to increase. Commitment fees paid in Q2 2023 and 1H 2023 were \$0.4 million and \$0.7 million, respectively (Q2 2022 — \$0.5 million; 1H 2022 — \$0.8 million). Debt issuance costs incurred in Q2 2023 and 1H 2023 totaling \$0.4 million (Q2 2022 — nil; 1H 2022 — \$0.6 million) in connection with security arrangements under, and/or the amendment of, the Credit Facility are deferred on our consolidated balance sheet and amortized to Finance Costs. See "Operating Results — *Finance Costs*" above for a description of Finance Costs paid in Q2 2023 and 1H 2023 and the respective prior year periods.

Interest rates for outstanding borrowings under the Credit Facility as of June 30, 2023 are described under "Capital Resources" below.

Lease payments:

During Q2 2023 and 1H 2023, we paid \$12.8 million and \$24.1 million, respectively (Q2 2022 — \$11.9 million; 1H 2022 — \$23.1 million) in lease payments.

Cash requirements:

Our working capital requirements can vary significantly from month-to-month due to a range of business factors, including the ramping of new programs, expansion of our services and business operations, timing of purchases, higher levels of inventory for new programs and anticipated customer demand, timing of payments and A/R collections, and customer forecasting variations. The international scope of our operations may also create working capital requirements in certain countries while other countries generate cash in excess of working capital needs. Moving cash between countries on a short-term basis to fund working capital is not always expedient due to local currency regulations, tax considerations, and other factors. As a result, we typically make Intra-Quarter B/Rs, sell A/R through our A/R sales program, and participate in customer SFPs, when permitted. We believe that our combined use of A/R sales and Intra-Quarter B/Rs is an effective way to manage our short-term liquidity and working capital requirements. The timing and the amounts we borrow or repay under these facilities can vary significantly from month-to-month depending upon our cash requirements. To improve our working capital performance, we increased aggregate A/R sales through our A/R sales program and customer SFPs in Q2 2023 and 1H 2023 compared to the respective prior year periods. See "Operating Results — *Finance Costs*" above.

Based on our current cash flow budgets and forecasts of our short-term and long-term liquidity needs, we believe that our current and projected sources of liquidity will be sufficient to fund our anticipated liquidity needs for the next twelve months and beyond. Specifically, we believe that cash flow from operating activities, together with cash on hand, availability under the Revolver (\$582.7 million at June 30, 2023), potential availability under uncommitted intraday and overnight bank overdraft facilities, and cash from accepted sales of A/R, will be sufficient to fund our anticipated working capital needs, planned capital spending, contractual obligations and other cash requirements (including any required SBC share repurchases, debt repayments and Finance Costs). See "Capital Resources" below. Notwithstanding the foregoing, although we anticipate that we will be able to repay or refinance outstanding obligations under our Credit Facility when they mature (our primary current long-term cash liquidity requirement), there can be no assurance we will be able to do so, or that the terms of any such refinancing will be favorable. In addition, we may require additional capital in the future to fund capital expenditures, acquisitions (including contingent consideration payments), strategic transactions or other investments. We will continue to assess our liquidity position and potential sources of supplemental liquidity in view of our objectives, operating performance, economic and capital market conditions and other relevant circumstances. Our operating performance may also be affected by matters discussed under the Risk Factors section of our 2022 20-F. These risks and uncertainties may adversely affect our long-term liquidity.

There have been no material changes to the information set forth under "Contractual Obligations" and "Additional Commitments" of the "Liquidity" section of Item 5, Operating and Financial Review and Prospects, of our 2022 20-F.

Financing Arrangements:

See "Liquidity — *Cash used in financing activities* — Financing and Finance Costs" above for our contractual repayment obligations under the Credit Facility, as well as interest expense and commitment fees paid in Q2 2023, 1H 2023 and

the respective prior year periods thereunder. Annual interest expense and fees under the Credit Facility, including the impact of our interest rate swap agreements, based on amounts and swap agreements outstanding as of June 30, 2023, are approximately \$50 million. Interest rates applicable to outstanding borrowings under the Credit Facility are described under "Capital Resources" below.

We do not believe that the aggregate amounts outstanding under our Credit Facility as at June 30, 2023 (\$618.0 million under the Term Loans and \$17.3 million in ordinary course L/Cs) had or will have a material adverse impact on our liquidity, our results of operations or financial condition (unless our debt obligations mature without refinancing). In addition, since all Intra-Quarter B/Rs are borrowed and repaid in the same period, we do not believe that such borrowings have had (or that any such future borrowings will have) a material adverse impact on our liquidity, results of operations or financial condition. See "Capital Resources" below for a description of our available sources of liquidity.

However, our current outstanding indebtedness, and the mandatory prepayment provisions of the Credit Facility (described above), require us to use a portion of our cash flow to service such debt, and may reduce our ability to fund future acquisitions and/or to respond to unexpected capital requirements; limit our ability to obtain additional financing for future investments, working capital, or other corporate purposes; limit our ability to refinance our indebtedness on terms acceptable to us or at all; limit our flexibility to plan for and adjust to changing business and market conditions; increase our vulnerability to general adverse economic and industry conditions; and/or reduce our debt agency ratings. Existing or increased third-party indebtedness could have a variety of other adverse effects, including: (i) default and foreclosure on our assets if refinancing is unavailable on acceptable terms and we have insufficient funds to repay the debt obligations when due; and (ii) acceleration of such indebtedness or cross-defaults if we breach applicable financial or other covenants and such breaches are not waived.

The Credit Facility contains restrictive covenants that limit our ability to engage in specified types of transactions, and prohibit share repurchases for cancellation if our leverage ratio (as defined in such facility) exceeds a specified amount, as well as specified financial covenants (described in "Capital Resources" below). Currently, we expect to remain in compliance with our Credit Facility covenants. However, our ability to maintain compliance with applicable financial covenants will depend on our ongoing financial and operating performance, which, in turn, may be impacted by economic conditions and financial, market, and competitive factors, many of which are beyond our control. A breach of any such covenants could result in a default under the instruments governing our indebtedness.

As at June 30, 2023 and December 31, 2022, other than ordinary course L/Cs, no amounts were outstanding under the Revolver (however, we made \$200 million of Intra-Quarter B/Rs during Q2 2023 to manage our short-term liquidity and working capital requirements). At June 30, 2023, \$253.5 million of A/R were sold under our A/R sales program (December 31, 2022 — \$245.6 million sold). In order to offset the impact of extended payment terms for particular customers on our working capital, we also participate in three customer SFPs, pursuant to which we sell A/R from such customers to third-party banks on an uncommitted basis to receive earlier payment. At June 30, 2023, we sold \$112.4 million of A/R under the SFPs (December 31, 2022 — \$105.6 million sold). We sold an aggregate of approximately \$848 million of A/R in Q1 2023 and \$734 million of A/R in Q2 2023 under our A/R sales program and customer SFPs, in each case through two tranches of sales within the respective quarter. The aggregate amounts we sold under our A/R sales program and customer SFPs increased by approximately \$250 million during Q2 2023 compared to Q2 2022 and by approximately \$666 million during 1H 2023 compared to 1H 2022 to manage increased short-term liquidity and working capital requirements resulting from the growth of our business, as well as the higher inventory levels we maintained in Q2 2023 and 1H 2023 to secure supply given global supply chain constraints and longer lead times for certain components. We may continue to increase the amounts we offer to sell under our A/R sales program and SFPs (if deemed desirable) to manage our short-term ordinary course cash requirements. See "Capital Resources" below for a description of our A/R sales program and SFPs.

TRS:

In December 2022, we entered into the TRS Agreement with a third-party bank with respect to a notional amount of 3.0 million of our SVS (Notional Amount) to manage our cash flow requirements and exposure to fluctuations in the price of our SVS in connection with the settlement of certain outstanding equity awards under our SBC plans. The counterparty under the TRS Agreement is obligated to make a payment to us upon its termination (in whole or in part) or expiration (Settlement) based on the increase (if any) in the value of the TRS (as defined in the TRS Agreement) over the agreement's term, in exchange for periodic payments made by us based on the counterparty's SVS purchase costs and secured overnight financing rate (SOFR) plus a specified margin. Similarly, if the value of the TRS (as defined in the TRS Agreement) decreases over the term of the TRS Agreement, we are obligated to pay the counterparty the amount of such decrease upon Settlement. The change in value of the TRS is determined by comparing the average amount realized by the counterparty upon the disposition of

purchased SVS to the average amount paid for such SVS. As the interest payments under the TRS Agreement will vary from period to period and the value of our SVS upon Settlement cannot be ascertained in advance, we cannot determine future interest and/or other payments that may be payable by (or to) us with respect to our TRS Agreement. We expect to fund required payments under our TRS Agreement from cash on hand.

Repatriations:

As at June 30, 2023, a significant portion of our cash and cash equivalents was held by foreign subsidiaries outside of Canada, a large part of which may be subject to withholding taxes upon repatriation under current tax laws. Cash and cash equivalents held by subsidiaries, which we do not intend to repatriate in the foreseeable future, are not subject to these withholding taxes. We repatriated approximately \$34 million and \$124 million in cash in Q2 2023 and 1H 2023, respectively, from various of our foreign subsidiaries, and remitted related previously-accrued withholding taxes of approximately \$2 million and \$5 million in Q2 2023 and 1H 2023, respectively. We currently expect to repatriate an aggregate of approximately \$51 million of cash in the foreseeable future from various foreign subsidiaries, and have recorded anticipated related withholding taxes as deferred income tax liabilities (approximately \$4 million). While some of our subsidiaries are subject to local governmental restrictions on the flow of capital into and out of their jurisdictions (including in the form of cash dividends, loans or advances to us), which is required or desirable from time to time to meet our international working capital needs and other business objectives (as described above), these restrictions have not had (and are not reasonably likely to have) a material impact on our ability to meet our cash obligations. At June 30, 2023, we had approximately \$301 million (December 31, 2022 — \$297 million) of cash and cash equivalents held by foreign subsidiaries outside of Canada that we do not intend to repatriate in the foreseeable future.

Capital Expenditures:

Our capital spending varies each period based on, among other things, the timing of new business wins and forecasted sales levels. We currently estimate that capital spending for 2023 will be at the high end of our anticipated range of 1.5% to 2% of revenue, and expect to fund these expenditures from cash on hand and through the financing arrangements described below under "Capital Resources."

SVS Repurchases:

We have funded and intend to continue to fund our SVS repurchases under our NCIBs from cash on hand, borrowings under the Revolver, or a combination thereof. We have funded, and expect to continue to fund, SVS repurchases to satisfy delivery obligations under SBC plan awards from cash on hand. The timing of, and the amounts paid for, these repurchases can vary from period to period. See "Summary of Q2 2023 and Year-to-Date Period" above.

Restructuring Provision:

At June 30, 2023, our restructuring provision was \$5.3 million, which we intend to fund from cash on hand.

Lease Obligations:

At June 30, 2023, we recognized a total of \$168.5 million in lease liabilities (December 31, 2022 — \$162.4 million). In addition to these lease liabilities, we have commitments under additional real property leases not recognized as liabilities as of June 30, 2023 because such leases had not yet commenced. A description of, and minimum lease obligations under, these leases are disclosed in note 24 to the 2022 AFS. All lease obligations are expected to be funded with cash on hand and through the financing arrangements described below under "Capital Resources."

Secondary Offering Costs:

The Company used (and will use) cash on hand for the approximately \$0.95 million in aggregate fees and expenses incurred in connection with the Secondary Offering.

Litigation and contingencies (including indemnities):

In the normal course of our operations, we may be subject to lawsuits, investigations and other claims, including environmental, labor, product, customer disputes, and other matters. Management believes that adequate provisions have been recorded where required. Although it is not always possible to estimate the extent of potential costs, if any, management believes that the ultimate resolution of all such pending matters will not have a material adverse impact on our financial performance, financial position or liquidity. See "Operating Results — *Income Taxes*" above for a description of an ongoing Romanian income and value-added tax matter.

We provide routine indemnifications, the terms of which range in duration and scope, and often are not explicitly defined, including for third-party intellectual property infringement, certain negligence claims, and for our directors and officers. We have also provided indemnifications in connection with the sale of certain assets and the Secondary Offering. The maximum potential liability from these indemnifications cannot be reasonably estimated. In some cases, we have recourse against other parties or insurance to mitigate our risk of loss from these indemnifications. Historically, we have not made significant payments relating to these types of indemnifications.

Capital Resources

Our capital resources consist of cash provided by operating activities, access to the Revolver, uncommitted intraday and overnight bank overdraft facilities, an uncommitted A/R sales program, three uncommitted SFPs, and our ability to issue debt or equity securities. We regularly review our borrowing capacity and make adjustments, as permitted, for changes in economic conditions and changes in our requirements. We centrally manage our funding and treasury activities in accordance with corporate policies, and our main objectives are to ensure appropriate levels of liquidity, to have funds available for working capital or other investments we determine are required to grow our business, to comply with debt covenants, to maintain adequate levels of insurance, and to balance our exposures to market risks.

At June 30, 2023, we had cash and cash equivalents of \$360.7 million (December 31, 2022 — \$374.5 million), the majority of which were denominated in U.S. dollars. Our cash and cash equivalents are subject to intra-quarter swings, generally related to the timing of A/R collections, inventory purchases and payments, and other capital uses.

As of June 30, 2023, an aggregate of \$618.0 million was outstanding under the Term Loans, and other than ordinary course L/Cs, no amounts were outstanding under the Revolver (December 31, 2022 — \$627.2 million outstanding under the Term Loans, and other than ordinary course L/Cs, no amounts were outstanding under the Revolver). See "Liquidity — *Cash used in financing activities* — Financing and Finance Costs" above for a discussion of amounts borrowed and repaid under our Credit Facility during 1H 2023 and 2022. Except under specified circumstances, and subject to the payment of breakage costs (if any), we are generally permitted to make voluntary prepayments of outstanding amounts under the Revolver and the Term Loans without any other premium or penalty. Repaid amounts on the Term Loans may not be re-borrowed. Repaid amounts on the Revolver may be re-borrowed. As of June 30, 2023, we had \$582.7 million available under the Revolver for future borrowings, after reflecting outstanding letters of credit issued under the Credit Facility (December 31, 2022 — \$582.0 million of availability).

The Credit Facility has an accordion feature that allows us to increase the Term Loans and/or commitments under the Revolver by \$150.0 million, plus an unlimited amount to the extent that a specified leverage ratio on a pro forma basis does not exceed specified limits, in each case on an uncommitted basis and subject to the satisfaction of certain terms and conditions. See "Capital Resources" in Item 5, Operating and Financial Review and Prospects, of the 2022 20-F and note 11 to the 2022 AFS for a description of permitted uses for the Revolver, a \$50.0 million sub-limit for swing-line loans, and a \$150.0 million sub-limit for L/Cs thereunder. See note 6 to the Q2 2023 Interim Financial Statements for a description of the range of interest rates, margins and commitment fees applicable to borrowings under the Credit Facility, both prior and subsequent to the June 2023 Amendments.

As of June 30, 2023, the Initial Term Loan bears interest at Adjusted Term SOFR plus 2.125%, and the Incremental Term Loan bears interest at Adjusted Term SOFR plus 2.0%.

In order to partially hedge against our exposure to interest rate variability on our Term Loans, we have entered into various agreements with third-party banks to swap the variable interest rate with a fixed rate of interest. At June 30, 2023, we had: (i) interest rate swaps hedging the interest rate risk associated with \$100.0 million of our Initial Term Loan borrowings that expire in August 2023 (Initial Swaps); (ii) interest rate swaps hedging the interest rate risk associated with \$100.0 million of our

Initial Term Loan borrowings, for which the cash flows commence upon the expiration of the Initial Swaps and continue through June 2024 (First Extended Initial Swaps); (iii) interest rate swaps hedging the interest rate risk associated with \$100.0 million of our Initial Term Loan borrowings (and any subsequent term loans replacing the Initial Term Loan), for which the cash flows commence upon the expiration of the First Extended Initial Swaps and continue through December 2025 (Second Extended Initial Swaps); (iv) interest rate swaps hedging the interest rate risk associated with \$100.0 million of outstanding borrowings under the Incremental Term Loan that expire in December 2023 (Incremental Swaps); (v) interest rate swaps hedging the interest rate risk associated with \$100.0 million of our Incremental Term Loan borrowings, for which the cash flows commence upon the expiration of the Incremental Swaps and continue through December 2025 (First Extended Incremental Swaps); and (vi) interest rate swaps hedging the interest rate risk associated with an additional \$130.0 million of our Incremental Term Loan borrowings that expire in December 2025 (Additional Incremental Swaps). We have an option to cancel up to \$50.0 million of the notional amount of the Additional Incremental Swaps from January 2024 through October 2025. See note 20 to the 2022 AFS for further detail. We amended our Credit Facility in June 2023 to replace LIBOR with Adjusted Term SOFR (described above). All of our interest rate swap agreements were similarly amended in June 2023 (which constituted our remaining agreements indexed to LIBOR). None of these amendments (individually or in the aggregate) had a significant impact on our Q2 2023 Interim Financial Statements. We continue to apply hedge accounting on our interest rate swaps.

At June 30, 2023, the interest rate risk related to \$288.0 million of borrowings under the Credit Facility was unhedged (December 31, 2022 — \$297.2 million), consisting in each case of unhedged amounts outstanding under the Term Loans. Other than ordinary course L/Cs, no amounts were outstanding under the Revolver as at June 30, 2023 or December 31, 2022.

We are required to comply with certain restrictive covenants under the Credit Facility, including those relating to the incurrence of certain indebtedness, the existence of certain liens, the sale of certain assets, specified investments and payments, sale and leaseback transactions, and certain financial covenants relating to a defined interest coverage ratio and leverage ratio that are tested on a quarterly basis. At June 30, 2023, we were in compliance with all restrictive and financial covenants under the Credit Facility. Our Credit Facility also prohibits share repurchases for cancellation if our leverage ratio (as defined in such facility) exceeds a specified amount (Repurchase Restriction). The Repurchase Restriction was not in effect during 1H 2023 or at June 30, 2023. The obligations under the Credit Facility are guaranteed by us and certain specified subsidiaries. Subject to specified exemptions and limitations, all assets of the guarantors are pledged as security for the obligations under the Credit Facility. The Credit Facility contains customary events of default. If an event of default occurs and is continuing (and is not waived), the Administrative Agent may declare all amounts outstanding under the Credit Facility to be immediately due and payable and may cancel the lenders' commitments to make further advances thereunder. In the event of a payment or other specified defaults, outstanding obligations accrue interest at a specified default rate.

At June 30, 2023, we had \$17.3 million outstanding in L/Cs under the Revolver (December 31, 2022 — \$18.0 million). We also arrange L/Cs and surety bonds outside of the Revolver. At June 30, 2023, we had \$15.8 million of such L/Cs and surety bonds outstanding (December 31, 2022 — \$23.8 million).

At June 30, 2023, we also had a total of \$198.5 million in uncommitted bank overdraft facilities available for intraday and overnight operating requirements (December 31, 2022 — \$198.5 million). There were no amounts outstanding under these overdraft facilities at June 30, 2023 or December 31, 2022.

We are party to an agreement with a third-party bank to sell up to \$450.0 million (as amended at the end of March 2023 to increase the prior limit of \$405.0 million) in A/R on an uncommitted, revolving basis, subject to pre-determined limits by customer. This agreement provides for automatic annual one-year extensions, and was so extended in early March 2023. This agreement may be terminated at any time by the bank or by us upon 3 months' prior notice, or by the bank upon specified defaults. We also participate in three customer SFPs, pursuant to which we sell A/R from the relevant customer to third-party banks on an uncommitted basis to receive earlier payment (substantially offsetting the effect of such customer's extended payment terms on our working capital for the period). The SFPs have indefinite terms and may be terminated at any time by the customer or by us upon specified prior notice. A/R are sold under these arrangements net of discount charges. See note 4 to the Q2 2023 Interim Financial Statements for further detail. As our A/R sales program and the SFPs are on an uncommitted basis, there can be no assurance that any of the banks will purchase any of the A/R we intend to sell to them thereunder. However, as the A/R that we offer to sell under these programs are largely from customers we deem to be creditworthy, we believe that such offers will continue to be accepted notwithstanding the current environment. See "Liquidity — *Cash requirements* — Financing Arrangements" above for a description of A/R amounts sold under these arrangements as of recent period-ends.

The timing and the amounts we borrow and repay under our Revolver (including Intra-Quarter B/Rs) and overdraft facilities, or sell under the SFPs or our A/R sales program, can vary significantly from month-to-month depending on our working capital and other cash requirements. See "Operating Results — *Finance Costs*" and Liquidity — *Cash requirements*" above.

Our strategy on capital risk management has not changed significantly since the end of 2022. Other than the restrictive and financial covenants associated with our Credit Facility noted above, we are not subject to any contractual or regulatory capital requirements. While some of our international operations are subject to government restrictions on the flow of capital into and out of their jurisdictions, these restrictions have not had a material impact on our operations or cash flows.

Financial instruments and financial risks:

We are exposed to a variety of risks associated with financial instruments and otherwise. Except as set forth below, there have been no material changes to our primary market risk exposures or our management of such exposures during Q2 2023 or 1H 2023 from the description set forth in note 20 to our 2022 AFS and under "Capital Resources — *Financial instruments and financial risks*" in Item 5, Operating and Financial Review and Prospects, of the 2022 20-F.

Currency risk: We enter into foreign currency forward contracts to hedge our cash flow exposures and swaps to hedge our monetary asset and liability exposures, generally for periods of up to 12 months, to lock in the exchange rates for future foreign currency transactions, which is intended to reduce the foreign currency risk related to our operating costs and future cash flows denominated in local currencies. See note 10 to our Q2 2023 Interim Financial Statements for a listing of our foreign currency forwards and swaps to trade U.S. dollars in exchange for specified currencies at June 30, 2023. The aggregate fair value of the outstanding contracts at June 30, 2023 was a net unrealized loss of \$1.2 million (December 31, 2022 — net unrealized gain of \$5.2 million), resulting from fluctuations in foreign exchange rates between the contract execution and the period-end date.

Equity price risk: See "Liquidity — *Cash requirements* — TRS" above for a description of the TRS Agreement. If the value of the TRS (as defined in the TRS Agreement) decreases over the term of the TRS Agreement, we are obligated to pay the counterparty the amount of such decrease upon Settlement. As a result, the TRS Agreement is subject to equity price risk. By the end of Q1 2023, the counterparty to the TRS had acquired the entire Notional Amount at a weighted average price of \$12.73 per share. As of June 30, 2023, the fair value of the TRS Agreement was an unrealized gain of \$4.8 million, which we recorded in other current assets on our consolidated balance sheet. A one dollar decrease in our SVS price would decrease the value of the TRS as of June 30, 2023 by \$3.0 million.

Interest rate risk: Borrowings under the Credit Facility bear interest at specified rates, plus specified margins (described in note 6 to our Q2 2023 Interim Financial Statements), and expose us to interest rate risk due to the potential variability of market interest rates. In order to partially hedge against our exposure to interest rate variability on our Term Loans, we have entered into various agreements with third-party banks to swap the variable interest rate with a fixed rate of interest for a portion of the borrowings under our Term Loans (described above). At June 30, 2023, the fair value of our interest rate swap agreements was an unrealized gain of \$19.8 million (December 31, 2022 — an unrealized gain of \$18.7 million). The change in the fair value of the swaps is a result of recent increases in the forward interest rates compared to our fixed rates. A further increase in forward interest rates would cause an additional increase in the amount of the gain. A one-percentage point increase in relevant interest rates would increase interest expense, based on outstanding borrowings under the Credit Facility at June 30, 2023, by \$2.9 million annually, including the impact of our interest rate swap agreements, and by \$6.2 million annually, without accounting for such agreements. In June 2023, we amended the Credit Agreement and our interest rate swap agreements to replace LIBOR with Adjusted Term SOFR. These amendments had no significant impact (individually or in the aggregate) on our Q2 2023 Interim Financial Statements.

See "Liquidity — *Cash requirements* — TRS" above for a description of the TRS Agreement. Interest payments under the TRS Agreement are based on a variable interest rate (SOFR). A one-percentage point increase in relevant interest rates would cause an insignificant increase of our annual interest expense.

Related Party Transactions

Onex beneficially owns, controls, or directs, directly or indirectly, all of our outstanding MVS. Accordingly, Onex has the ability to exercise significant influence over our business and affairs and generally has the power to determine all matters

submitted to a vote of our shareholders where the SVS and MVS vote together as a single class. Mr. Gerald Schwartz, the Chairman of the Board of Onex, indirectly owns shares representing the majority of the voting rights of the shares of Onex.

Onex has entered into an agreement with Celestica and with Computershare Trust Company of Canada (as successor to the Montreal Trust Company of Canada), as trustee for the benefit of the holders of the SVS, to ensure that such holders will not be deprived of any rights under applicable take-over bid legislation to which they would be otherwise entitled in the event of a take-over bid (as defined in such legislation) if MVS and SVS were of a single class of shares.

We are party to a Services Agreement with Onex for the services of Mr. Tawfiq Popatia, an officer of Onex, as a director of Celestica, pursuant to which Onex receives an annual fee of \$235,000, payable in DSUs in equal quarterly installments in arrears, as compensation for such services.

See "Related Party Transactions" in Item 5, Operating and Financial Review and Prospects, of our 2022 20-F for further detail.

A Schedule 13D/A filed by Mr. Schwartz on March 14, 2023 disclosed that Onex intends to convert the MVS then beneficially owned by it into SVS (on a one-for-one basis) in approximately 6 months from such date, and is taking steps (and is requesting the Company to take steps) to put itself in a position to effect the sale, from time to time, before or after such conversion, of some or all of its investment in the Company in an efficient and expeditious manner should it determine to do so. Upon completion of such conversion (or the disposition of a substantial portion of its investment in the Company), Onex will no longer be our controlling shareholder. See "Recent Developments" above for a description of the Secondary Offering and the related Underwriting Agreement.

Outstanding Share Data

As of July 21, 2023, we had 112,520,339 outstanding SVS and 6,808,623 outstanding MVS. As of such date, we also had 393,472 outstanding stock options, 4,115,677 outstanding RSUs, 4,834,886 outstanding PSUs assuming vesting of 100% of the target amount granted (PSUs that will vest range from 0% to 200% of the target amount granted), and 1,407,181 outstanding DSUs; each vested option or unit entitling the holder thereof to receive one SVS (or in certain cases, cash) pursuant to the terms thereof, subject to certain time or performance-based vesting conditions.

Pursuant to the Secondary Offering in June 2023, Onex sold 12 million of our SVS, including approximately 11.8 million MVS which were converted into an equivalent number of SVS in connection therewith. We did not receive any proceeds from the sale.

Controls and Procedures

Evaluation of disclosure controls and procedures:

Our management is responsible for establishing and maintaining a system of disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the U.S. Exchange Act) designed to ensure that information we are required to disclose in the reports that we file or submit under the U.S. Exchange Act is recorded, processed, summarized and reported within the time periods specified in the U.S. Securities and Exchange Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by an issuer in the reports that it files or submits under the U.S. Exchange Act is accumulated and communicated to the issuer's management, including its principal executive officer or officers and principal financial officer or officers, or persons performing similar functions, as appropriate, to allow timely decisions regarding required disclosure.

Management, under the supervision of and with the participation of our principal executive officer and principal financial officer, has evaluated the effectiveness of the design and operation of our disclosure controls and procedures as of June 30, 2023. Based on that evaluation, our principal executive officer and principal financial officer have concluded that, as of June 30, 2023, our disclosure controls and procedures are effective to meet the requirements of Rules 13a-15(e) and 15d-15(e) under the U.S. Exchange Act.

A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that its objectives are met. Due to inherent limitations in all such systems, no evaluation of controls can provide absolute assurance that all control issues within a company have been detected. Accordingly, our disclosure controls and procedures are designed to provide reasonable, not absolute, assurance that the objectives of our disclosure control system are met.

Changes in internal control over financial reporting:

We did not identify any change in our internal control over financial reporting in connection with our evaluation thereof that occurred during Q2 2023 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Unaudited Quarterly Financial Highlights

Q2 2023 compared to Q1 2023:

Total revenue for Q2 2023 increased \$101.6 million or 6% compared to Q1 2023. Compared to the previous quarter, ATS segment revenue in Q2 2023 increased \$73.1 million (9%), due to program ramps, stronger customer demand and improved materials availability, offset by weaker demand in our Capital Equipment business. CCS segment revenue increased \$28.5 million (3%) in Q2 2023 compared to Q1 2023. Communications end market revenue decreased \$83.7 million (13%) sequentially, due to demand softness. Enterprise end market revenue increased \$112.2 million (29%) sequentially, driven by increased demand and improved materials availability. Gross profit for Q2 2023 increased sequentially by \$20.6 million (13%), due to the higher revenue in Q2 2023. Gross margin increased from 8.9% in Q1 2023 to 9.5% to Q2 2023 due to higher volume leverage. CCS segment income for Q2 2023 of \$64.5 million increased \$3.7 million from Q1 2023 as the strong performance in our Enterprise end market was mostly offset by softness in our Communications end market. CCS segment margin increased from 5.8% in Q1 2023 to 6.0% in Q2 2023 due to higher volumes and favorable mix in our Enterprise end market, partially offset by lower volumes and unfavorable mix in our Communications end market. ATS segment income for Q2 2023 of \$41.9 million increased \$7.3 million from Q1 2023 due to higher ATS segment revenue and improved mix. ATS segment margin increased from 4.4% in Q1 2023 to 4.8% in Q2 2023 due to improved mix and cost productivity improvements. Net earnings for Q2 2023 of \$55.5 million represented a \$30.8 million increase compared to net earnings of \$24.7 million for Q1 2023, primarily due to the higher gross profit described above and \$8.8 million in lower SG&A. Lower SG&A in Q2 2023 compared to Q1 2023 was due primarily to \$7.4 million in lower employee SBC expense recorded in SG&A, mainly driven by SBC expense acceleration for retirement-eligible employees in Q1 2023 and a higher amount of employee forfeitures in Q2 2023.

Select Q2 2023 Results:

	<u>Q2 2023 Actual</u>	<u>Q2 2023 Guidance</u>
IFRS revenue (in billions)	\$1.94	\$1.75 to \$1.90
IFRS earnings from operations as a % of revenue.....	4.5%	N/A
Non-IFRS operating margin*	5.5%	5.2% at the mid-point of our revenue and non-IFRS adjusted EPS guidance ranges
IFRS SG&A (in millions)	\$69.1	N/A
Non-IFRS adjusted SG&A* (in millions)	\$65.9	\$64 to \$66
IFRS EPS (diluted) ⁽¹⁾	\$0.46	N/A
Non-IFRS adjusted EPS*	\$0.55	\$0.44 to \$0.50

* These non-IFRS financial measures (including ratios) do not have standardized meanings and may not be comparable to similar measures presented by other companies. A discussion of non-IFRS financial measures included herein, and a reconciliation of historical non-IFRS financial measures to the most directly-comparable IFRS financial measures, is set forth in "Non-IFRS Financial Measures" below. "Non-IFRS Financial Measures" below also describes modifications to the calculation of certain non-IFRS financial measures as a result of: (x) a recently-applicable exclusion related to our TRS (commencing in Q1 2023); and (y) the addition of certain costs to other charges (commencing in Q2 2023), substantially all of which for Q2 2023 consisted of Secondary Offering Costs (defined under "Non-IFRS Financial Measures" below).

⁽¹⁾ IFRS EPS of \$0.46 for Q2 2023 included an aggregate charge of \$0.21 (pre-tax) per share for employee SBC expense, amortization of intangible assets (excluding computer software), and restructuring charges. See "Operating Results" above and "Non-IFRS Financial Measures" below for per-item charges. This aggregate charge was within our Q2 2023 guidance range of between \$0.19 to \$0.25 per share for these items.

For Q2 2023, our revenue and non-IFRS adjusted EPS exceeded the high end of our guidance ranges, and non-IFRS operating margin exceeded the mid-point of our revenue and non-IFRS adjusted EPS guidance ranges, driven by unanticipated strong market demand. Non-IFRS adjusted SG&A for Q2 2023 was at the high end of our guidance range. Our IFRS effective tax rate for Q2 2023 was 16%. As anticipated, our non-IFRS adjusted effective tax rate for Q2 2023 was 21%.

Non-IFRS Financial Measures

Management uses adjusted net earnings and the other non-IFRS financial measures (including ratios based on non-IFRS financial measures) described herein to (i) assess operating performance and the effective use and allocation of resources, (ii) provide more meaningful period-to-period comparisons of operating results, (iii) enhance investors' understanding of the core operating results of our business, and (iv) set management incentive targets. We believe the non-IFRS financial measures we present herein are useful to investors, as they enable investors to evaluate and compare our results from operations in a more consistent manner (by excluding specific items that we do not consider to be reflective of our core operations), to evaluate cash resources that we generate from our business each period, and to provide an analysis of operating results using the same measures our chief operating decision makers use to measure performance. In addition, management believes that the use of a non-IFRS adjusted tax expense and a non-IFRS adjusted effective tax rate provide improved insight into the tax effects of our core operations, and are useful to management and investors for historical comparisons and forecasting. These non-IFRS financial measures result largely from management's determination that the facts and circumstances surrounding the excluded charges or recoveries are not indicative of our core operations. We believe investors use both IFRS and non-IFRS financial measures to assess management's past, current and future decisions associated with our priorities and our allocation of capital, as well as to analyze how our business operates in, or responds to, swings in economic cycles or to other events that impact our core operations.

Non-IFRS financial measures do not have any standardized meaning prescribed by IFRS and therefore may not be comparable to similar measures presented by other companies that report under IFRS, or who report under U.S. GAAP and use non-GAAP financial measures to describe similar financial metrics.

Since non-IFRS adjusted return on invested capital (adjusted ROIC) is based on non-IFRS operating earnings, in comparing this measure to the most directly-comparable financial measure determined using IFRS measures (which we refer to as IFRS ROIC), commencing in Q3 2022, our calculation of IFRS ROIC is based on IFRS earnings from operations (instead of IFRS earnings before income taxes). This modification did not impact the determination of non-IFRS adjusted ROIC. Prior period reconciliations and calculations included herein reflect the current presentation.

In Q4 2022, we entered into the TRS Agreement. Similar to employee SBC expense, quarterly TRS FVAs are classified in cost of sales and SG&A expenses in our consolidated statement of operations. Commencing in Q1 2023, TRS FVAs are excluded in our determination of the following non-IFRS financial measures included herein: adjusted gross profit, adjusted gross margin, adjusted SG&A, adjusted SG&A as a percentage of revenue, non-IFRS operating earnings, non-IFRS operating margin, adjusted net earnings and adjusted EPS (for the reasons described below). TRS FVAs also impact the determination of our non-IFRS adjusted tax expense and non-IFRS adjusted effective tax rate, however, such impact was de minimis in Q2 2023 and 1H 2023.

Non-IFRS financial measures are not measures of performance under IFRS and should not be considered in isolation or as a substitute for any IFRS financial measure. The most significant limitation to management's use of non-IFRS financial measures is that the charges or credits excluded from the non-IFRS financial measures are nonetheless recognized under IFRS and have an economic impact on us. Management compensates for these limitations primarily by issuing IFRS results to show a complete picture of our performance, and reconciling non-IFRS financial measures back to the most directly comparable financial measures determined under IFRS.

The following non-IFRS financial measures are included in this MD&A: adjusted gross profit, adjusted gross margin (adjusted gross profit as a percentage of revenue), adjusted SG&A, adjusted SG&A as a percentage of revenue, non-IFRS operating earnings (or adjusted EBIAT), non-IFRS operating margin (non-IFRS operating earnings or adjusted EBIAT as a percentage of revenue), adjusted net earnings, adjusted EPS, adjusted ROIC, adjusted free cash flow, adjusted tax expense and adjusted effective tax rate. Adjusted EBIAT, adjusted ROIC, adjusted free cash flow, adjusted tax expense and adjusted effective tax rate are further described in the tables below. In calculating our non-IFRS financial measures other than non-IFRS adjusted

free cash flow (which is described in footnote (3) to the table below), management excludes the following items (where indicated): employee SBC expense, TRS FVAs, amortization of intangible assets (excluding computer software), and Other Charges (Recoveries) (defined below), all net of the associated tax adjustments (quantified in the table below), and any non-core tax impacts (tax adjustments related to acquisitions, and certain other tax costs or recoveries related to restructuring actions or restructured sites). The economic substance of these exclusions (where applicable to the periods presented) and management's rationale for excluding them from non-IFRS financial measures is provided below:

Employee SBC expense, which represents the estimated fair value of stock options, RSUs and PSUs granted to employees, is excluded because grant activities vary significantly from quarter-to-quarter in both quantity and fair value. In addition, excluding this expense allows us to better compare core operating results with those of our competitors who also generally exclude employee SBC expense in assessing operating performance, who may have different granting patterns and types of equity awards, and who may use different valuation assumptions than we do.

TRS FVAs represent mark-to-market adjustments to our TRS, as the TRS is recorded at fair value at each quarter end. We exclude the impact of these non-cash fair value adjustments (both positive and negative), as they reflect fluctuations in the market price of our SVS from period to period, and not our ongoing operating performance. In addition, we believe that excluding these non-cash adjustments permits a better comparison of our core operating results to those of our competitors.

Amortization charges (excluding computer software) consist of non-cash charges against intangible assets that are impacted by the timing and magnitude of acquired businesses. Amortization of intangible assets varies among our competitors, and we believe that excluding these charges permits a better comparison of core operating results with those of our competitors who also generally exclude amortization charges in assessing operating performance.

Other Charges (Recoveries) consist of, when applicable: Restructuring Charges, net of recoveries (defined below); Transition Costs (Recoveries) (defined below); net Impairment charges (defined below); Acquisition Costs (Recoveries); legal settlements (recoveries); specified credit facility-related charges; post-employment benefit plan losses; and commencing in Q2 2023, Secondary Offering Costs (defined below) and related costs pertaining to certain accounting considerations. We exclude these charges and recoveries because we believe that they are not directly related to ongoing operating results, and do not reflect expected future operating expenses after completion of these activities or incurrence of the relevant costs or recoveries. Our competitors may record similar charges and recoveries at different times, and we believe these exclusions permit a better comparison of our core operating results with those of our competitors who also generally exclude these types of charges and recoveries in assessing operating performance.

Restructuring Charges, net of recoveries, consist of costs relating to: employee severance, lease terminations, site closings and consolidations, accelerated depreciation of owned property and equipment which are no longer used and are available for sale, and reductions in infrastructure.

Transition Costs consist of costs recorded in connection with: (i) the transfer of manufacturing lines from closed sites to other sites within our global network; and (ii) the sale of real properties unrelated to restructuring actions (Property Dispositions). Transition Costs consist of direct relocation and duplicate costs (such as rent expense, utility costs, depreciation charges, and personnel costs) incurred during the transition periods, as well as cease-use and other costs incurred in connection with idle or vacated portions of the relevant premises that we would not have incurred but for these relocations, transfers and dispositions. Transition Recoveries consist of any gains recorded in connection with Property Dispositions. We believe that excluding these costs and recoveries permits a better comparison of our core operating results from period-to-period, as these costs or recoveries do not reflect our ongoing operations once these specified events are complete.

Impairment charges, which consist of non-cash charges against goodwill, intangible assets, property, plant and equipment, and right-of-use (ROU) assets, result primarily when the carrying value of these assets exceeds their recoverable amount.

Secondary Offering Costs consist of costs associated with Onex's conversion and sale of our shares. Such costs (approximately \$0.95 million) were incurred in Q2 2023 and 1H 2023 in connection with the Secondary Offering. Further Secondary Offering Costs will be applicable during any period in which additional conversions and sales by Onex occur. We believe that excluding Secondary Offering Costs permits a better comparison of our core operating results from period-to-period, as they do not reflect our ongoing operations, and will be inapplicable once such conversions and sales have been completed.

Non-core tax impacts are excluded, as we believe that these costs or recoveries do not reflect core operating performance and vary significantly among those of our competitors who also generally exclude these costs or recoveries in assessing operating performance.

The following table sets forth, for the periods indicated, the various non-IFRS financial measures discussed above, and a reconciliation of non-IFRS financial measures to the most directly comparable financial measures determined under IFRS (in millions, except percentages and per share amounts):

	Three months ended June 30				Six months ended June 30			
	2022		2023		2022		2023	
		% of revenue		% of revenue		% of revenue		% of revenue
IFRS revenue	\$1,717.2		\$1,939.4		\$3,284.1		\$3,777.2	
IFRS gross profit	\$ 149.9	8.7 %	\$ 184.6	9.5%	\$ 282.4	8.6%	\$ 348.6	9.2%
Employee SBC expense.....	5.3		4.8		10.9		13.3	
TRS FVAs (gains).....	—		(2.1)		—		(2.0)	
Non-IFRS adjusted gross profit	<u>\$ 155.2</u>	9.0 %	<u>\$ 187.3</u>	9.7%	<u>\$ 293.3</u>	8.9%	<u>\$ 359.9</u>	9.5%
IFRS SG&A	\$ 71.0	4.1 %	\$ 69.1	3.6%	\$ 136.7	4.2%	\$ 147.0	3.9%
Employee SBC expense.....	(7.9)		(6.1)		(16.9)		(19.6)	
TRS FVAs (gains).....	—		2.9		—		2.8	
Non-IFRS adjusted SG&A	<u>\$ 63.1</u>	3.7 %	<u>\$ 65.9</u>	3.4%	<u>\$ 119.8</u>	3.6%	<u>\$ 130.2</u>	3.4%
IFRS earnings from operations	\$ 62.7	3.7 %	\$ 87.8	4.5%	\$ 103.3	3.1%	\$ 147.2	3.9%
Employee SBC expense.....	13.2		10.9		27.8		32.9	
TRS FVAs (gains).....	—		(5.0)		—		(4.8)	
Amortization of intangible assets (excluding computer software).....	9.3		9.2		18.6		18.4	
Other Charges (Recoveries).....	(2.5)		3.5		2.3		8.1	
Non-IFRS operating earnings (adjusted EBIAT)⁽¹⁾	<u>\$ 82.7</u>	4.8 %	<u>\$ 106.4</u>	5.5%	<u>\$ 152.0</u>	4.6%	<u>\$ 201.8</u>	5.3%
IFRS net earnings	\$ 35.6	2.1 %	\$ 55.5	2.9%	\$ 57.4	1.7%	\$ 80.2	2.1%
Employee SBC expense.....	13.2		10.9		27.8		32.9	
TRS FVAs (gains).....	—		(5.0)		—		(4.8)	
Amortization of intangible assets (excluding computer software).....	9.3		9.2		18.6		18.4	
Other Charges (Recoveries).....	(2.5)		3.5		2.3		8.1	
Adjustments for taxes ⁽²⁾	(1.4)		(7.5)		(3.7)		(11.0)	
Non-IFRS adjusted net earnings	<u>\$ 54.2</u>		<u>\$ 66.6</u>		<u>\$ 102.4</u>		<u>\$ 123.8</u>	
Diluted EPS								
Weighted average # of shares (in millions)	124.0		120.3		124.3		120.9	
IFRS earnings per share	\$ 0.29		\$ 0.46		\$ 0.46		\$ 0.66	
Non-IFRS adjusted earnings per share	\$ 0.44		\$ 0.55		\$ 0.82		\$ 1.02	
# of shares outstanding at period end (in millions)	123.2		119.3		123.2		119.3	
IFRS cash provided by operations	\$ 86.9		\$ 130.2		\$ 122.2		\$ 202.5	
Purchase of property, plant and equipment, net of sales proceeds	(21.5)		(31.2)		(37.9)		(64.3)	
Lease payments	(11.9)		(12.8)		(23.1)		(24.1)	
Finance Costs paid (excluding debt issuance costs paid)	(10.2)		(19.4)		(17.4)		(38.1)	
Non-IFRS adjusted free cash flow⁽³⁾	<u>\$ 43.3</u>		<u>\$ 66.8</u>		<u>\$ 43.8</u>		<u>\$ 76.0</u>	
IFRS ROIC %⁽⁴⁾	12.3 %		16.5%		10.3%		13.9%	
Non-IFRS adjusted ROIC %⁽⁴⁾	16.2 %		20.0%		15.1%		19.0%	

(1) Management uses non-IFRS operating earnings (adjusted EBIAT) as a measure to assess performance related to our core operations. Non-IFRS operating earnings is defined as earnings from operations before employee SBC expense, TRS FVAs (defined above), amortization of intangible assets (excluding computer software), and Other Charges (Recoveries) (defined above). See "Operating Results — Other charges (recoveries)" for separate quantification and discussion of the components of Other Charges (Recoveries).

(2) The adjustments for taxes, as applicable, represent the tax effects of our non-IFRS adjustments (see below). The following table sets forth a reconciliation of our non-IFRS adjusted tax expense and our non-IFRS adjusted effective tax rate to our IFRS tax expense and IFRS effective tax rate, respectively, for the periods indicated, in each case determined by excluding the tax benefits or costs associated with the listed items (in millions, except percentages) from our IFRS tax expense for such periods:

	Three months ended				Six months ended			
	June 30				June 30			
	2022	Effective tax rate	2023	Effective tax rate	2022	Effective tax rate	2023	Effective tax rate
IFRS tax expense and IFRS effective tax rate	\$ 14.0	28 %	\$ 10.2	16 %	\$ 23.0	29%	\$ 23.2	22%
Tax costs (benefits) of the following items excluded from IFRS tax expense:								
Employee SBC expense.....	1.5		6.4		3.0		8.7	
Amortization of intangible assets (excluding computer software).....	0.7		0.7		1.5		1.5	
Other Charges (Recoveries).....	(0.8)		0.4		(0.8)		0.8	
Non-IFRS adjusted tax expense and non-IFRS adjusted effective tax rate	<u>\$ 15.4</u>	22%	<u>\$ 17.7</u>	21%	<u>\$ 26.7</u>	21%	<u>\$ 34.2</u>	22%

(3) Management uses non-IFRS adjusted free cash flow as a measure, in addition to IFRS cash provided by (used in) operations, to assess our operational cash flow performance. We believe non-IFRS adjusted free cash flow provides another level of transparency to our liquidity. Non-IFRS adjusted free cash flow is defined as cash provided by (used in) operations after the purchase of property, plant and equipment (net of proceeds from the sale of certain surplus equipment and property), lease payments, and Finance Costs (defined below) paid (excluding any debt issuance costs and when applicable, credit facility waiver fees paid). Finance Costs consist of interest expense and fees related to our credit facility (including debt issuance and related amortization costs), our interest rate swap agreements, our TRS Agreement, our accounts receivable sales program and customers' supplier financing programs, and interest expense on our lease obligations, net of interest income earned. We do not consider debt issuance costs paid (nil in Q2 2023 and 1H 2023; nil and \$0.8 million in Q2 2022 and 1H 2022, respectively) or such waiver fees (when applicable) to be part of our ongoing financing expenses. As a result, these costs are excluded from total Finance Costs paid in our determination of non-IFRS adjusted free cash flow. We believe that excluding Finance Costs paid (other than debt issuance costs and credit-agreement-related waiver fees paid) from cash provided by operations in the determination of non-IFRS adjusted free cash flow provides useful insight for assessing the performance of our core operations. Note, however, that non-IFRS adjusted free cash flow does not represent residual cash flow available to Celestica for discretionary expenditures.

(4) Management uses non-IFRS adjusted ROIC as a measure to assess the effectiveness of the invested capital we use to build products or provide services to our customers, by quantifying how well we generate earnings relative to the capital we have invested in our business. Non-IFRS adjusted ROIC is calculated by dividing annualized non-IFRS adjusted EBIAT by average net invested capital for the period. Net invested capital (calculated in the table below) is derived from IFRS financial measures, and is defined as total assets less: cash, ROU assets, accounts payable, accrued and other current liabilities, provisions, and income taxes payable. We use a two-point average to calculate average net invested capital for the quarter and a three-point average to calculate average net invested capital for the six-month period. Average net invested capital for Q2 2023 is the average of net invested capital as at June 30, 2023 and March 31, 2023, and average net invested capital for 1H 2023 is the average of net invested capital as at December 31, 2022, March 31, 2023 and June 30, 2023. A comparable financial measure to non-IFRS adjusted ROIC determined using IFRS measures would be calculated by dividing annualized IFRS earnings from operations by average net invested capital for the period.

The following table sets forth, for the periods indicated, our calculation of IFRS ROIC % and non-IFRS adjusted ROIC % (in millions, except IFRS ROIC % and non-IFRS adjusted ROIC %):

	Three months ended		Six months ended	
	June 30		June 30	
	2022	2023	2022	2023
IFRS earnings from operations.....	\$ 62.7	\$ 87.8	\$ 103.3	\$ 147.2
Multiplier to annualize earnings.....	4	4	2	2
Annualized IFRS earnings from operations	\$ 250.8	\$ 351.2	\$ 206.6	\$ 294.4
Average net invested capital for the period	\$ 2,036.8	\$ 2,132.6	\$ 2,010.2	\$ 2,125.6
IFRS ROIC % ⁽¹⁾	12.3%	16.5%	10.3%	13.9%

	Three months ended		Six months ended	
	June 30		June 30	
	2022	2023	2022	2023
Non-IFRS operating earnings (adjusted EBIAT).....	\$ 82.7	\$ 106.4	\$ 152.0	\$ 201.8
Multiplier to annualize earnings.....	4	4	2	2
Annualized non-IFRS adjusted EBIAT	\$ 330.8	\$ 425.6	\$ 304.0	\$ 403.6
Average net invested capital for the period	\$ 2,036.8	\$ 2,132.6	\$ 2,010.2	\$ 2,125.6
Non-IFRS adjusted ROIC % ⁽¹⁾	16.2%	20.0%	15.1%	19.0%

	December 31	March 31	June 30
	2022	2023	2023
Net invested capital consists of:			
Total assets	\$ 5,628.0	\$ 5,468.1	\$ 5,500.5
Less: cash	374.5	318.7	360.7
Less: ROU assets.....	138.8	133.1	146.5
Less: accounts payable, accrued and other current liabilities, provisions and income taxes payable.....	3,003.0	2,873.9	2,870.6
Net invested capital at period end ⁽¹⁾	\$ 2,111.7	\$ 2,142.4	\$ 2,122.7

	December 31	March 31	June 30
	2021	2022	2022
Net invested capital consists of:			
Total assets	\$ 4,666.9	\$ 4,848.0	\$ 5,140.5
Less: cash	394.0	346.6	365.5
Less: ROU assets.....	113.8	109.8	133.6
Less: accounts payable, accrued and other current liabilities, provisions and income taxes payable.....	2,202.0	2,347.4	2,612.1
Net invested capital at period end ⁽¹⁾	\$ 1,957.1	\$ 2,044.2	\$ 2,029.3

⁽¹⁾ See footnote 4 on the previous page.