FOR IMMEDIATE RELEASE

(All amounts in U.S. dollars. Per share information based on diluted shares outstanding unless noted otherwise.)

CELESTICA ANNOUNCES THIRD QUARTER 2008 FINANCIAL RESULTS

Third Quarter Summary

- Revenue of \$2,031 million, up 8% sequentially, and compared to \$2,081 million for the same period last year
- GAAP earnings of \$0.14 per share compared to \$0.22 per share last year
- Adjusted net earnings of \$0.24 per share compared to \$0.13 per share last year driven primarily by improved operating earnings and a lower adjusted tax rate
- Operating margin of 3.2% compared to 2.3% last year
- Gross margin of 7.4% compared to 5.8% last year
- Inventory turnover of 9.1 turns compared to 8.3 turns last year
- Return on invested capital including intangibles of 13.9% compared to 9.1% last year
- Third quarter free cash flow of \$57 million, cash balance of \$1.26 billion
- Fourth quarter revenue guidance of \$1.75 billion \$2.0 billion, adjusted net earnings per share of \$0.16 \$0.24

TORONTO, Canada - Celestica Inc. (NYSE, TSX: CLS), a global leader in the delivery of end-to-end product lifecycle solutions, today announced financial results for the third quarter ended September 30, 2008.

Revenue was \$2,031 million compared to \$2,081 million in the third quarter of 2007. Net earnings on a GAAP basis for the third quarter were \$32.1 million or \$0.14 per share, compared to GAAP net earnings of \$51.5 million or \$0.22 per share for the same period last year. The year-over-year decline in GAAP EPS was primarily impacted by lower tax recoveries and higher restructuring charges, offset partially by improved operating earnings.

Adjusted net earnings for the quarter were \$54.3 million or \$0.24 per share, compared to adjusted net earnings of \$29.3 million or \$0.13 per share for the same period last year. The term adjusted net earnings is defined as net earnings before other charges, amortization of intangible assets, integration costs related to acquisitions, option expense, option exchange costs and gains or losses on the repurchase of shares and debt, net of tax and significant deferred tax write-offs or recovery (detailed GAAP financial statements and supplementary information related to adjusted net earnings appear at the end of this press release).

These results compare with the company's guidance for the third quarter, announced on July 24, 2008, of revenue of \$1.9 billion to \$2.1 billion and adjusted net earnings per share of \$0.17 to \$0.23.

For the nine months ended September 30, 2008, revenue was \$5,743 million compared to \$5,860 million for the same period in 2007. Net earnings on a GAAP basis were \$101.7 million or \$0.44 per share compared to GAAP net loss of (\$2.0) million or (\$0.01) per share for the same period last year. Adjusted net earnings for the nine months ended September 30, 2008 were \$128.6 million or \$0.56 per share compared to adjusted net earnings of \$25.1 million or \$0.11 per share for the same period in 2007.

"Celestica delivered strong results in the third quarter driven predominately by our operating improvements in Mexico and Europe," said Craig Muhlhauser, President and Chief Executive Officer, Celestica. "In the third quarter, we continued delivering strong working capital performance and generated free cash flow for the sixth consecutive quarter. We ended the quarter with a healthy \$1.26 billion cash balance and a strong balance sheet.

"While we expect end markets to be impacted by the current uncertain environment, Celestica is well positioned with its customers, who recognize the benefit of having partnered with a supply chain leader with global capabilities and significant financial strength."

Outlook

For the fourth quarter ending December 31, 2008, the company anticipates revenue to be in the range of \$1.75 billion to \$2.0 billion, and adjusted net earnings per share to range from \$0.16 to \$0.24.

Third Quarter Webcast

Management will host its quarterly results conference call today at 4:30 p.m. Eastern. The webcast can be accessed at www.celestica.com.

Supplementary Information

In addition to disclosing detailed results in accordance with Canadian generally accepted accounting principles (GAAP), Celestica also provides supplementary non-GAAP measures as a method to evaluate the company's operating performance.

Management uses adjusted net earnings as a measure of enterprise-wide performance. As a result of restructuring activities, acquisitions made by the company, fair value accounting for stock options and securities repurchases, management believes adjusted net earnings are a useful measure for the company as well as its investors to facilitate period-to-period operating comparisons and allow the comparison of operating results with its competitors in the U.S. and Asia. Excluded from adjusted net earnings are the effects of other charges (most significantly, restructuring costs and the write-down of goodwill and long-lived assets), acquisition-related charges (amortization of intangible assets and integration costs related to acquisitions), option expense and option exchange costs, gains or losses on the repurchase of shares or debt and the related income tax effect of these adjustments and any significant deferred tax write-offs or recovery. The term adjusted net earnings does not have any standardized meaning prescribed by GAAP and is not necessarily comparable to similar measures presented by other companies. Adjusted net earnings are not a measure of performance under Canadian or U.S. GAAP and should not be considered in isolation or as a substitute for net earnings prepared in accordance with Canadian GAAP net earnings below.

About Celestica

Celestica is dedicated to delivering end-to-end product lifecycle solutions to drive our customers' success. Through our simplified global operations network and information technology platform, we are solid partners who deliver informed, flexible solutions that enable our customers to succeed in the markets they serve. Committed to providing a truly differentiated customer experience, our agile and adaptive employees share a proud history of demonstrated expertise and creativity that provides our customers with the ability to overcome any challenge.

For further information on Celestica, visit its website at http://www.celestica.com.

The company's security filings can also be accessed at http://www.sedar.com and http://www.sedar.com and

Safe Harbour and Fair Disclosure Statement

This news release contains forward-looking statements related to our future growth, trends in our industry, our financial and or operational results, and our financial or operational performance. Such forward-looking statements are predictive in nature and may be based on current expectations, forecasts or assumptions involving risks and uncertainties that could cause actual outcomes and results to differ materially from the forward-looking statements themselves. Such forward-looking statements may, without limitation, be preceded by, followed by, or include words such as "believes", "expects", "anticipates", "estimates", "intends", "plans", or similar expressions, or may employ such future or conditional verbs as "may", "will", "should" or "would", or may otherwise be indicated as forward-looking statements by grammatical construction, phrasing or context. For those statements, we claim the protection of the safe harbor for forward-looking statements contained in the U.S. Private Securities Litigation Reform Act of 1995, and in any applicable Canadian securities legislation. Forward-looking statements are not guarantees of future performance. You should understand that the following important factors could affect our future results and could cause those results to differ materially from those expressed in such forward-looking statements: the effects of price competition and other business and competitive factors generally affecting the EMS industry, including the trend for outsourcing; our dependence on a limited number of customers; the challenges of effectively managing our operations during uncertain economic conditions, including significant changes in demand from our largest customers as a result of the impact of the global credit crisis; variability of operating results among periods; the challenge of managing our financial exposures to foreign currency fluctuations; the challenge of managing volatile energy prices; the challenge of responding to lower-than-expected customer demand; our inability to retain or grow our business due to execution problems resulting from significant headcount reductions, plant closures and product transfers associated with major restructuring activities; our dependence on industries affected by rapid technological change; our ability to successfully manage our international operations; and the delays in the delivery and/or general availability of various components used in our manufacturing process. These and other risks and uncertainties, as well as other information related to the company, are discussed in the Company's various public filings at www.sedar.com and www.sec.gov, including our Annual Report on Form 20-F and subsequent reports on Form 6-K filed with the Securities and Exchange Commission and our Annual Information Form filed with the Canadian Securities Commissions. Forward-looking statements are provided for the purpose of providing information about management's current expectations and plans relating to the future. Readers are cautioned that such information may not be appropriate for other purposes.

As of its date, this press release contains any material information associated with the company's financial results for the third quarter ended September 30, 2008 and revenue and adjusted net earnings guidance for the fourth quarter ending December 31, 2008. Revenue and earnings guidance is reviewed by the company's board of directors. Our revenue and earnings guidance is based on various assumptions by management, which management believes are reasonable under the current circumstances, but may prove to be inaccurate, and many of which involve factors that are beyond the control of the Company. The material assumptions may include assumptions regarding the following: forecasts from our customers, which range from 30 to 90 days; timing and investments associated with ramping new business; general economic and market conditions; currency exchange rates; pricing and competition; anticipated customer demand; supplier performance and pricing; commodity, labor, energy and transportation costs; operational and financial matters; technological developments; and the timing and execution of our restructuring plan. These assumptions are based on management's current views with respect to current plans and events, and are and will be subject to the risks and uncertainties referred to above. It is Celestica's policy that revenue and earnings guidance is effective on the date given, and will only be updated through a public announcement.

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RECONCILIATION OF GAAP TO ADJUSTED NET EARNINGS

(in millions of U.S. dollars)		2007							2008						
Three months ended September 30	GAAP		Adjustments		Adjusted		GAAP		Adjustments		Adjusted				
Revenue Cost of sales (1)	\$	2,080.6 1,959.4	\$	(1.0)		2,080.6 1,958.4	\$	2,030.8 1,880.8	\$	(0.5)	\$	2,030.8 1,880.3			
Gross profit		121.2		1.0		122.2		150.0		0.5		150.5			
SG&A (1)		74.1		(0.3)		73.8		85.9		(0.6)		85.3			
Amortization of intangible assets Other charges		5.1 2.2		(5.1) (2.2)		- -		3.4 16.4		(3.4) (16.4)		- -			
Operating earnings - EBIAT Interest expense, net		39.8 10.0		8.6		48.4 10.0		44.3 9.8		20.9		65.2 9.8			
Net earnings before tax Income tax expense (recovery)		29.8 (21.7)		8.6 30.8		38.4 9.1		34.5 2.4		20.9 (1.3)		55.4 1.1			
Net earnings (loss)	\$	51.5	\$	(22.2)	\$	29.3	\$	32.1	\$	22.2	\$	54.3			
W.A. # of shares (in millions) - diluted		229.1				229.1		230.3				230.3			
Earnings per share - diluted	\$	0.22			\$	0.13	\$	0.14			\$	0.24			

		20	007		2008						
Nine months ended September 30	GAAP	Adju	stments	A	djusted		GAAP	Adjı	ıstments	A	djusted
Revenue	\$ 5,859.9	\$	-	\$	5,859.9	\$	5,742.8	\$	-	\$	5,742.8
Cost of sales (1)	5,569.5		(2.9)		5,566.6		5,352.3		(2.3)		5,350.0
Gross profit	290.4		2.9		293.3		390.5		2.3		392.8
SG&A (1)	219.5		(1.4)		218.1		223.8		(2.7)		221.1
Amortization of intangible assets	16.2		(16.2)		-		11.8		(11.8)		-
Integration costs relating to acquisitions	0.1		(0.1)		-		-		-		-
Other charges	 8.4		(8.4)				23.3		(23.3)		
Operating earnings - EBIAT	46.2		29.0		75.2		131.6		40.1		171.7
Interest expense, net	41.7		-		41.7		28.8		-		28.8
Net earnings before tax	4.5		29.0		33.5		102.8		40.1		142.9
Income tax expense	6.5		1.9		8.4		1.1		13.2		14.3
Net earnings (loss)	\$ (2.0)	\$	27.1	\$	25.1	\$	101.7	\$	26.9	\$	128.6
W.A. # of shares (in millions) - diluted	228.8				229.0		230.0				230.0
Earnings (loss) per share - diluted	\$ (0.01)			\$	0.11	\$	0.44			\$	0.56

⁽¹⁾ Non - cash option expense included in cost of sales and SG&A is added back for adjusted net earnings

GUIDANCE SUMMARY

	3Q 08 Guidance	3Q 08 Actual	4Q 08 Guidance (2)
Revenue	\$1.9B - \$2.1B	\$2.0B	\$1.75B - \$2.0B
Adjusted net EPS	\$0.17 - \$0.23	\$0.24	\$0.16 - \$0.24

⁽²⁾ Guidance for the fourth quarter is provided only on an adjusted net earnings basis. This is due to the difficulty in forecasting the various items impacting GAAP net earnings, such as the amount and timing of our restructuring activities.

CONSOLIDATED BALANCE SHEETS (in millions of U.S. dollars)

	Dec	ember 31 2007	Sep	otember 30 2008
Assets			(u	naudited)
Current assets:				
Cash and cash equivalents	\$	1,116.7	\$	1,258.2
Accounts receivable		941.2		1,040.1
Inventories		791.9		843.3
Prepaid and other assets		126.2		83.7
Income taxes recoverable		19.8		34.4
Deferred income taxes		3.8		4.5
		2,999.6		3,264.2
Property, plant and equipment		466.0		462.9
Goodwill from business combinations		850.5		850.5
Intangible assets		35.2		23.4
Other long-term assets		119.2		114.0
	\$	4,470.5	\$	4,715.0
Liabilities and Shareholders' Equity Current liabilities: Accounts payable	\$	1,029.8 402.6 14.0 - 0.2 1,446.6 758.3 70.4 63.3	\$	1,169.0 415.7 20.3 0.1 1.2 1,606.3 760.3 72.1 55.7
Other long-term liabilities		13.7		12.2
Shareholders' equity (note 10):		2,352.3		2,506.6
Capital stock		3,585.2		3,588.5
Warrants		3.1		_
Contributed surplus		190.3		206.3
Deficit		(1,716.3)		(1,614.6)
Accumulated other comprehensive income		55.9		28.2
	\$	2,118.2 4,470.5	\$	2,208.4 4,715.0

Guarantees and contingencies (note 11)

CONSOLIDATED STATEMENTS OF OPERATIONS (in millions of U.S. dollars, except per share amounts) (unaudited)

	Three mon Septem	ber 30	Nine months ended September 30					
	2007	2008	2007	2008				
Revenue	\$ 2,080.6	\$ 2,030.8	\$ 5,859.9	\$ 5,742.8				
Cost of sales	1,959.4	1,880.8	5,569.5	5,352.3				
Gross profit	121.2	150.0	290.4	390.5				
Selling, general and administrative expenses	74.1	85.9	219.5	223.8				
Amortization of intangible assets	5.1	3.4	16.2	11.8				
Integration costs related to acquisitions	_	_	0.1	_				
Other charges (note 4)	2.2	16.4	8.4	23.3				
Interest on long-term debt	14.6	14.1	49.8	42.3				
Interest income, net of interest expense	(4.6)	(4.3)	(8.1)	(13.5)				
Earnings before income taxes	29.8	34.5	4.5	102.8				
Income tax expense (recovery):								
Current	(21.2)	6.4	(9.0)	5.1				
Deferred	(0.5)	(4.0)	<u>15.5</u>	(4.0)				
	(21.7)	2.4	6.5	1.1				
Net earnings (loss) for the period	\$ 51.5	\$ 32.1	<u>\$ (2.0)</u>	\$ 101.7				
Basic earnings (loss) per share	\$ 0.22	\$ 0.14	\$ (0.01)	\$ 0.44				
Diluted earnings (loss) per share	\$ 0.22	\$ 0.14	\$ (0.01)	\$ 0.44				
Shares used in computing per share amounts:								
Basic (in millions)	229.1	229.4	228.8	229.2				
Diluted (in millions)	229.1	230.3	228.8	230.0				

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (in millions of U.S. dollars) (unaudited)

	Three mo		Nine months ended September 30			
	 2007	 2008		2007		2008
Net earnings (loss) for the period Other comprehensive income (loss), net of tax:	\$ 51.5	\$ 32.1	\$	(2.0)	\$	101.7
Foreign currency translation gain (loss)	6.2	(3.3)		5.1		2.8
hedges Net gain on derivatives designated as cash flow hedges	12.0	(11.4)		28.3		(9.0)
reclassified to operations	\$ (4.4) 65.3	\$ (2.5) 14.9	\$	(6.8) 24.6	\$	(21.5) 74.0

CONSOLIDATED STATEMENTS OF CASH FLOWS (in millions of U.S. dollars) (unaudited)

		nths ended nber 30 2008		oths ended other 30 2008
Cash provided by (used in): Operations:				
Net earnings (loss) for the period	\$ 51.5	\$ 32.1	\$ (2.0)	\$ 101.7
Depreciation and amortization	35.2 (0.5)	27.2 (4.0)	97.1 15.5	81.5 (4.0)
Non-cash charge for option issuances	1.3	1.1	4.3	5.0
Restructuring charges	3.1	0.2	(1.0)	0.5
Other charges	(0.5)	_	(1.1)	_
Other	7.5	7.5	21.2	19.5
Accounts receivable	(23.7)	(146.8)	9.6	(98.9)
Inventories	28.0	(31.3)	271.0	(51.4)
Prepaid and other assets	(23.3)	9.8	(9.0)	25.0
Income taxes recoverable	(5.6)	(1.5)	(6.7)	(14.6)
Accounts payable and accrued liabilities	168.0	191.2	(205.4)	132.8
Income taxes payable	(23.2)	2.3	(21.2)	6.3
Non-cash working capital changes	120.2	23.7	38.3	(0.8)
Cash provided by operations	217.8	<u>87.8</u>	<u>172.3</u>	203.4
Investing:				
Purchase of property, plant and equipment	(12.7)	(30.8)	(48.7)	(63.2)
Proceeds from sale of assets	0.7	0.4	24.0	4.2
Other		(0.1)	(0.1)	(0.1)
Cash used in investing activities	(12.2)	(30.5)	(24.8)	(59.1)
Financing:				
Financing costs	_	_	(0.9)	_
Repayment of long-term debt	(0.2)	_	(0.5)	(0.2)
Issuance of share capital	0.1	0.2	3.5	2.1
Other	0.6	(2.3)	(0.2)	(4.7)
Cash provided by (used in) financing activities	0.5	(2.1)	1.9	(2.8)
Increase in cash	206.1	55.2	149.4	141.5
Cash, beginning of period	747.0	1,203.0	803.7	1,116.7
Cash, end of period	<u>\$ 953.1</u>	<u>\$ 1,258.2</u>	<u>\$ 953.1</u>	<u>\$ 1,258.2</u>

Supplemental cash flow information (note 8)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except per share amounts) (unaudited)

1. Basis of presentation:

We prepare our financial statements in accordance with generally accepted accounting principles (GAAP) in Canada with a reconciliation to accounting principles generally accepted in the United States, disclosed in note 20 to the 2007 annual consolidated financial statements.

2. Significant accounting policies:

The disclosures contained in these unaudited interim consolidated financial statements do not include all requirements of Canadian GAAP for annual financial statements. These unaudited interim consolidated financial statements should be read in conjunction with the 2007 annual consolidated financial statements. These unaudited interim consolidated financial statements reflect all adjustments which are, in the opinion of management, necessary to present fairly our financial position as at September 30, 2008 and the results of operations and cash flows for the three and nine months ended September 30, 2007 and 2008. These unaudited interim consolidated financial statements are based upon accounting principles consistent with those used and described in the 2007 annual consolidated financial statements, except for the following:

Changes in accounting policies:

(i) Inventories:

Effective January 1, 2008, we adopted CICA Handbook Section 3031, "Inventories," which requires inventory to be measured at the lower of cost and net realizable value. This standard provides additional guidance on the types of costs that can be capitalized and requires the reversal and disclosure of previous inventory write-downs if economic circumstances have changed to support higher inventory values. The adoption of this standard did not have a material impact on our consolidated financial statements.

During the third quarter of 2008, we recorded a net inventory provision of \$3.9 (first nine months of 2008 - \$11.5) to write-down the value of our inventory to net realizable value. This net inventory provision is included in cost of sales. There were no significant reversals of previously recorded inventory write-downs during the quarter.

(ii) Financial instruments:

Effective January 1, 2008, we adopted CICA Handbook Section 3862, "Financial instruments – disclosures," and Section 3863, "Financial instruments – presentation." These standards provide additional guidance on disclosing risks related to recognized and unrecognized financial instruments and how those risks are managed. The adoption of these standards did not have a material impact on our consolidated financial statements.

Section 3862 requires us to disclose the classifications of our financial instruments into the following specific categories:

- financial assets held-for-trading

- loans and receivables

- held-to-maturity investments

- available-for-sale financial assets

- financial liabilities held-for-trading

- financial liabilities measured at amortized cost

The classification of our financial instruments is as follows:

Our cash and cash equivalents are comprised of cash and short-term investments. See note 8. Most of our short-term investments are held-to-maturity, except for investments in highly-liquid mutual funds which are held-for-trading. We classify accounts receivable under loans and receivables. Our derivative assets are included in prepaid and other assets and other long-term assets. Our derivative liabilities are included in accrued liabilities. The majority of our derivative assets and liabilities arise from foreign currency forward contracts and interest rate swap

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except per share amounts) (unaudited)

agreements. Our foreign currency forward contracts are recorded at fair value and the majority of our foreign currency forward contracts are designated as cash flow hedges. Our interest rate swap agreements related to our \$500.0 Senior Subordinated Notes due 2011 are recorded at fair value and are designated as fair value hedges. See note 9. Accounts payable and the majority of our accrued liabilities, excluding derivative liabilities, are classified as financial liabilities which are recorded at amortized cost. Our Senior Subordinated Notes, which are recorded in long-term debt, are classified as financial liabilities. See note 3. The carrying values of our Senior Subordinated Notes are comprised of elements recorded at fair value and amortized cost. See note 15 to the 2007 annual consolidated financial statements. We do not currently have any financial assets designated as available-for-sale.

We are exposed to a variety of financial risks that we face in the normal course of business. Our financial risk management objectives are described in note 15 to the 2007 annual consolidated financial statements. The disclosures required by Section 3862 are included in note 12.

Effective January 1, 2007, we adopted the CICA standards on financial instruments, hedges and comprehensive income. Section 1530, "Comprehensive income," Section 3855, "Financial instruments – recognition and measurement," Section 3861, "Financial instruments – disclosure and presentation," and Section 3865, "Hedges". These disclosures are included in notes 2(s), 7, 10 and 15 to the 2007 annual consolidated financial statements. On January 1, 2007, we made certain transitional adjustments to our consolidated balance sheet which included an adjustment to opening deficit of \$6.4.

The impact of these standards on our operations is as follows:

		Three months ended September 30 2007 2008				Nine months ended September 30				
	2	007	20	008	2007		2008			
Increase (decrease) in interest expense on long-term debt	\$	(2.1)	\$	0.9	\$	(0.7)	\$	0.2		

(iii) Capital disclosures:

Effective January 1, 2008, we adopted CICA Handbook Section 1535, "Capital disclosures," which provides guidance for disclosing information about an entity's capital and how it manages its capital. This standard requires the disclosure of the entity's capital management objectives, policies and processes. See note 13. The adoption of this standard did not have a material impact on our consolidated financial statements.

Recently issued accounting pronouncements:

Goodwill and intangible assets:

In February 2008, the CICA issued Handbook Section 3064, "Goodwill and intangible assets," which replaces the existing standards. This revised standard establishes guidance for the recognition, measurement and disclosure of goodwill and intangible assets, including internally generated intangible assets. This standard is effective for 2009. We are currently evaluating the impact of adopting this standard on our consolidated financial statements.

International financial reporting standards(IFRS):

In February 2008, the Canadian Accounting Standards Board announced the adoption of International Financial Reporting Standards for publicly accountable enterprises. IFRS will replace Canadian GAAP effective January 1, 2011. IFRS is effective for our first quarter of 2011 and will require that we restate our 2010 comparative numbers. We have started an IFRS conversion project to evaluate the impact of implementing the new standards. We cannot at this time reasonably estimate the impact of adopting IFRS on our consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except per share amounts) (unaudited)

3. Long-term debt:

_ -	 December 31 2007		nber 30 008
Secured, revolving credit facility due 2009 (a)	\$ _	\$	_
Senior Subordinated Notes due 2011 (2011 Notes) (b)(c)	500.0		500.0
Senior Subordinated Notes due 2013 (2013 Notes) (b)	250.0		250.0
Embedded prepayment option at fair value (d)	(6.5)		(5.8)
Basis adjustments on debt obligation (d)	6.5		5.7
Unamortized debt issue costs	(9.6)		(8.0)
Fair value adjustment of 2011 Notes attributable to interest rate risks (d)	ì7.9 [°]		18.4
•	758.3	-	760.3
Capital lease obligations	0.2		1.2
	 758.5		761.5
Less current portion	0.2		1.2
1	\$ 758.3	\$	760.3

(a) We have a revolving credit facility for \$300.0 which matures in April 2009. There were no borrowings outstanding under this facility at September 30, 2008. Commitment fees for the third quarter of 2008 were \$0.5 (\$1.4 – first nine months of 2008). The facility has restrictive covenants relating to debt incurrence and sale of assets and also contains financial covenants that require us to maintain certain financial ratios. We were in compliance with all covenants at September 30, 2008. Based on the required financial ratios at September 30, 2008, we have full access to the \$300.0 available under this facility.

We also have uncommitted bank overdraft facilities available for operating requirements which total \$49.5 at September 30, 2008. There were no borrowings outstanding under these facilities at September 30, 2008.

(b) In June 2004, we issued the 2011 Notes with an aggregate principal amount of \$500.0 and a fixed interest rate of 7.875%. We are entitled to redeem the 2011 Notes at various premiums above face value.

In June 2005, we issued the 2013 Notes with an aggregate principal amount of \$250.0 and a fixed interest rate of 7.625%. We will be entitled to redeem the 2013 Notes on or after July 1, 2009 at various premiums above face value.

The 2011 and 2013 Notes are unsecured and are subordinated in right of payment to all our senior debt. The 2011 and 2013 Notes have restrictive covenants that limit our ability to pay dividends, repurchase our own stock or repay debt that is subordinated to these Notes. These covenants also place limitations on the sale of assets and our ability to incur additional debt. We were in compliance with all covenants at September 30, 2008.

- (c) In connection with the 2011 Notes, we entered into agreements to swap the fixed interest rate with a variable interest rate based on LIBOR plus a margin. The average interest rate on the 2011 Notes was 5.8% and 6.4%, respectively, for the third quarter and first nine months of 2008 (8.4% third quarter and first nine months of 2007). The fair value of the interest rate swap agreements is disclosed in note 9(ii).
- (d) The prepayment options in the 2011 and 2013 Notes qualify as embedded derivatives which must be bifurcated for reporting under the financial instruments standards. As of September 30, 2008, the fair value of the embedded derivative asset is \$5.8 and is recorded against long-term debt. The decrease in the fair value of the embedded derivative asset of \$0.7 for the first nine months of 2008 is recorded as an increase in interest expense on long-term debt. As a result of bifurcating the prepayment option from these Notes, a basis adjustment is added to the cost of the long-term debt. This basis adjustment is amortized over the term of the debt using the effective interest rate method. The amortization of the basis adjustment of \$0.8 for the first nine months of 2008 is recorded as a reduction of interest expense on long-term debt. The change in the fair value of the debt obligation attributable to movement in the benchmark interest rates resulted in a loss of \$0.5 for the first nine months of 2008, which increased interest expense on long-term debt.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except per share amounts) (unaudited)

4. Other charges:

	T	hree mont Septemb	 ed	Nine mon Septen	 	
-	2	007	 2008	 2007	 2008	
2001 to 2004 restructuring (a)	\$	0.6	\$ 0.5	\$ 1.1	\$ 1.4	
2005 to 2009 restructuring (b)		2.1	 16.3	 12.1	 22.3	
Total restructuring		2.7	16.8	13.2	23.7	
Other (c)		(0.5)	 (0.4)	 (4.8)	 (0.4)	
	\$	2.2	\$ 16.4	\$ 8.4	\$ 23.3	

(a) 2001 to 2004 restructuring:

In 2001, we announced a restructuring plan as a result of the weak end-markets in the enterprise computing and telecommunications industries. In response to the prolonged difficult end-market conditions, we announced a second restructuring plan in July 2002. The weak demand for our manufacturing services resulted in an accelerated move to lower-cost geographies and additional restructuring in the Americas and Europe. In January 2003, we announced further reductions to our manufacturing capacity in Europe. In 2004, we announced plans to further restructure our operations to better align capacity with customers' requirements.

These restructuring actions were focused on consolidating facilities, reducing the workforce, and transferring programs to lower-cost geographies. The majority of the employees terminated were manufacturing and plant employees. For leased facilities that were no longer used, the lease costs included in the restructuring costs represent future lease payments less estimated sublease recoveries. Adjustments were made to lease and other contractual obligations to reflect incremental cancellation fees paid for terminating certain facility leases and to reflect higher accruals for other leases due to delays in the timing of sublease recoveries and changes in estimated sublease rates, relating principally to facilities in the Americas.

We have completed the major components of these restructuring plans, except for certain long-term lease and other contractual obligations, which will be paid out over the remaining lease terms through 2015. The restructuring liability is recorded in accrued liabilities.

Details of the lease and other contractual obligations accrual are as follows:

	Total accrued liability	2008 charge
December 31, 2007	\$ 26.8	\$ -
Cash payments	(1.7)	_
Adjustments	0.3	0.3
Adjustments	25.4	0.3
Cash payments	(1.8)	_
Adjustments	0.6	0.6
June 30, 2008	24.2	0.9
Cash payments	(1.9)	_
Adjustments	0.5	0.5
September 30, 2008	\$ 22.8	\$ 1.4

(b) 2005 to 2009 restructuring:

In January 2005, we announced plans to further improve capacity utilization and accelerate margin improvements. These restructuring actions included facility closures and a reduction in workforce, primarily targeting our higher-cost geographies where end-market demand had not recovered to the levels required to achieve sustainable profitability. We expected to complete these restructuring actions by the end of 2006. In the fourth quarter of 2006, we identified additional restructuring actions. These restructuring actions included additional downsizing of the

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except per share amounts) (unaudited)

workforce to reflect the volume reductions at certain facilities and to reduce overhead costs, which we expected to complete in 2007.

In the fourth quarter of 2007, we identified additional restructuring actions to drive further operational improvements throughout our manufacturing network. These restructuring actions will reduce our workforce and will include the closure of certain facilities. We plan to consolidate the programs from the facilities we close into our other facilities. As we complete these restructuring actions, our overall utilization and operating efficiency should improve, allowing us to service our customers through more cost-effective facilities. As we finalize the detailed plans of these restructuring actions, we will recognize the related charges. We estimate the additional restructuring charges will be in the range of \$50 to \$75 which will be recorded throughout 2008 and 2009. We expect to complete these actions during the second half of 2009.

As of September 30, 2008, we have recorded termination costs, incurred since 2005, relating to approximately 9,000 employees, primarily operations and plant employees. Approximately 8,800 of these employees have been terminated as of September 30, 2008. Approximately 60% of the employee terminations have been in the Americas, 30% in Europe and 10% in Asia. Our lease and other contractual obligations will be paid out over the remaining lease terms through 2010. The restructuring liability is recorded in accrued liabilities.

Details of the 2008 activity are as follows:

	termi	Employee other contractual costs obligations		contractual		Facility exit costs and other		exit costs		exit costs		Cotal crued bility	 n-cash narge	_	2008 charge
December 31, 2007	\$	9.0	\$	9.7	\$	0.6	\$	19.3	\$ 58.7	5	5 –				
Cash payments		(7.1)		(1.1)		(0.8)		(9.0)	-		_				
Provisions		2.4				0.4		2.8	 0.2	_	3.0				
March 31, 2008		4.3		8.6		0.2		13.1	58.9		3.0				
Cash payments		(2.8)		(1.0)		(0.3)		(4.1)	-		_				
Provisions		3.2		(0.7)		0.4		2.9	 0.1	_	3.0				
June 30, 2008		4.7		6.9		0.3		11.9	59.0		6.0				
Cash payments		(9.3)		(1.0)		(0.1)		(10.4)	_		_				
Provisions		15.7		0.3		0.1		16.1	0.2		16.3				
September 30, 2008	\$	11.1	\$	6.2	\$	0.3	\$	17.6	\$ 59.2	\$	\$ 22.3				

As of September 30, 2008, we have approximately \$23 in assets that are available-for-sale, primarily land and buildings, as a result of the restructuring actions we have implemented. We have programs underway to sell these assets.

(c) Other:

The amounts in 2007 and 2008 are primarily recoveries relating to certain assets previously written off.

5. Pension and non-pension post-employment benefit plans:

We have recorded the following pension expense:

	Three months ended September 30				Nine months en September				
	2	2007 2008		2008 2007		007	2008		
Pension plansOther benefit plans	\$	4.8 1.7	\$	4.5 1.6	\$	15.1 5.1	\$	14.1 5.4	
Total expense	\$	6.5	\$	6.1	\$	20.2	\$	19.5	

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except per share amounts) (unaudited)

6. Stock-based compensation and other stock-based payments:

We have granted stock options as part of our long-term incentive plans. The estimated fair value of options is amortized to expense over the vesting period, on a straight-line basis, and was determined using the Black-Scholes option pricing model with the following weighted average assumptions:

	Three mor Septem		- 1	oths ended ember 30		
	2007	2008	2007	2008		
Risk-free rate	4.1% - 4.4%	2.8% - 3.3%	4.1% - 4.8%	2.3% - 3.3%		
Dividend yield	0.0%	0.0%	0.0%	0.0%		
Volatility factor of the expected market price of our shares	35% - 47%	38% - 41%	35% - 52%	38% - 59%		
Expected option life (in years)	4.0 - 5.5	4.0 - 5.5	4.0 - 5.5	4.0 - 5.5		
Weighted average fair value of options granted	\$2.81	\$2.92	\$2.57	\$3.23		

Compensation expense relating to the fair value of options granted for the three and nine months ended September 30, 2008 was \$1.1 and \$5.0, respectively (three and nine months ended September 30, 2007 was \$1.3 and \$4.3, respectively).

Our stock-based compensation plans are described in note 9 to the 2007 annual consolidated financial statements.

7. Segment information:

The accounting standards establish the criteria for the disclosure of certain information in the interim and annual financial statements regarding operating segments, products and services and major customers. Operating segments are defined as components of an enterprise for which separate financial information is available that is regularly evaluated by the chief operating decision maker in deciding how to allocate resources and in assessing performance. Our operating segment is comprised of our electronics manufacturing services business. Our chief operating decision maker is our Chief Executive Officer.

(i) The following table indicates revenue by end market as a percentage of total revenue. Our revenue fluctuates from period to period depending on numerous factors, including but not limited to: seasonality of business; the level of business from new, existing and disengaging customers; the level of program wins or losses; the phasing in or out of programs; and changes in customer demand.

	Three mont Septemb		Nine month Septemb	
-	2007 2008		2007	2008
Consumer	24%	28%	20%	25%
Enterprise communications	26%	25%	29%	26%
Servers	18%	15%	19%	16%
Telecommunications	16%	14%	14%	15%
Storage	10%	10%	11%	10%
Industrial, aerospace and defense	6%	8%	7%	8%

(ii) For the third quarter and first nine months of 2008, no customer represented more than 10% of total revenue (third quarter of 2007 — one customer; first nine months of 2007 — two customers).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except per share amounts) (unaudited)

8. Supplemental cash flow information:

	Three months ended September 30				Nine months ended September 30				
Paid during the period:	2007 2008		08	2007		2008			
Interest (a)	\$	33.7	\$	30.2	\$	74.3	\$	64.1	
Taxes (b)	\$	6.8	\$	6.2	\$	18.7	\$	14.1	

- (a) This includes interest paid on the 2011 and 2013 Notes. Interest on these Notes is payable in January and July of each year until maturity. See notes 3 (b) and (c). The interest paid on the 2011 Notes reflect the amounts received or paid relating to the interest rate swap agreements.
- (b) Cash taxes paid is net of any income taxes recovered.

Cash is comprised of the following:	December 31 2007	September 30 2008
Cash (i)	\$ 328.7	\$ 296.2 <u>962.0</u> \$ 1,258.2

(i) Our current portfolio consists of certificates of deposit and certain money market funds which hold exclusively U.S. government securities. The majority of our cash and short-term investments are held with financial institutions each of which has a Standard and Poor's rating of A-1 or above.

9. Derivative financial instruments:

- (i) We enter into foreign currency contracts to hedge foreign currency risks relating to cash flow. At September 30, 2008, we had forward exchange contracts covering various currencies in an aggregate notional amount of \$482.1. All derivative financial instruments are recorded at fair value on our consolidated balance sheet. The fair value of these contracts at September 30, 2008 was a net unrealized loss of \$11.5 (December 31, 2007 net unrealized gain of \$20.0). As of September 30, 2008, \$3.2 of derivative assets are recorded in prepaid and other assets and \$14.7 of derivative liabilities are recorded in accrued liabilities relating to our hedges against foreign currency risks. The decrease in the fair value of these forward exchange contracts for the first nine months of 2008 is due primarily to unrealized losses from the fluctuations in foreign exchange rates in the third quarter of 2008 and the settlement of certain foreign currency forwards with significant gains during the first half of 2008. During the third quarter of 2008, we incurred unrealized losses as a result of fluctuations in foreign exchange rates between the time the currency forward contracts were entered into and the valuation date at quarter end.
- (ii) In connection with the issuance of our 2011 Notes in June 2004, we entered into agreements to swap the fixed rate of interest for a variable interest rate. The notional amount of the agreements is \$500.0. The agreements mature in July 2011. See note 3(c). Payments or receipts under the swap agreements are recorded in interest expense on long-term debt. The fair value of the interest rate swap agreements at September 30, 2008 was an unrealized gain of \$8.9, which is recorded in other long-term assets (December 31, 2007 unrealized gain of \$8.7). The increase in the fair value of the swap agreements of \$0.2 for the first nine months of 2008 is recorded as a reduction of interest expense on long-term debt.

Fair value hedge ineffectiveness arises when the change in the fair values of our swap agreements, hedged debt obligation and its embedded derivatives, and the amortization of the related basis adjustments, do not offset each other during a reporting period. The fair value hedge ineffectiveness for our 2011 Notes is recorded in interest expense on long-term debt and amounted to a loss of \$0.5 for the first nine months of 2008. This fair value hedge ineffectiveness is driven primarily by the difference in the credit risk used to value our hedged debt obligation as compared to the credit risk used to value our interest rate swaps.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except per share amounts) (unaudited)

10. Shareholders' equity:

	Capital stock	Warrants	Contributed surplus	<u>Deficit</u>
Balance – December 31, 2006	\$ 3,576.6	\$ 8.4	\$ 179.3	\$ (1,696.2)
Change in accounting policy (note 2(ii))	-	_	_	(6.4)
Shares issued	8.6	(5.3)	5.3	_
Stock-based compensation costs	_	(3.3)	5.1	_
Other	_	_	0.6	_
Net loss for 2007	_	<u>=</u>		(13.7)
Balance – December 31, 2007	<u>\$ 3,585.2</u>	<u>\$ 3.1</u>	<u>\$ 190.3</u>	<u>\$ (1,716.3</u>)
	Capital stock	Warrants	Contributed surplus	Deficit
Balance – December 31, 2007	\$ 3,585.2	\$ 3.1	\$ 190.3	\$ (1,716.3)
Shares issued	3.3	_	_	_
Warrants cancelled	_	(3.1)	3.1	_
Stock-based compensation costs	_	_	12.2 0.7	-
Other Net earnings for the first nine months of 2008	_	_	0.7	101.7
Balance – September 30, 2008	\$ 3,588.5	<u> </u>	\$ 206.3	\$ (1,614.6)
Accumulated other comprehensive income, ne	t of tax:		Year ended December 31 2007	Nine months ended September 30 2008
Opening balance of foreign currency translation account Transitional adjustment – January 1, 2007 Foreign currency translation gain			26.5	\$ 35.2 - 2.8
Closing balance				38.0
Opening balance of unrealized net gain on cash flow hedg Transitional adjustment – January 1, 2007				\$ 20.7
Net gain (loss) on cash flow hedges (1)			37.5	(9.0)
Net gain on cash flow hedges reclassified to operations (2)			(16.3)	<u>(21.5)</u>
Closing balance ⁽³⁾			20.7	(9.8)
Accumulated other comprehensive income			\$ 55.9	\$ 28.2

Net of income tax benefit of \$0.9 and \$0.2, respectively, for the three and nine months ended September 30, 2008 (\$0.2 income tax expense for 2007).

We expect that the majority of the losses on cash flow hedges reported in accumulated other comprehensive income at September 30, 2008 will be reclassified to operations during the next 12 months.

11. Guarantees and contingencies:

We have contingent liabilities in the form of letters of credit, letters of guarantee, and surety and performance bonds which we have provided to various third parties. These guarantees cover various payments, including customs and excise taxes, utility commitments and certain bank guarantees. At September 30, 2008, these contingent liabilities amounted to \$68.3 (December 31, 2007 – \$74.4).

In addition to the above guarantees, we have also provided routine indemnifications, the terms of which range in duration and often are not explicitly defined. These may include indemnifications against adverse impacts due to

⁽²⁾ Net of income tax benefit of \$0.2 and \$0.8, respectively, for the three and nine months ended September 30, 2008 (no income tax for 2007).

⁽³⁾ Net of income tax benefit of \$0.8 as of September 30, 2008 (\$0.2 income tax expense as of December 31, 2007).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except per share amounts) (unaudited)

changes in tax laws and patent infringements by third parties. We have also provided indemnifications in connection with the sale of certain businesses and real property. The maximum potential liability from these indemnifications cannot be reasonably estimated. In some cases, we have recourse against other parties to mitigate our risk of loss from these indemnifications. Historically, we have not made significant payments relating to these types of indemnifications.

Litigation:

In the normal course of our operations, we are subject to litigation and claims from time to time. We may also be subject to lawsuits, investigations and other claims, including environmental, labor, product, customer disputes and other matters. Management believes that adequate provisions have been recorded in the accounts where required. Although it is not possible to estimate the extent of potential costs, if any, management believes that the ultimate resolution of such contingencies will not have a material adverse impact on our results of operations, financial position or liquidity.

In 2007, securities class action lawsuits were commenced against us and our former Chief Executive and Chief Financial Officers, in the United States District Court of the Southern District of New York by certain individuals, on behalf of themselves and other unnamed purchasers of our stock, claiming that they were purchasers of our stock during the period January 27, 2005 through January 30, 2007. The plaintiffs allege violations of United States federal securities laws and seek unspecified damages. They allege that during the purported class period we made statements concerning our actual and anticipated future financial results that failed to disclose certain purportedly material adverse information with respect to demand and inventory in our Mexican operations and our information technology and communications divisions. In an amended complaint, the plaintiffs have added one of our directors and Onex Corporation as defendants. A parallel class proceeding has also been issued against us and our former Chief Executive and Chief Financial Officers, in the Ontario Superior Court of Justice, but neither leave nor certification of the action has been granted by that court. We believe that the allegations in these claims are without merit and we intend to defend against them vigorously. However, there can be no assurance that the outcome of the litigation will be favorable to us or will not have a material adverse impact on our financial position or liquidity. In addition, we may incur substantial litigation expenses in defending these claims. We have liability insurance coverage that may cover some of the expense of defending these cases, as well as potential judgments or settlement costs.

Income taxes:

We are subject to tax audits by local tax authorities. Tax authorities could challenge the validity of our intercompany transactions, including financing and transfer pricing policies which generally involve subjective areas of taxation and a significant degree of judgment. If any of these tax authorities are successful in challenging our intercompany transactions, our income tax expense may be adversely affected and we could also be subject to interest and penalty charges.

In connection with ongoing tax audits in Canada, tax authorities have taken the position that income reported by one of our Canadian subsidiaries in 2001 should have been materially higher as a result of certain inter-company transactions. The successful pursuit of that assertion could result in that subsidiary owing significant amounts of tax, interest and possibly penalties. We believe we have substantial defenses to the asserted position and have adequately accrued for any probable potential adverse tax impact. However, there can be no assurance as to the final resolution of this claim and any resulting proceedings, and if this claim and any ensuing proceedings are determined adversely to us, the amounts we may be required to pay could be material.

12. Financial instruments - financial risks:

We have exposures to the following financial risks arising from financial instruments.

(a) Currency risk: See note 15(a) to the 2007 annual consolidated financial statements. Due to the nature of our international operations, we are exposed to exchange rate fluctuations on our financial instruments denominated in

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (in millions of U.S. dollars, except per share amounts) (unaudited)

various foreign currencies. Our major currency exposures, as of September 30, 2008, are summarized in USD equivalents in the following table. The local currency amounts have been converted to USD equivalents using the spot rates as of September 30, 2008.

	 <u>Euro</u>	 inese minbi		nadian lollar	 azilian real
Cash and cash equivalents	\$ 6.0	\$ 37.9	\$	78.6	\$ 3.0
Accounts receivable	1.0	38.9		0.1	34.3
Other financial assets (i)	477.2	5.2	-	7,447.1	30.3
Accounts payable and accrued liabilities	(5.8)	(20.1)		(61.2)	(3.7)
Other financial liabilities (i)	(477.7)	(2.1)	(′	7,447.1)	 (15.3)
Net financial assets	\$ 0.7	\$ 59.8	\$	17.5	\$ 48.6

⁽i) This includes foreign currency denominated inter-company loans.

A one-percentage point strengthening or weakening of the following currencies against the U.S. dollar for our financial instruments denominated in non-functional currencies as of September 30, 2008 has the following impact:

	Euro		Chinese renminbi		Canadian <u>dollar</u>		 azilian real
			Inci				
1% Strengthening							
Net earnings	\$	_	\$	0.6	\$	0.2	\$ 0.5
Other comprehensive income		(0.1)		_		1.8	_
1% Weakening							
Net earnings		_		(0.6)		(0.2)	(0.5)
Other comprehensive income		0.1		_		(1.8)	_

- (b) Interest rate risk: See note 15(b) to the 2007 annual consolidated financial statements. We are exposed to interest rate risks due to fluctuations in the LIBOR rate. A one-percentage point increase in the LIBOR rate would increase interest expense by \$5.0 annually.
- (c) Credit risk: See notes 2(e), 15(c) and 18 to the 2007 annual consolidated financial statements. Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss to us. To mitigate the risk of financial loss from defaults, we have entered into foreign currency forward contracts and interest rate swap agreements with financial institutions each of which has a current Standard and Poor's rating of A+ or above.

The carrying amount of financial assets recorded in the financial statements, net of any allowances or reserves for losses, represents our estimate of maximum exposure to credit risk. As of September 30, 2008, less than 1% of our gross accounts receivable are over 90 days past due. Accounts receivable are net of an allowance for doubtful accounts of \$14.3 at September 30, 2008 (December 31, 2007 – \$21.5).

(d) Liquidity risk: See note 15(d) to the 2007 annual consolidated financial statements. The majority of our financial liabilities recorded in accounts payable and accrued liabilities are due within 90 days. The repayment schedule of our long-term debt obligations is included in note 7 to the 2007 annual consolidated financial statements. Our foreign currency forward contracts generally extend for periods ranging from one to 12 months. See note 15 to the 2007 annual consolidated financial statements.

13. Capital management:

Our main objectives in managing our capital resources are to ensure liquidity and to have funds available for working capital or other investments required to grow our business. Our capital resources consist of cash, short-term investments, access to credit facilities, senior subordinated notes and share capital.

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We manage our capitalization levels and make adjustments, as available, for changes in economic conditions. We have full access to a \$300.0 credit facility and we can sell up to \$250.0, on a committed basis, under an accounts receivable sales program to provide short-term liquidity. Our credit facility has restrictive covenants relating to debt incurrence and the sale of assets. The facility also contains financial covenants that may limit the available amount of debt that can be incurred under the facility. We closely monitor our business performance to evaluate compliance with our covenants. Our 2011 and 2013 Notes also have restrictions on financing activities. We continue to monitor and review the most cost-effective methods for raising capital, taking into account these restrictions and covenants.

There were no significant changes to our capital structure during the first nine months of 2008. We have not distributed, nor do we currently plan to distribute, any dividends to our shareholders.

Our strategy on capital risk management has not changed since year end. Other than the restrictive covenants associated with our debt obligations noted above, we are not subject to any contractual or regulatorily imposed capital requirements. While some of our international operations are subject to government restrictions on the flow of capital into and out of their jurisdictions, these restrictions have not had a material impact on our operations.