

FORM 6-K

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**Report of Foreign Private Issuer
Pursuant to Rule 13a-16 or 15d-16
under the Securities Exchange Act of 1934**

For the month of January, 2020

001-14832
(Commission File Number)

CELESTICA INC.

(Translation of registrant's name into English)

5140 Yonge Street, Suite 1900
Toronto, Ontario
Canada M2N 6L7
(416) 448-5800

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F:

Form 20-F x

Form 40-F o

Indicate by check mark whether the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): o

Indicate by check mark whether the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): o

Furnished Herewith (and incorporated by reference herein)

Exhibit No. Description

99.1 [Press Release, dated January 29, 2020, with respect to Celestica Inc.'s financial results for the quarter ended December 31, 2019](#)

The information contained in Exhibit 99.1 of this Form 6-K is not incorporated by reference into any registration statement (or into any prospectus that forms a part thereof) filed by Celestica Inc. with the Securities and Exchange Commission.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CELESTICA INC.

Date: January 29, 2020

By: /s/ Elizabeth L. DelBianco
Elizabeth L. DelBianco
Chief Legal and Administrative Officer

EXHIBIT INDEX

Exhibit No. Description

99.1 [Press Release, dated January 29, 2020, with respect to Celestica Inc.'s financial results for the quarter ended December 31, 2019](#)

FOR IMMEDIATE RELEASE

January 29, 2020

(All amounts in U.S. dollars.
Per share information based on diluted
shares outstanding unless otherwise noted.)

CELESTICA ANNOUNCES FOURTH QUARTER 2019 FINANCIAL RESULTS

TORONTO, Canada - Celestica Inc. (TSX: CLS)(NYSE: CLS), a leader in design, manufacturing and supply chain solutions for the world's most innovative companies, today announced financial results for the quarter ended December 31, 2019 (Q4 2019).

Q4 2019 Highlights

- Revenue: \$1.49 billion, within our Q4 2019 guidance range of \$1.425 to \$1.525 billion, decreased 14% compared to \$1.73 billion for the fourth quarter of 2018 (Q4 2018).
- Operating margin (non-IFRS)*: 2.9%, above our Q4 2019 guidance of 2.8% at the mid-point of our revenue and non-IFRS adjusted EPS* guidance ranges, compared to 3.5% for Q4 2018.
- Advanced Technology Solutions (ATS) segment revenue**: increased 3% compared to Q4 2018, and represented 39% of total revenue, compared to 33% of total revenue for Q4 2018; ATS segment margin** was 3.0%, compared to 3.7% for Q4 2018.
- Connectivity & Cloud Solutions (CCS) segment revenue**: decreased 22% compared to Q4 2018, and represented 61% of total revenue, compared to 67% of total revenue for Q4 2018; CCS segment margin** was 2.9%, compared to 3.3% for Q4 2018.
- IFRS earnings (loss) per share: \$0.05 loss per share, compared to \$0.44 earnings per share (EPS) for Q4 2018.
- Adjusted EPS (non-IFRS)*: \$0.18 per share, at the high end of our Q4 2019 guidance range of \$0.12 to \$0.18 per share, compared to \$0.29 per share for Q4 2018.
- Adjusted return on invested capital (non-IFRS)*: 10.6%, compared to 15.0% for Q4 2018.
- Free cash flow (non-IFRS)*: positive \$43.8 million, compared to negative \$30.4 million for Q4 2018.

"Celestica delivered solid execution of its strategy in the fourth quarter, with non-IFRS adjusted EPS at the high end of our guidance range, and continued sequential expansion of our non-IFRS operating margin," said Rob Mionis, President and CEO.

"In 2019, the Celestica team focused on putting the building blocks in place for long-term success. This included executing actions associated with our CCS portfolio-review program and productivity initiatives, as well as ramping several new programs. While there is still more work to do, we believe that we are entering 2020 with improving financial results, and an increased focus on opportunities better aligned to our strengths and strategy."

*Non-IFRS (International Financial Reporting Standards) measures do not have any standardized meaning prescribed by IFRS and therefore may not be comparable to similar measures presented by other public companies that use IFRS or U.S. generally accepted accounting principles (GAAP). See "Non-IFRS Supplementary Information" below for information on our rationale for the use of non-IFRS measures, and Schedule 1 for, among other items, non-IFRS measures included in this press release, as well as their definitions, uses, and a reconciliation to the most directly comparable IFRS measures. Also see Schedule 1 for a description of recent modifications to our calculation of non-IFRS free cash flow (including in Q4 2019), non-IFRS adjusted return on invested capital (ROIC), and Transition Costs, and the inclusion of Waiver Fees and Post-employment Benefit Plan Losses (each as defined in Schedule 1) in other charges (which are used in the determination of certain non-IFRS measures presented herein) for Q4 2019.

** Our ATS segment consists of our ATS end market, and is comprised of our aerospace and defense (A&D), industrial, energy, healthtech, and capital equipment businesses (consisting of semiconductor, display, and power & signal distribution equipment). Our CCS segment consists of our Communications and Enterprise end markets, and is comprised of our enterprise communications, telecommunications, servers and storage businesses. Segment performance is evaluated based on segment revenue, segment income and segment margin (segment income as a percentage of segment revenue). See note 25 to our 2018 audited consolidated financial statements for further detail.

Segment Updates

ATS Segment: Revenue increased in Q4 2019 compared to Q4 2018, as growth in our capital equipment business and new programs in our industrial and healthcare businesses were partially offset by disengagements in our energy business. The decrease in ATS segment margin in Q4 2019 compared to Q4 2018 was primarily driven by supply chain inefficiencies in our A&D business, partially offset by improvements in our capital equipment business (which had a low single digit million dollar loss for the quarter and was in line with our expectations). Our capital equipment business improved relative to the third quarter of 2019 due to higher demand and the positive impact of our cost reduction initiatives. In the first quarter of 2020 (Q1 2020), we expect to generate a profit for this business in the single-digit million dollar range. Our A&D business continues to be negatively impacted by materials constraints, and we also anticipate that the halt of the Boeing 737 Max program will put some downward pressure on our A&D revenue in 2020, which we have already factored into our Q1 2020 guidance. However, we expect improvements in our other ATS businesses to more than offset the 737 Max impacts in 2020.

CCS Segment: The decrease in CCS segment revenue and margin in Q4 2019 compared to Q4 2018 was primarily due to planned Enterprise end market program disengagements associated with our CCS revenue portfolio review (CCS Review), and continuing demand softness from certain Communications customers. As expected, disengagements stemming from our CCS Review accounted for just over \$400 million of the aggregate CCS segment revenue decline for 2019 as compared to 2018. Despite the lower revenue, such disengagements and our cost productivity initiatives had a beneficial impact on our CCS margin. We are focused on completing our portfolio review actions in 2020, and continuing to invest in areas we believe are key to the long-term success of our CCS segment, including our Joint Design and Manufacturing (JDM) offering.

Restructuring Update

We have recorded an aggregate of \$81.3 million in restructuring charges from the commencement of our cost efficiency initiative (CEI) in the fourth quarter of 2017 through its completion at the end of Q4 2019, including \$11.3 million of restructuring charges recorded in Q4 2019. Aggregate charges under the CEI were above the high end of our previously disclosed range of \$50 to \$75 million, as we accelerated certain other cost actions, including those related to our disengagement with Cisco Systems, Inc. (Cisco).

We intend to incur \$30 million of restructuring charges in 2020, associated primarily with our disengagement from Cisco. We expect to substantially complete this restructuring program by the end of 2020.

Guidance Summary and First Quarter 2020 (Q1 2020) Guidance

	<u>Q4 2019 Guidance</u> ⁽¹⁾	<u>Q4 2019 Actual</u> ⁽¹⁾	<u>Q1 2020 Guidance</u> ⁽²⁾
IFRS revenue (in billions)	\$1.425 to \$1.525	\$1.49	\$1.325 to 1.425
Non-IFRS operating margin	2.8% at the mid-point of our revenue and non-IFRS adjusted EPS guidance ranges	2.9%	2.9% at the mid-point of our revenue and non-IFRS adjusted EPS guidance ranges
Non-IFRS adjusted SG&A (in millions)	\$50.0 to \$52.0	\$52.4	\$51.0 to \$53.0
Non-IFRS adjusted EPS	\$0.12 to \$0.18	\$0.18	\$0.13 to \$0.19

(1) For Q4 2019, our revenue was above the mid-point of our guidance range, primarily due to program-specific demand strength in our Enterprise end market. CCS segment revenue was above our expectations, as stronger-than-expected demand in our Enterprise end market was offset in part by lower-than-expected Communications end market revenue resulting from continued program-specific weakness. ATS segment revenue was in line with our expectations. Non-IFRS operating margin for Q4 2019 was above the mid-point of our revenue and non-IFRS adjusted EPS guidance ranges, and non-IFRS adjusted EPS was at the high end of our guidance range, driven in each case by favorable program mix. Non-IFRS adjusted EPS also included a \$0.01 per share favorable taxable foreign exchange impacts (Currency Impacts) arising from the strengthening of various currencies relative to the U.S. dollar (described in note 12 to our December 31, 2019 unaudited interim condensed consolidated financial statements (Q4 2019 Interim Financial Statements)). Non-IFRS adjusted SG&A for Q4 2019 exceeded our guidance range by \$0.4 million. Our non-IFRS adjusted effective tax rate for Q4 2019 was 27% (lower than our anticipated estimate of approximately 35%), driven primarily by the Currency Impacts (see note 12 to the Q4 2019 Interim Financial Statements for detail). For FY 2019, our non-IFRS adjusted effective tax rate was 34%, higher than our original anticipated range of between 19% and 21%, mainly due to lower levels of income, or losses, in certain low tax geographies.

IFRS loss per share of \$0.05 for Q4 2019 included an aggregate charge of \$0.20 (pre-tax) per share for employee stock-based compensation (SBC) expense, amortization of intangible assets (excluding computer software), Transition Costs (defined in Schedule 1), and restructuring charges. See the tables in Schedule 1 and note 11 to our Q4 2019 Interim Financial Statements for per-item charges. This aggregate charge is above the high

end of our Q4 2019 guidance range of between \$0.12 to \$0.18 per share for these items, primarily due to higher-than-expected restructuring charges (see Restructuring Update above).

IFRS loss per share for Q4 2019 included an aggregate \$0.15 per share negative impact attributable to other charges, consisting primarily of restructuring charges (\$0.09 per share negative impact), Post-employment Benefit Plan Losses (\$0.03 per share negative impact) and Waiver Fees (\$0.02 per share negative impact). See Schedule 1 for details.

IFRS EPS for Q4 2018 included a \$0.36 per share tax benefit arising from the recognition of deferred tax assets as a result of our acquisition of Impakt Holdings, LLC (Impakt), offset in part by an aggregate \$0.12 per share negative impact attributable to other charges.

(2) For Q1 2020, we expect a negative \$0.13 to \$0.19 per share (pre-tax) aggregate impact on net earnings on an IFRS basis for employee SBC expense, amortization of intangible assets (excluding computer software), Transition Costs (defined in Schedule 1 hereto), and restructuring charges. Based on the projected geographical mix of our profits in Q1 2020, we currently expect our non-IFRS adjusted effective tax rate to be approximately 30%, excluding foreign exchange impacts and any unanticipated tax settlements. We currently expect our full year 2020 non-IFRS adjusted effective tax rate to be in the mid-twenty percent range, with an elevated adjusted effective tax rate in the first half of 2020 due to anticipated geographic mix, and closer to historical rates for the second half of 2020. We cannot predict changes in currency exchange rates, the impact of such changes on our operating results, or the degree to which we will be able to manage such impacts.

See “Non-IFRS Supplementary Information” below for information on our rationale for the use of non-IFRS measures, and Schedule 1 for, among other items, non-IFRS measures included in this press release, as well as their definitions, uses, and a reconciliation of non-IFRS measures to the most directly comparable IFRS measures.

We do not provide reconciliations for forward-looking non-IFRS financial measures, as we are unable to provide a meaningful or accurate calculation or estimation of reconciling items and the information is not available without unreasonable effort. This is due to the inherent difficulty of forecasting the timing or amount of various events that have not yet occurred, are out of our control and/or cannot be reasonably predicted, and that would impact the most directly comparable forward-looking IFRS financial measure. For these same reasons, we are unable to address the probable significance of the unavailable information. Forward-looking non-IFRS financial measures may vary materially from the corresponding IFRS financial measures.

Full Year Results

IFRS EPS of \$0.53 for the year ended December 31, 2019 (FY 2019) included an aggregate \$0.38 per share net benefit attributable to other charges (recoveries), resulting from a \$0.75 per share gain on the sale of our Toronto real property in the first quarter of 2019, offset in part by restructuring charges (\$0.29 per share negative impact) and Transition Costs (\$0.05 per share negative impact), as well as the impact of the Post-employment Benefit Plan Losses and Waiver Fees described above (\$0.03 and \$0.02 per share negative impact, respectively). See Schedule 1 for the exclusions used to determine non-IFRS adjusted EPS for FY 2019.

IFRS EPS of \$0.70 for the year ended December 31, 2018 (FY 2018) included an aggregate \$0.43 per share negative impact attributable to other charges, most significantly restructuring charges (\$0.25 per share negative impact), and an aggregate \$0.08 per share negative tax impact arising from Currency Impacts due to the weakening of various currencies relative to the U.S. dollar, and an increased proportion of profits earned in higher tax rate jurisdictions; all of which were largely offset by an aggregate \$0.38 per share tax benefit arising from the recognition of deferred tax assets as a result of our acquisitions of Impakt and Atrenne Integrated Solutions, Inc., and a \$0.04 per share tax benefit arising from the reversal of previously-accrued Mexican taxes. See notes 4, 11 and 12 to our Q4 2019 Interim Financial Statements for further detail. See Schedule 1 for the exclusions used to determine non-IFRS adjusted EPS for FY 2018.

As anticipated, total Company revenue for 2019 declined 11% compared to 2018.

Q4 2019 Webcast

Management will host its Q4 2019 results conference call today at 5:00 p.m. Eastern Daylight Time. The webcast can be accessed at www.celestica.com.

Non-IFRS Supplementary Information

In addition to disclosing detailed operating results in accordance with IFRS, Celestica provides supplementary non-IFRS measures to consider in evaluating the company's operating performance. Management uses adjusted net earnings and other non-IFRS measures to assess operating performance and the effective use and allocation of resources; to provide more meaningful period-to-period comparisons of operating results; to enhance investors' understanding of the core operating results of Celestica's business; and to set management incentive targets. We believe investors use both IFRS and non-IFRS measures to assess management's past, current and future decisions associated with our priorities and our allocation of capital, as well as to analyze how our business operates in, or responds to, swings in economic cycles or to other events that impact our core operations.

See Schedule 1 - Supplementary Non-IFRS Measures for, among other items, non-IFRS measures provided herein, non-IFRS definitions, and a reconciliation of non-IFRS measures to the most directly comparable IFRS measures, including a description of recent modifications to our calculation of each of non-IFRS free cash flow (including in Q4 2019), non-IFRS adjusted ROIC, and Transition Costs, and the inclusion of Post-employment Benefit Plan Losses and Waiver Fees in other charges in Q4 2019.

About Celestica

Celestica enables the world's best brands. Through our recognized customer-centric approach, we partner with leading companies in aerospace and defense, communications, enterprise, healthtech, industrial, capital equipment, and energy to deliver solutions for their most complex challenges. As a leader in design, manufacturing, hardware platform and supply chain solutions, Celestica brings global expertise and insight at every stage of product development - from the drawing board to full-scale production and after-market services. With talented teams across North America, Europe and Asia, we imagine, develop and deliver a better future with our customers.

For more information, visit www.celestica.com. Our securities filings can also be accessed at www.sedar.com and www.sec.gov.

Cautionary Note Regarding Forward-looking Statements

This press release contains forward-looking statements, including, without limitation, those related to our priorities, goals and strategies; trends in the electronics manufacturing services (EMS) industry in general and in each of our segments (including the components thereof), and their anticipated impact on our business; the anticipated impact of specified adverse market conditions in each of our segments (and/or component businesses) and near term expectations; our anticipated financial and/or operational results, and our anticipated Q1 2020 and full year 2020 non-IFRS adjusted effective tax rate; the timing of the commencement of, and amount of payments under, a lease for our new corporate headquarters; anticipated costs and expenses; the timing and amounts of anticipated restructuring charges; potential true-up premiums under our U.K. pension plan; and the potential impact of tax and litigation outcomes. Such forward-looking statements may, without limitation, be preceded by, followed by, or include words such as "believes," "expects," "anticipates," "estimates," "intends," "plans," "continues," "project," "potential," "possible," "contemplate," "seek," or similar expressions, or may employ such future or conditional verbs as "may," "might," "will," "could," "should," or "would," or may otherwise be indicated as forward-looking statements by grammatical construction, phrasing or context. For those statements, we claim the protection of the safe harbor for forward-looking statements contained in the U.S. Private Securities Litigation Reform Act of 1995, where applicable, and applicable Canadian securities laws.

Forward-looking statements are provided to assist readers in understanding management's current expectations and plans relating to the future. Readers are cautioned that such information may not be appropriate for other purposes. Forward-looking statements are not guarantees of future performance and are subject to risks that could cause actual results to differ materially from those expressed or implied in such forward-looking statements, including, among others, risks related to: our customers' ability to compete and succeed with our products and services; customer and segment concentration; challenges of replacing revenue from completed or lost programs or customer disengagements, including our disengagements from programs with Cisco Systems, Inc. (Cisco) and other CCS Review disengagements; changes in our mix of customers and/or the types of products or services we provide; the impact on gross profit of higher concentrations of lower margin programs; competitive factors and adverse market conditions affecting the EMS industry in general and our segments in particular; the cyclical nature of our capital equipment business, in particular our semiconductor business; a failure to achieve anticipated benefits from actions associated with our CCS Review (including our disengagement from programs with Cisco) and/or our productivity initiatives; delays in the delivery and availability of components, services and materials; the expansion or consolidation of our operations; defects or deficiencies in our products, services or designs; integrating acquisitions and "operate-in-place" arrangements, and achieving the anticipated benefits therefrom; negative impacts on our business resulting from recent increases in third-party indebtedness; our response to changes in demand, and rapidly evolving and changing technologies; customer, competitor and/or supplier consolidation; challenges associated with new customers or programs, or the provision of new services; the incurrence of future restructuring charges, impairment charges or other write-downs of assets; managing our operations, growth initiatives, and our working capital performance during uncertain market and economic

conditions; disruptions to our operations, or those of our customers, component suppliers and/or logistics partners, including as a result of global or local events outside our/their control and the impact of significant tariffs on items imported into the U.S.; changes to our operating model; changing commodity, materials and component costs as well as labor costs and conditions; retaining or expanding our business due to execution or quality issues (including our ability to successfully resolve these challenges); non-performance by counterparties; maintaining sufficient financial resources and working capital to fund currently anticipated financial obligations and to pursue desirable business opportunities; negative impacts on our business resulting from any significant uses of cash, securities issuances, and/or additional increases in third-party indebtedness for additional acquisitions or to otherwise fund our operations; our financial exposure to foreign currency volatility; our global operations and supply chain; recruiting or retaining skilled talent; our dependence on industries affected by rapid technological change; our ability to protect intellectual property; increasing taxes, tax audits, and challenges of defending our tax positions; obtaining, renewing or meeting the conditions of tax incentives and credits; computer viruses, malware, hacking attempts or outages that may disrupt our operations; the management of our IT systems and our ability to protect confidential information; the ability to prevent or detect all errors or fraud; the variability of revenue and operating results; compliance with applicable laws, regulations, and government grants; our ability to maintain compliance with the restrictive and financial covenants under our credit facility; deterioration in financial markets or the macro-economic environment; our credit rating; and current or future litigation, governmental actions, and/or changes in legislation or accounting standards. The foregoing and other material risks and uncertainties are discussed in our public filings at www.sedar.com and www.sec.gov, including in our most recent MD&A, our 2018 Annual Report on Form 20-F filed with, and subsequent reports on Form 6-K furnished to, the U.S. Securities and Exchange Commission, and as applicable, the Canadian Securities Administrators.

Our revenue, earnings and other financial guidance contained in this press release is based on various assumptions, many of which involve factors that are beyond our control. Our material assumptions include those related to the following: fluctuation of production schedules from our customers in terms of volume and mix of products or services; the timing and execution of, and investments associated with, ramping new business; the successful pursuit, completion and integration of acquisitions; the success of our customers' products; our ability to retain programs and customers; the stability of general economic and market conditions, currency exchange rates, and interest rates; supplier performance, pricing and terms; compliance by third parties with their contractual obligations and the accuracy of their representations and warranties; the costs and availability of components, materials, services, equipment, labor, energy and transportation; that our customers will retain liability for recently-imposed tariffs and countermeasures; global tax legislation changes; our ability to keep pace with rapidly changing technological developments; the timing, execution and effect of restructuring actions; the successful resolution of quality issues that arise from time to time; our having sufficient financial resources and working capital to fund currently anticipated financial obligations and to pursue desirable business opportunities; our ability to successfully diversify our customer base and develop new capabilities; that we achieve the expected benefits from our recent acquisitions and actions associated with our CCS Review; and the impact of actions associated with the disengagement from our programs with Cisco on our business. Although management believes its assumptions to be reasonable under the current circumstances, they may prove to be inaccurate, which could cause actual results to differ materially (and adversely) from those that would have been achieved had such assumptions been accurate. Forward-looking statements speak only as of the date on which they are made, and we disclaim any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by applicable law.

All forward-looking statements attributable to us are expressly qualified by these cautionary statements.

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Supplementary Non-IFRS Measures

Our non-IFRS measures herein include adjusted gross profit, adjusted gross margin (adjusted gross profit as a percentage of revenue), adjusted selling, general and administrative expenses (SG&A), adjusted SG&A as a percentage of revenue, operating earnings (adjusted EBIAT), operating margin (adjusted EBIAT or operating earnings as a percentage of revenue), adjusted net earnings, adjusted earnings per share, adjusted return on invested capital (adjusted ROIC), free cash flow, adjusted tax expense and adjusted effective tax rate. Adjusted EBIAT, adjusted ROIC, free cash flow, adjusted tax expense and adjusted effective tax rate are further described in the tables below. A description of recent modifications to our calculation of adjusted ROIC, free cash flow (including in Q4 2019) and Transition Costs, and the inclusion in Other Charges in Q4 2019 of: (i) Waiver Fees (fees incurred in connection with obtaining the waiver of specified technical covenant defaults under our credit facility (and related cross-defaults) arising from excess share repurchases in May 2019; and (ii) Post-employment Benefit Plan Losses (resulting from \$4.1 million in additional post-employment benefit plan obligations arising from recent changes in labor protection laws in Thailand) are also included below. In calculating our non-IFRS financial measures, management excludes the following items, where applicable: employee stock-based compensation (SBC) expense, amortization of intangible assets (excluding computer software), Other Charges, net of recoveries (defined below), and acquisition inventory fair value adjustments, all net of the associated tax adjustments (which are set forth in the table below), and non-core tax impacts (tax adjustments related to acquisitions, and certain other tax costs or recoveries related to restructuring actions or restructured sites).

We believe the non-IFRS measures we present herein are useful to investors, as they enable investors to evaluate and compare our results from operations in a more consistent manner (by excluding specific items that we do not consider to be reflective of our ongoing operating results), to evaluate cash resources that we generate each period, and to provide an analysis of operating results using the same measures our chief operating decision makers use to measure performance. In addition, management believes that the use of a non-IFRS adjusted tax expense and a non-IFRS adjusted effective tax rate provides improved insight into the tax effects of our ongoing business operations, and is useful to management and investors for historical comparisons and forecasting. These non-IFRS financial measures result largely from management's determination that the facts and circumstances surrounding the excluded charges or recoveries are not indicative of the ordinary course of the ongoing operation of our business.

Non-IFRS measures do not have any standardized meaning prescribed by IFRS and therefore may not be comparable to similar measures presented by other public companies that use IFRS, or who report under U.S. GAAP and use non-U.S. GAAP measures to describe similar operating metrics. Non-IFRS measures are not measures of performance under IFRS and should not be considered in isolation or as a substitute for any standardized measure under IFRS.

The most significant limitation to management's use of non-IFRS financial measures is that the charges or credits excluded from the non-IFRS measures are nonetheless charges or credits that are recognized under IFRS and that have an economic impact on the company. Management compensates for these limitations primarily by issuing IFRS results to show a complete picture of the company's performance, and reconciling non-IFRS financial measures back to the most directly comparable IFRS financial measures.

The economic substance of the exclusions described above (where applicable to the periods presented) and management's rationale for excluding them from non-IFRS financial measures is provided below:

Employee SBC expense, which represents the estimated fair value of stock options, restricted share units and performance share units granted to employees, is excluded because grant activities vary significantly from quarter-to-quarter in both quantity and fair value. In addition, excluding this expense allows us to better compare core operating results with those of our competitors who also generally exclude employee SBC expense in assessing operating performance, who may have different granting patterns and types of equity awards, and who may use different valuation assumptions than we do.

Amortization charges (excluding computer software) consist of non-cash charges against intangible assets that are impacted by the timing and magnitude of acquired businesses. Amortization of intangible assets varies among our competitors, and we believe that excluding these charges permits a better comparison of core operating results with those of our competitors who also generally exclude amortization charges in assessing operating performance.

Other Charges, net of recoveries, consist of Restructuring Charges, net of recoveries (defined below), Transition Costs (Recoveries) (defined below); net Impairment charges (defined below); acquisition-related consulting, transaction and integration costs, and when applicable, charges related to the subsequent re-measurement of Impakt indemnification assets (collectively, Acquisition Costs); legal settlements (recoveries); credit facility-related charges (consisting of the accelerated amortization of unamortized deferred financing costs recorded during the second quarter of 2018, and Waiver Fees incurred in Q4 2019); and Post-employment Benefit Plan Losses in Q4 2019. We exclude these charges, net of recoveries, because we believe that they are not directly related to ongoing operating results and do not reflect expected future operating expenses after completion of these activities or incurrence of the relevant costs. Our competitors may record similar charges at different times, and we believe these exclusions permit a better comparison of our core operating results with those of our competitors who also generally exclude these types of charges, net of recoveries, in assessing operating performance.

Restructuring Charges, net of recoveries, consist of costs relating to: employee severance, lease terminations, site closings and consolidations; write-downs of owned property and equipment which are no longer used and are available for sale; and reductions in infrastructure.

Transition Costs consist of: (i) costs recorded in connection with the relocation of our Toronto manufacturing operations, and the move of our corporate headquarters into and out of a temporary location during, and upon completion, of the construction of space in a new office building at our former location (all in connection with the sale of our Toronto real property) (collectively, Toronto Transition Costs) and (ii) costs recorded in connection with the transfer of certain capital equipment manufacturing lines from closed sites to other sites within our global network in response to the current capital equipment demand environment (Internal Relocation Costs). Transition Costs consist of relocation and duplicate costs (such as rent expense, utility costs, depreciation charges, and personnel costs) incurred during the transition periods, as well as cease-use costs incurred in connection with idle or vacated portions of the relevant premises that we would not have incurred but for these relocations and transfers. Transition Recoveries consist of the gain we recorded in March 2019 on the sale of our Toronto real property. We believe that excluding these costs and recoveries including Internal Relocation Costs, which commenced in the third quarter of 2019, permits a better comparison of our core operating results from period-to-period, as these costs will not reflect our ongoing operations once these relocations and manufacturing line transfers are complete, and the recovery pertains only to the first quarter of 2019 (Q1 2019).

Impairment charges, which consist of non-cash charges against goodwill, intangible assets, property, plant and equipment, and ROU assets, result primarily when the carrying value of these assets exceeds their recoverable amount.

Acquisition inventory fair value adjustments relate to the write-up of the inventory acquired in connection with our acquisitions, representing the difference between the cost and fair value of such inventory. We exclude the impact of the recognition of these adjustments, when incurred, because we believe such exclusion permits a better comparison of our core operating results from period-to-period, as their impact is not indicative of our ongoing operating performance.

Non-core tax impacts are excluded, as we believe that these costs or recoveries do not reflect core operating performance and vary significantly among those of our competitors who also generally exclude these costs or recoveries in assessing operating performance.

The following table sets forth, for the periods indicated, the various non-IFRS measures discussed above, and a reconciliation of non-IFRS measures to the most directly comparable IFRS measures (in millions, except percentages and per share amounts):

	Three months ended December 31				Year ended December 31			
	2018		2019		2018		2019	
		% of revenue		% of revenue		% of revenue		% of revenue
IFRS revenue	\$ 1,727.0		\$ 1,491.7		\$ 6,633.2		\$ 5,888.3	
IFRS gross profit	\$ 120.0	6.9%	\$ 101.8	6.8%	\$ 430.5	6.5%	\$ 384.7	6.5%
Employee SBC expense	3.8		2.7		14.7		14.6	
Acquisition inventory fair value adjustment	—		—		1.6		—	
Non-IFRS adjusted gross profit	<u>\$ 123.8</u>	7.2%	<u>\$ 104.5</u>	7.0%	<u>\$ 446.8</u>	6.7%	<u>\$ 399.3</u>	6.8%
IFRS SG&A	\$ 59.6	3.5%	\$ 57.1	3.8%	\$ 219.0	3.3%	\$ 227.3	3.9%
Employee SBC expense	(4.6)		(4.7)		(18.7)		(19.5)	
Non-IFRS adjusted SG&A	<u>\$ 55.0</u>	3.2%	<u>\$ 52.4</u>	3.5%	<u>\$ 200.3</u>	3.0%	<u>\$ 207.8</u>	3.5%
IFRS earnings (loss) before income taxes	\$ 20.1	1.2%	\$ (0.4)	—%	\$ 81.9	1.2%	\$ 99.8	1.7%
Finance costs	9.2		11.3		24.4		49.5	
Employee SBC expense	8.4		7.4		33.4		34.1	
Amortization of intangible assets (excluding computer software)	5.1		5.8		11.6		24.6	
Other Charges (recoveries)	16.9		19.6		61.0		(49.9)	
Acquisition inventory fair value adjustment	—		—		1.6		—	
Non-IFRS operating earnings (adjusted EBIAT) ⁽⁴⁾	<u>\$ 59.7</u>	3.5%	<u>\$ 43.7</u>	2.9%	<u>\$ 213.9</u>	3.2%	<u>\$ 158.1</u>	2.7%
IFRS net earnings (loss)	\$ 60.1	3.5%	\$ (7.0)	(0.5)%	\$ 98.9	1.5%	\$ 70.3	1.2%
Employee SBC expense	8.4		7.4		33.4		34.1	
Amortization of intangible assets (excluding computer software)	5.1		5.8		11.6		24.6	
Other Charges (recoveries)	16.9		19.6		61.0		(49.9)	
Acquisition inventory fair value adjustment	—		—		1.6		—	
Adjustments for taxes ⁽²⁾	(50.8)		(2.1)		(56.7)		(7.6)	
Non-IFRS adjusted net earnings	<u>\$ 39.7</u>		<u>\$ 23.7</u>		<u>\$ 149.8</u>		<u>\$ 71.5</u>	
Diluted EPS								
Weighted average # of shares (in millions) *	138.0		128.5		140.6		131.8	
IFRS earnings (loss) per share *	\$ 0.44		\$ (0.05)		\$ 0.70		\$ 0.53	
Non-IFRS adjusted earnings per share	\$ 0.29		\$ 0.18		\$ 1.07		\$ 0.54	
# of shares outstanding at period end (in millions)	136.3		128.8		136.3		128.8	
	(restated)				(restated)			
IFRS cash provided by (used in) operations	\$ (1.9)		\$ 76.5		\$ 33.1		\$ 345.0	
Purchase of property, plant and equipment, net of sales proceeds	(18.8)		(14.2)		(78.5)		36.0	
Lease payments ⁽³⁾	(0.9)		(8.8)		(17.0)		(38.2)	
Finance costs paid (excluding debt issuance costs and Waiver Fees paid) ⁽³⁾	(8.8)		(9.7)		(23.1)		(41.6)	
Non-IFRS free cash flow ⁽³⁾	<u>\$ (30.4)</u>		<u>\$ 43.8</u>		<u>\$ (85.5)</u>		<u>\$ 301.2</u>	
IFRS ROIC % ⁽⁴⁾	5.0%		(0.1)%		5.8%		5.8%	
Non-IFRS adjusted ROIC % ⁽⁴⁾	15.0%		10.6%		15.1%		9.2%	

* IFRS earnings (loss) per diluted share is calculated by dividing IFRS net earnings (loss) by the number of diluted weighted average shares outstanding (DWAS). In order to calculate IFRS loss per diluted share for Q4 2019, we used a DWAS of 128.5 million as at December 31, 2019. Because we reported a net loss on an

IFRS basis in Q4 2019, the DWAS for such period-end excluded 0.9 million subordinate voting shares underlying in-the-money stock-based awards, as including these shares would be anti-dilutive. However, we included these shares in the DWAS used to calculate non-IFRS adjusted earnings (per diluted share) for Q4 2019, because such shares were dilutive in relation to this non-IFRS measure.

- (1) Management uses non-IFRS operating earnings (adjusted EBIAT) as a measure to assess performance related to our core operations. Non-IFRS adjusted EBIAT is defined as earnings (loss) before income taxes, finance costs (defined below), employee SBC expense, amortization of intangible assets (excluding computer software), Other Charges (recoveries) (defined above), and in applicable periods, acquisition inventory fair value adjustments. Finance costs consist of interest expense and fees related to our credit facility (including debt issuance and related amortization costs), our interest rate swap agreements, our accounts receivable sales program and customers' supplier financing programs, and, beginning Q1 2019, interest expense on our lease obligations under IFRS 16, net of interest income earned. Waiver Fees are recorded in Other Charges. See note 11 to our Q4 2019 Interim Financial Statements for separate quantification and discussion of the components of Other Charges (recoveries).
- (2) The adjustments for taxes, as applicable, represent the tax effects of our non-IFRS adjustments and non-core tax impacts (described in the table below).
- (3) Management uses non-IFRS free cash flow as a measure, in addition to IFRS cash provided by (used in) operations, to assess our operational cash flow performance. We believe non-IFRS free cash flow provides another level of transparency to our liquidity. Non-IFRS free cash flow is defined as cash provided by (used in) operations after the purchase of property, plant and equipment (net of proceeds from the sale of certain surplus equipment and property), lease payments (including \$8.9 million and \$35.3 million in Q4 2019 and FY 2019, respectively, for lease payments under IFRS 16), and finance costs paid (excluding any debt issuance costs and Waiver Fees paid). As a measure of liquidity, and consistent with the inclusion of our Toronto relocation capital expenditures and Toronto Transition Costs in non-IFRS free cash flow in the periods incurred, we have included the \$113.0 million in proceeds from the sale of our Toronto real property in non-IFRS free cash flow in Q1 2019 (the period of receipt). See note 11(c) to the Q4 2019 Interim Financial Statements. We incurred debt issuance costs in connection with our current credit facility (upon execution and subsequent security arrangements), as well as Waiver Fees in Q4 2019, neither of which we consider to be part of our core operating expenses. As a result, we modified our non-IFRS free cash flow calculation: (i) commencing in Q1 2019, to exclude debt issuance costs from total finance costs paid (\$0.5 million and \$2.9 million in Q4 2019 and FY 2019, respectively, and \$5.5 million and \$12.9 million in Q4 2018 and FY 2018, respectively); and (ii) in Q4 2019, to exclude the Waiver Fees (\$2.0 million in Q4 2019 and FY 2019). Prior period comparatives have been restated, where applicable, to conform to the current presentation. In addition, as of January 1, 2019, as a result of our adoption of IFRS 16 (Leases), we modified our non-IFRS free cash flow calculation to subtract lease payments under IFRS 16, as such payments were previously (but are no longer) reported in cash provided by (used in) operations. IFRS 16 did not require the restatement of prior period financial statements. Accordingly, and in order to preserve comparability with prior calculations, commencing in Q1 2019, such lease payments are subtracted from cash provided by (used in) operations in our determination of non-IFRS free cash flow. See footnote (4) below. Note that non-IFRS free cash flow, however, does not represent residual cash flow available to Celestica for discretionary expenditures.
- (4) Management uses non-IFRS adjusted ROIC as a measure to assess the effectiveness of the invested capital we use to build products or provide services to our customers, by quantifying how well we generate earnings relative to the capital we have invested in our business. Non-IFRS adjusted ROIC is calculated by dividing non-IFRS adjusted EBIAT by average net invested capital. Net invested capital (calculated in the table below) is defined as total assets less: cash, ROU assets (described below), accounts payable, accrued and other current liabilities and provisions, and income taxes payable. We use a two-point average to calculate average net invested capital for the quarter and a five-point average to calculate average net invested capital for the year. A comparable measure under IFRS would be determined by dividing IFRS earnings (loss) before income taxes by average net invested capital (which we have set forth in the charts above and below), however, this measure (which we have called IFRS ROIC), is not a measure defined under IFRS. In connection with our adoption of IFRS 16 as of January 1, 2019, we recognize ROU assets and related lease obligations on the applicable lease commencement dates. See note 2 to the Q4 2019 Interim Financial Statements for further detail. As IFRS 16 did not require the restatement of prior period financial statements, we have not restated prior period calculations of non-IFRS adjusted ROIC to account for ROU assets. Accordingly, and in order to preserve comparability with prior calculations, commencing in Q1 2019, we exclude the impact of our ROU assets from our calculation of net invested capital.

The following table sets forth a reconciliation of our IFRS tax expense and IFRS effective tax rate to our non-IFRS adjusted tax expense and our non-IFRS adjusted effective tax rate for the periods indicated, in each case determined by excluding the tax benefits or costs associated with the listed items (in millions, except percentages) from our IFRS tax expense for such periods:

	Three months ended				Year ended			
	December 31				December 31			
	2018	Effective tax rate	2019	Effective tax rate	2018	Effective tax rate	2019	Effective tax rate
IFRS tax expense and IFRS effective tax rate	\$ (40.0)	(199)%	\$ 6.6	(1,650)%	\$ (17.0)	(21)%	\$ 29.5	30%
Tax costs (benefits) of the following items excluded from IFRS tax expense:								
Employee SBC expense	1.1		0.4		2.3		1.0	
Net restructuring, impairment and other charges	0.7		1.8		1.4		3.2	
Non-core tax impact related to tax uncertainties*	—		—		—		3.9	
Non-core tax impact related to fair value adjustments on acquisitions**	49.6		—		53.3		(1.5)	
Non-core tax impacts related to restructured sites*	(0.6)		(0.1)		(0.3)		1.0	
Non-IFRS adjusted tax expense and non-IFRS adjusted effective tax rate	<u>\$ 10.8</u>	21 %	<u>\$ 8.7</u>	27 %	<u>\$ 39.7</u>	21 %	<u>\$ 37.1</u>	34%

* See note 12 to the Q4 2019 Interim Financial Statements.

** Consists of deferred tax adjustments attributable to our Atrenne acquisition (recorded in the second quarter of 2018) and our Impakt acquisition (recorded in Q4 2018, and the second and third quarters of 2019).

The following table sets forth, for the periods indicated, our calculation of IFRS ROIC % and non-IFRS adjusted ROIC % (in millions, except IFRS ROIC % and non-IFRS adjusted ROIC %).

	Three months ended		Year ended	
	December 31		December 31	
	2018	2019	2018	2019
IFRS earnings (loss) before income taxes	\$ 20.1	\$ (0.4)	\$ 81.9	\$ 99.8
Multiplier to annualize earnings	4	4	1	1
Annualized IFRS earnings (loss) before income taxes	\$ 80.4	\$ (1.6)	\$ 81.9	\$ 99.8
Average net invested capital for the period	\$ 1,594.1	\$ 1,647.0	\$ 1,413.6	\$ 1,719.7
IFRS ROIC % ⁽¹⁾	5.0%	(0.1)%	5.8%	5.8%

	Three months ended		Year ended	
	December 31		December 31	
	2018	2019	2018	2019
Non-IFRS operating earnings (adjusted EBIAT)	\$ 59.7	\$ 43.7	\$ 213.9	\$ 158.1
Multiplier to annualize earnings	4	4	1	1
Annualized non-IFRS adjusted EBIAT	\$ 238.8	\$ 174.8	\$ 213.9	\$ 158.1
Average net invested capital for the period	\$ 1,594.1	\$ 1,647.0	\$ 1,413.6	\$ 1,719.7
Non-IFRS adjusted ROIC % ⁽¹⁾	15.0%	10.6 %	15.1%	9.2%

	December 31 2018	March 31 2019	June 30 2019	September 30 2019	December 31 2019
Net invested capital consists of:					
Total assets	\$ 3,737.7	\$ 3,688.1	\$ 3,633.7	\$ 3,557.6	\$ 3,560.7
Less: cash	422.0	457.8	436.5	448.9	479.5
Less: right-of-use assets	—	115.8	116.2	107.8	104.1
Less: accounts payable, accrued and other current liabilities, provisions and income taxes payable	1,512.6	1,344.8	1,349.2	1,342.3	1,341.7
Net invested capital at period end ⁽¹⁾	\$ 1,803.1	\$ 1,769.7	\$ 1,731.8	\$ 1,658.6	\$ 1,635.4

	December 31 2017	March 31 2018	June 30 2018	September 30 2018	December 31 2018
Net invested capital consists of:					
Total assets	\$ 2,964.2	\$ 2,976.0	\$ 3,212.2	\$ 3,316.1	\$ 3,737.7
Less: cash	515.2	435.7	401.4	457.7	422.0
Less: accounts payable, accrued and other current liabilities, provisions and income taxes payable	1,228.6	1,278.1	1,413.8	1,473.3	1,512.6
Net invested capital at period end ⁽¹⁾	\$ 1,220.4	\$ 1,262.2	\$ 1,397.0	\$ 1,385.1	\$ 1,803.1

⁽¹⁾ See footnote 4 of the previous table.

CELESTICA INC.
CONDENSED CONSOLIDATED BALANCE SHEET
(in millions of U.S. dollars)
(unaudited)

	Note	December 31 2018	December 31 2019
Assets			
Current assets:			
Cash and cash equivalents		\$ 422.0	\$ 479.5
Accounts receivable	5	1,206.6	1,052.7
Inventories	6	1,089.9	992.2
Income taxes receivable		5.0	7.7
Assets classified as held for sale	7	27.4	0.7
Other current assets		72.6	59.2
Total current assets		<u>2,823.5</u>	<u>2,592.0</u>
Property, plant and equipment		365.3	355.0
Right-of-use assets	2	—	104.1
Goodwill	4	198.4	198.3
Intangible assets	4	283.6	251.3
Deferred income taxes		36.7	33.6
Other non-current assets		30.2	26.4
Total assets		<u>\$ 3,737.7</u>	<u>\$ 3,560.7</u>
Liabilities and Equity			
Current liabilities:			
Current portion of borrowings under credit facility and lease obligations	9	\$ 107.7	\$ 132.6
Accounts payable		1,126.7	898.0
Accrued and other current liabilities	6	320.4	370.9
Income taxes payable		42.3	46.7
Current portion of provisions		23.2	26.1
Total current liabilities		<u>1,620.3</u>	<u>1,474.3</u>
Long-term portion of borrowings under credit facility and lease obligations	9	650.2	566.1
Pension and non-pension post-employment benefit obligations		88.8	107.1
Provisions and other non-current liabilities		20.6	28.6
Deferred income taxes		25.5	28.4
Total liabilities		<u>2,405.4</u>	<u>2,204.5</u>
Equity:			
Capital stock	10	1,954.1	1,832.1
Treasury stock	10	(20.2)	(14.8)
Contributed surplus		906.6	982.6
Deficit		(1,481.7)	(1,420.1)
Accumulated other comprehensive loss		(26.5)	(23.6)
Total equity		<u>1,332.3</u>	<u>1,356.2</u>
Total liabilities and equity		<u>\$ 3,737.7</u>	<u>\$ 3,560.7</u>

*Commitments and Contingencies (note 14), Transitional adjustment related to adoption of IFRS 16 (note 2), Subsequent event (note 5).
The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements.*

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CELESTICA INC.
CONDENSED CONSOLIDATED STATEMENT OF OPERATIONS
(in millions of U.S. dollars, except per share amounts)
(unaudited)

	Note	Three months ended		Year ended	
		December 31		December 31	
		2018	2019	2018	2019
Revenue	3	\$ 1,727.0	\$ 1,491.7	\$ 6,633.2	\$ 5,888.3
Cost of sales	6	1,607.0	1,389.9	6,202.7	5,503.6
Gross profit		120.0	101.8	430.5	384.7
Selling, general and administrative expenses (SG&A)		59.6	57.1	219.0	227.3
Research and development		8.1	7.3	28.8	28.4
Amortization of intangible assets		6.1	6.9	15.4	29.6
Other charges (recoveries)	11	16.9	19.6	61.0	(49.9)
Earnings from operations		29.3	10.9	106.3	149.3
Finance costs		9.2	11.3	24.4	49.5
Earnings (loss) before income taxes		20.1	(0.4)	81.9	99.8
Income tax expense (recovery)	12				
Current		6.8	1.6	39.7	22.8
Deferred		(46.8)	5.0	(56.7)	6.7
		(40.0)	6.6	(17.0)	29.5
Net earnings (loss) for the period		\$ 60.1	\$ (7.0)	\$ 98.9	\$ 70.3
Basic earnings (loss) per share		\$ 0.44	\$ (0.05)	\$ 0.71	\$ 0.54
Diluted earnings (loss) per share		\$ 0.44	\$ (0.05)	\$ 0.70	\$ 0.53
Shares used in computing per share amounts (in millions):					
Basic		136.8	128.5	139.4	131.0
Diluted		138.0	128.5	140.6	131.8

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements.

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CELESTICA INC.
CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME (LOSS)
(in millions of U.S. dollars)
(unaudited)

	Note	Three months ended		Year ended	
		December 31		December 31	
		2018	2019	2018	2019
Net earnings (loss) for the period		\$ 60.1	\$ (7.0)	\$ 98.9	\$ 70.3
Other comprehensive income (loss), net of tax:					
Items that will not be reclassified to net earnings:					
Gains (losses) on pension and non-pension post-employment benefit plans	8	8.4	(8.7)	(54.9)	(8.7)
Items that may be reclassified to net earnings (loss):					
Currency translation differences for foreign operations		0.5	0.7	0.1	(0.2)
Changes from currency forward derivatives designated as hedges	13	(2.9)	5.0	(15.5)	10.8
Changes from interest rate swap derivatives designated as hedges	13	(4.8)	2.4	(4.4)	(7.7)
Total comprehensive income (loss) for the period		<u>\$ 61.3</u>	<u>\$ (7.6)</u>	<u>\$ 24.2</u>	<u>\$ 64.5</u>

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements.

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CELESTICA INC.
CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
(in millions of U.S. dollars)
(unaudited)

	Note	Capital stock (note 10)	Treasury stock (note 10)	Contributed surplus	Deficit	Accumulated other comprehensive loss ^(a)	Total equity
Balance -- January 1, 2018		\$ 2,048.3	\$ (8.7)	\$ 863.0	\$ (1,525.7)	\$ (6.7)	\$ 1,370.2
Capital transactions	<i>10</i>						
Issuance of capital stock		14.9	—	(14.5)	—	—	0.4
Repurchase of capital stock for cancellation		(109.1)	—	33.6	—	—	(75.5)
Purchase of treasury stock for stock-based plans		—	(22.4)	—	—	—	(22.4)
Stock-based compensation (SBC) and other		—	10.9	24.5	—	—	35.4
Total comprehensive income (loss):							
Net earnings for the period		—	—	—	98.9	—	98.9
Other comprehensive income (loss), net of tax:							
Losses on pension and non-pension post-employment benefit plans	<i>8</i>	—	—	—	(54.9)	—	(54.9)
Currency translation differences for foreign operations		—	—	—	—	0.1	0.1
Changes from currency forward derivatives designated as hedges		—	—	—	—	(15.5)	(15.5)
Changes from interest rate swap derivatives designated as hedges		—	—	—	—	(4.4)	(4.4)
Balance -- December 31, 2018		\$ 1,954.1	\$ (20.2)	\$ 906.6	\$ (1,481.7)	\$ (26.5)	\$ 1,332.3
Capital transactions	<i>10</i>						
Issuance of capital stock		10.4	—	(10.4)	—	—	—
Repurchase of capital stock for cancellation		(132.4)	—	65.1	—	—	(67.3)
Purchase of treasury stock for stock-based plans		—	(9.2)	—	—	—	(9.2)
SBC and other		—	14.6	21.3	—	—	35.9
Total comprehensive income (loss):							
Net earnings for the period		—	—	—	70.3	—	70.3
Other comprehensive income (loss), net of tax:							
Losses on pension and non-pension post-employment benefit plans	<i>8</i>	—	—	—	(8.7)	—	(8.7)
Currency translation differences for foreign operations		—	—	—	—	(0.2)	(0.2)
Changes from currency forward derivatives designated as hedges		—	—	—	—	10.8	10.8
Changes from interest rate swap derivatives designated as hedges		—	—	—	—	(7.7)	(7.7)
Balance -- December 31, 2019		\$ 1,832.1	\$ (14.8)	\$ 982.6	\$ (1,420.1)	\$ (23.6)	\$ 1,356.2

(a) Accumulated other comprehensive loss is net of tax.

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements.

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CELESTICA INC.
CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS
(in millions of U.S. dollars)
(unaudited)

	Note	Three months ended		Year ended	
		December 31		December 31	
		2018	2019	2018	2019
Cash provided by (used in):					
Operating activities:					
Net earnings (loss) for the period		\$ 60.1	\$ (7.0)	\$ 98.9	\$ 70.3
Adjustments to net earnings (loss) for items not affecting cash:					
Depreciation and amortization		25.0	33.4	89.1	135.4
Equity-settled SBC expense	10	8.4	7.4	33.4	34.1
Other charges (recoveries)		—	8.5	1.4	(86.1)
Finance costs		9.2	11.3	24.4	49.5
Income tax expense (recovery)		(40.0)	6.6	(17.0)	29.5
Other		1.6	8.0	(7.5)	24.2
Changes in non-cash working capital items:					
Accounts receivable		(60.4)	(38.2)	(155.4)	153.7
Inventories		1.6	41.4	(224.0)	97.7
Other current assets		(2.7)	3.5	7.6	16.5
Accounts payable, accrued and other current liabilities and provisions		5.2	8.4	227.0	(158.8)
Non-cash working capital changes		(56.3)	15.1	(144.8)	109.1
Net income tax paid		(9.9)	(6.8)	(44.8)	(21.0)
Net cash provided by (used in) operating activities		(1.9)	76.5	33.1	345.0
Investing activities:					
Acquisitions, net of cash acquired	4	(325.4)	—	(467.1)	2.7
Purchase of computer software and property, plant and equipment		(18.8)	(16.0)	(82.2)	(80.5)
Proceeds related to the sale of assets	11	—	1.8	3.7	116.5
Net cash provided by (used in) investing activities		(344.2)	(14.2)	(545.6)	38.7
Financing activities:					
Borrowings under prior credit facility	9	—	—	163.0	—
Repayments under prior credit facility	9	—	—	(350.5)	—
Borrowings under current credit facility	9	354.0	—	759.0	48.0
Repayments under current credit facility	9	(1.7)	(1.5)	(1.7)	(213.0)
Payment of lease obligations		(0.9)	(8.8)	(17.0)	(38.2)
Issuance of capital stock		—	—	0.4	—
Repurchase of capital stock for cancellation	10	(13.9)	—	(75.5)	(67.3)
Purchase of treasury stock for stock-based plans	10	(12.8)	(9.2)	(22.4)	(9.2)
Finance costs and waiver fees paid ^(a)	9	(14.3)	(12.2)	(36.0)	(46.5)
Net cash provided by (used in) financing activities		310.4	(31.7)	419.3	(326.2)
Net increase (decrease) in cash and cash equivalents		(35.7)	30.6	(93.2)	57.5
Cash and cash equivalents, beginning of period		457.7	448.9	515.2	422.0
Cash and cash equivalents, end of period		\$ 422.0	\$ 479.5	\$ 422.0	\$ 479.5

(a) Finance costs paid include debt issuance costs paid of \$0.5 and \$2.9 in the fourth quarter and full year 2019, respectively (fourth quarter and full year 2018 — \$5.5 and \$12.9, respectively). Fees of \$2.0 were paid in the fourth quarter of 2019 in connection with obtaining the Q4 2019 Waivers (see note 9).

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements.

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CELESTICA INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(in millions of U.S. dollars, except percentages and per share amounts)
(unaudited)

1. REPORTING ENTITY

Celestica Inc. (Celestica) is incorporated in Ontario with its corporate headquarters located in Toronto, Ontario, Canada. Celestica's subordinate voting shares (SVS) are listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE).

2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES

Statement of compliance:

These unaudited interim condensed consolidated financial statements for the period ended December 31, 2019 (Q4 2019 Interim Financial Statements) have been prepared in accordance with International Accounting Standard (IAS) 34, *Interim Financial Reporting*, as issued by the International Accounting Standards Board (IASB) and the accounting policies we have adopted in accordance with International Financial Reporting Standards (IFRS). The Q4 2019 Interim Financial Statements should be read in conjunction with our 2018 annual audited consolidated financial statements (2018 AFS), and reflect all adjustments that are, in the opinion of management, necessary to present fairly our financial position as at December 31, 2019 and our financial performance, comprehensive income (loss) and cash flows for the three months ended December 31, 2019 (Q4 2019) and the year ended December 31, 2019 (FY 2019). The Q4 2019 Interim Financial Statements are presented in U.S. dollars, which is also our functional currency. Unless otherwise noted, all financial information is presented in millions of U.S. dollars (except percentages and per share amounts).

The Q4 2019 Interim Financial Statements were authorized for issuance by our board of directors on January 29, 2020.

Use of estimates and judgments:

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, revenue and expenses, and related disclosures with respect to contingent assets and liabilities. We base our judgments, estimates and assumptions on current facts, historical experience and various other factors that we believe are reasonable under the circumstances. The economic environment could also impact certain estimates necessary to prepare our consolidated financial statements, including significant estimates and discount rates applicable to the determination of the recoverable amounts used in our impairment testing of our non-financial assets. Our assessment of these factors forms the basis for our judgments on the carrying values of assets and liabilities and the accrual of our costs and expenses. Actual results could differ materially from our estimates and assumptions. We review our estimates and underlying assumptions on an ongoing basis and make revisions as determined necessary by management. Revisions are recognized in the period in which the estimates are revised and may impact future periods as well. There have been no significant changes to our assumptions or the judgments affecting the application of our estimates and assumptions during Q4 2019 or FY 2019 from those described in the notes to our 2018 AFS.

Accounting policies:

The Q4 2019 Interim Financial Statements are based upon accounting policies consistent with those used and described in note 2 to our 2018 AFS, except for the recently adopted accounting standard discussed below. As a result, the following should be read as a modification to notes 2(j) and (x) to our 2018 AFS.

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Recently adopted accounting standard:

IFRS 16, Leases:

(a) Initial adoption and application:

We adopted IFRS 16, which brings most leases on-balance sheet for lessees under a single model, effective January 1, 2019. In connection therewith, as of such date, we recognize right-of-use (ROU) assets and related lease obligations as of the applicable lease commencement date. ROU assets represent our right to use such leased assets, and our lease obligations represent our related lease payment obligations. In adopting this standard, we applied the modified retrospective approach, permitting us to recognize the cumulative effect of such adoption as an adjustment to our opening balance sheet as of January 1, 2019, without restatement of prior period comparative information. In computing such adjustment, we elected to apply the practical expedients available under IFRS 16, and accordingly did not recognize ROU assets and related lease obligations for low-value leases, or for leases with terms of 12 months or less. We continue to expense the costs of these low-value and short-term leases in our consolidated statement of operations on a straight-line basis over the lease term. In addition, as IFRS 16 did not require us to reassess whether a contract is, or contains, a lease as of the date of initial application, we maintained the lease determinations used under previous accounting rules. Upon initial adoption of IFRS 16, we recognized ROU assets of \$111.5 and related lease obligations of \$112.0, and reduced our accrued liabilities by \$0.5 on our consolidated balance sheet as of January 1, 2019. There was no net impact on our deficit as of January 1, 2019. When measuring our lease obligations, we discounted our lease payments using a weighted-average rate of 4.7% as of January 1, 2019 (representing our incremental borrowing rate as of such date). The amortization of the ROU assets is recognized as a depreciation charge, and the interest expense on the related lease obligations is recognized as finance costs in our consolidated statement of operations. Prior to the adoption of IFRS 16, we recognized operating lease expenses on a straight-line basis over the lease term generally in cost of sales or SG&A in our consolidated statement of operations. There were no changes to our existing finance leases required by the adoption of IFRS 16, which we continue to capitalize at their commencement (included in property, plant and equipment on our consolidated balance sheet), and include the corresponding liability, net of finance costs, on our consolidated balance sheet (see note 9).

The following table sets forth the adjustments to our operating lease commitments at December 31, 2018, as disclosed in our 2018 AFS, used to derive the lease obligations recognized on our initial application of IFRS 16 at January 1, 2019:

Operating lease commitments at December 31, 2018	\$	107.4
Discounted using our incremental borrowing rate at January 1, 2019		(13.2)
Recognition exemption for short-term and low-value leases		(1.9)
Extension options reasonably certain to be exercised		19.7
Lease obligations recognized at January 1, 2019 under IFRS 16		112.0
Lease obligations previously classified as finance leases under IAS 17		10.4
Total lease obligations at January 1, 2019	\$	122.4

(b) Lease assessment:

We are the lessee of property, plant and equipment, primarily buildings and machinery. At the inception of a contract, we assess whether the arrangement is, or contains, a lease in accordance with IFRS 16. Where we determine that it does, we recognize an ROU asset and a related lease obligation on the applicable lease commencement date. An ROU asset is first measured based on the initial amount of the related lease obligation, subject to certain adjustments, if any, and then subsequently measured at such cost less accumulated depreciation and accumulated impairment losses. Depreciation expense on an ROU asset is recorded on a straight-line basis over the lease term in cost of sales or SG&A in our consolidated statement of operations, primarily based on the nature and use of the asset. The lease obligation is initially measured at the present value of the unpaid lease payments on the commencement date, discounted using the interest rate implicit in the lease (if readily determinable), or otherwise on our incremental borrowing rate (taking country-specific risks into consideration) on the lease commencement date. We generally use our incremental borrr

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owing rate as the discount rate. The interest expense on the related lease obligations is recognized as finance costs in our consolidated statement of operations. The lease obligation is remeasured when there are adjustments to future lease payments arising from a change in applicable indices or rates, changes in the estimated amount expected to be payable under a residual value guarantee, or if we change our assessment of whether we will exercise an applicable purchase, extension or termination option. Upon any such remeasurement, a corresponding adjustment is made to the carrying amount of the related ROU asset, or is recorded in our consolidated statement of operations if the carrying amount of such ROU asset has been impaired.

(c) ROU assets and liabilities:

At December 31, 2019, our ROU assets were \$104.1 and our related lease obligations were \$111.2. During Q4 2019, we recognized lease depreciation charges of \$8.2 (FY 2019 — \$32.5) and interest expense on our lease obligations of \$1.5 (FY 2019 — \$6.1) in our consolidated statement of operations. We also made lease payments during Q4 2019 of \$8.9 (FY 2019 — \$35.3) related to lease obligations under IFRS 16. Also see note 11(a).

3. SEGMENT AND CUSTOMER REPORTING

Segments:

Celestica delivers innovative supply chain solutions globally to customers in two operating and reportable segments: Advanced Technology Solutions (ATS) and Connectivity & Cloud Solutions (CCS). Segment performance is evaluated based on segment revenue, segment income and segment margin (segment income as a percentage of segment revenue). See note 25 to our 2018 AFS for a description of the businesses that comprise our segments, and how segment revenue, segment income and segment margin are determined. There has been no change in either the determination of our segments, or how segment performance is measured, from that described in our 2018 AFS.

Information regarding the results of each reportable segment is set forth below:

Revenue by segment:	Three months ended December 31				Year ended December 31			
	2018		2019		2018		2019	
		% of total		% of total		% of total		% of total
ATS	\$ 567.4	33%	\$ 585.7	39%	\$ 2,209.7	33%	\$ 2,285.6	39%
CCS	1,159.6	67%	906.0	61%	4,423.5	67%	3,602.7	61%
Communications end market revenue as a % of total revenue		39%		39%		41%		40%
Enterprise end market revenue as a % of total revenue		28%		22%		26%		21%
Total	<u>\$ 1,727.0</u>		<u>\$ 1,491.7</u>		<u>\$ 6,633.2</u>		<u>\$ 5,888.3</u>	

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Segment income, segment margin, and reconciliation of segment income to IFRS earnings (loss) before income taxes:

	Note	Three months ended December 31				Year ended December 31			
		2018		2019		2018		2019	
			Segment Margin		Segment Margin		Segment Margin		Segment Margin
ATS segment income and margin		\$ 20.9	3.7%	\$ 17.8	3.0%	\$ 102.5	4.6%	\$ 64.2	2.8%
CCS segment income and margin		38.8	3.3%	25.9	2.9%	111.4	2.5%	93.9	2.6%
Total segment income		59.7		43.7		213.9		158.1	
Reconciling items:									
Finance costs		9.2		11.3		24.4		49.5	
Employee SBC expense		8.4		7.4		33.4		34.1	
Amortization of intangible assets (excluding computer software)		5.1		5.8		11.6		24.6	
Other Charges (Recoveries)	11	16.9		19.6		61.0		(49.9)	
Inventory fair value adjustment	4	—		—		1.6		—	
IFRS earnings (loss) before income taxes		<u>\$ 20.1</u>		<u>\$ (0.4)</u>		<u>\$ 81.9</u>		<u>\$ 99.8</u>	

Customers:

For Q4 2019, we had two customers (both from our CCS segment), that individually represented more than 10% of total revenue ; for FY 2019, we had one customer (from our CCS segment) that individually represented more than 10% of total revenue (see below). For the fourth quarter of 2018 (Q4 2018) and the year ended December 31, 2018 (FY 2018), we had three and two customers, respectively, in each case from our CCS segment, that individually represented more than 10% of total revenue.

In October 2019, we came to a mutual agreement with Cisco Systems, Inc. (Cisco), our largest customer, to a phased exit of existing programs commencing in 2020. In Q4 2019 and FY 2019, revenue from Cisco represented 12% of our total revenue (Q4 2018 — 11%; FY 2018 — 14%).

Seasonality:

From time to time, we experience some level of seasonality in our quarterly revenue patterns across some of our businesses. In recent periods, revenue from the storage component of our Enterprise end market has increased in the fourth quarter of the year compared to the third quarter, and then decreased in the first quarter of the following year, reflecting the increase in customer demand we typically experience in this business in the fourth quarter of each year. In addition, we typically experience our lowest overall revenue levels during the first quarter of each year. There is no assurance that these patterns will continue. The addition of new customers has also introduced different demand cycles from our existing customers, creating more volatility and unpredictability in our revenue patterns as we adjust to this shift. These and other factors make it difficult to isolate the impact of seasonality on our business.

4. ACQUISITIONS

In April 2018, we completed the acquisition of U.S.-based Atrenne Integrated Solutions, Inc. (Atrenne), a designer and manufacturer of ruggedized electromechanical solutions, primarily for military and commercial aerospace applications. The final purchase price for Atrenne was \$140.3, net of cash acquired. The original purchase price was reduced by \$1.4 in connection with a working capital adjustment finalized in the first quarter of 2019 (Q1 2019). The purchase price was financed with borrowings under our prior credit facility. The goodwill from the acquisition (attributable to our ATS segment) arose primarily from the specific knowledge and capabilities of the acquired workforce and expected synergies from the combination of our operations, and was not tax deductible. Annual amortization of intangible assets increased by approximately \$6 as a result of the Atrenne acquisition.

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Details of our final purchase price allocation for the Atrenne acquisition are as follows:

	Atrenne
Current assets*, net of \$1.1 of cash acquired	\$ 31.5
Property, plant and equipment	7.8
Customer intangible assets and computer software assets	51.0
Goodwill	62.6
Current liabilities	(8.5)
Deferred income taxes and other long-term liabilities	(4.1)
	\$ 140.3

* In connection with our purchase of Atrenne, we recorded a \$1.6 fair value adjustment to write up the value of the acquired inventory as of the acquisition date, representing the difference between the inventory's cost and its fair value.

In November 2018, we completed the acquisition of U.S.-based Impakt Holdings, LLC (Impakt), a highly-specialized, vertically integrated company providing manufacturing solutions for leading original equipment manufacturers in the display and semiconductor industries, as well as other markets requiring complex fabrication services, with operations in California and South Korea. The final purchase price for Impakt was \$324.1, net of cash acquired. The original purchase price was reduced by \$1.3 in connection with a working capital adjustment finalized in the third quarter of 2019 (Q3 2019). The purchase price was financed with borrowings under our current credit facility. The goodwill from the acquisition (attributable to our ATS segment), arose primarily from the specific knowledge and capabilities of the acquired workforce and expected synergies from the combination of our operations, and was not tax deductible. Annual amortization of intangible assets increased by approximately \$15 as a result of the Impakt acquisition.

Details of our final purchase price allocation for the Impakt acquisition are as follows:

	Impakt
Current assets, net of \$5.9 of cash acquired	\$ 49.2
Property, plant and equipment and other long-term assets	20.6
Customer intangible assets and computer software assets	219.3
Goodwill	112.6
Current liabilities	(25.8)
Deferred income taxes	(51.8)
	\$ 324.1

We engaged third-party consultants to provide valuations of certain inventory, property, plant and equipment and intangible assets in connection with our purchases of Atrenne and Impakt. The fair value of the acquired tangible assets was measured based on their value in-use, by applying the market (sales comparison, brokers' quotes), cost or replacement cost, or the income (discounted cash flow) approach, as deemed appropriate. The valuation of the intangible assets by the third-party consultants was primarily based on the income approach using a discounted cash flow model and forecasts based on management's subjective estimates and assumptions. Various Level 2 and 3 data inputs of the fair value measurement hierarchy were used in the valuation of these assets.

We incur consulting, transaction and integration costs relating to potential and completed acquisitions, including with respect to Atrenne and Impakt. We also incurred charges related to the subsequent re-measurement of indemnification assets recorded in connection with our Impakt acquisition of nil and \$2.2 for Q4 2019 and FY 2019, respectively (Q4 2018 and FY 2018 — nil). Collectively, these costs and charges are referred to as Acquisition Costs. During Q4 2019 and FY 2019, we recorded aggregate Acquisition Costs of \$0.4 and \$3.9, respectively (Q4 2018 and FY 2018 — \$5.6 and \$11.0, respectively), in other charges in our consolidated statement of operations.

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5. ACCOUNTS RECEIVABLE

Accounts receivable (A/R) sales program and supplier financing programs (SFPs):

Our agreement to sell up to \$250.0 in A/R on an uncommitted basis (subject to predetermined limits by customer) to two third-party banks was scheduled to expire in November 2019, but was extended to January 15, 2020 pursuant to its terms, at which time it expired. Based on a review of our requirements, we reduced the sales program limit from \$250.0 to \$200.0 during the extension period. In addition, we participate in two SFPs (one with a CCS segment customer, and commencing in Q4 2019, one with an ATS segment customer), pursuant to which we sell A/R from such customers to third-party banks on an uncommitted basis. At December 31, 2019, we sold \$90.6 of A/R under our A/R sales program (December 31, 2018 — \$130.0) and \$50.4 of A/R under the SFPs (December 31, 2018 — \$50.0). Also see note 9.

To replace our previous A/R sales program, we are currently negotiating an agreement to sell a specified amount of A/R to a new third-party bank. Although we anticipate finalization of this agreement in February 2020, there can be no assurance that these negotiations will result in a definitive agreement.

Contract assets:

At December 31, 2019, our A/R balance included \$226.7 of contract assets (December 31, 2018 — \$267.8) recognized as revenue under IFRS 15 (*Revenue from Contracts with Customers*).

6. INVENTORIES

We record inventory provisions, net of valuation recoveries, in cost of sales. Inventory provisions reflect write-downs in the value of our inventory to net realizable value, and valuation recoveries primarily reflect realized gains on the disposition of previously written-down inventory. We recorded net inventory recoveries of \$3.0 for Q4 2019, consisting of valuation recoveries of \$5.8 (relatively equal between our CCS and ATS segments), which were partially offset by new provisions for specific aged inventory primarily in our CCS segment. For FY 2019, we recorded net inventory provisions of \$4.1, consisting of new provisions (approximately two-thirds of which related to specific aged inventory in our ATS segment), partially offset by the valuation recoveries recorded in Q4 2019. We recorded net valuation recoveries of \$0.3 for Q4 2018, consisting of valuation recoveries of \$4.6, which were substantially offset by new provisions for specific aged inventory in our ATS segment. The net inventory provisions for FY 2018 of \$13.5 were primarily due to increases in our overall aged inventory levels, more than half of which related to customers in our ATS segment, partially offset by the valuation recoveries recorded in Q4 2018. We regularly review our estimates and assumptions used to value our inventory through analysis of historical performance.

Certain of our contracts provide for customer cash deposits to cover our risk of excess and obsolete inventory and/or for working capital requirements. Such deposits as of December 31, 2019 (primarily covering our aged inventory) totaled \$121.9 (December 31, 2018 — \$57.9), and were recorded in accrued and other current liabilities on our consolidated balance sheet.

7. ASSETS CLASSIFIED AS HELD FOR SALE

As a result of previously announced restructuring actions, we have reclassified certain assets as held for sale. These assets were reclassified at the lower of their carrying value and estimated fair value less costs of disposal at the time of such reclassification. At December 31, 2019, we had \$0.7 of assets classified as held for sale, consisting of equipment in Europe (December 31, 2018 — \$27.4, consisting of land and buildings in Europe and Canada). The decrease from 2018 resulted from: (i) the sale of our Toronto real property in March 2019 (see note 11), and (ii) the reclassification of the land and building we have in Europe (totaling \$12.9) to property, plant and equipment as of December 31, 2019, as such assets no longer meet the criteria required to be classified as held for sale.

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8. PENSION AND NON-PENSION POST-EMPLOYMENT BENEFIT PLANS

In June 2018, the trustees of the main U.K. pension plan entered into an agreement with a third party insurance company to purchase an annuity for participants in such plan who have not yet retired. The cost of the annuity was funded with existing plan assets. The purchase of the annuity resulted in a non-cash loss of \$63.3 for the second quarter of 2018 (Q2 2018) and FY 2018, which we recorded in other comprehensive income (loss) (OCI) and simultaneously re-classified to deficit.

Our pension and post-employment defined benefit plan obligations are determined based on actuarial valuations. We recognize actuarial gains or losses arising from pension and non-pension post-employment defined benefit plans in OCI and we subsequently reclassify the amounts to deficit. During Q4 2019 and FY 2019, we recognized \$8.7 of net actuarial losses, net of tax (Q4 2018 and FY 2018 — \$8.4 of net actuarial gains, net of tax), relating to such benefit plans.

Also see note 11(b) for a discussion of additional obligations recorded with respect to our Thailand post-employment benefit plan.

9. CREDIT FACILITIES AND LEASE OBLIGATIONS

In June 2018, we entered into an \$800.0 credit agreement (Credit Facility) with Bank of America, N.A. as Administrative Agent, and the other lenders party thereto, which provides for a \$350.0 term loan (Initial Term Loan) that matures in June 2025, and a \$450.0 revolving credit facility (Revolver) that matures in June 2023. In November 2018, we utilized the accordion feature under our Credit Facility to add an incremental term loan of \$250.0 (Incremental Term Loan), maturing in June 2025. The Initial Term Loan and the Incremental Term Loan are collectively referred to as the Term Loans. Prior to execution of the Credit Facility, we were party to a credit facility that consisted of a \$300.0 revolver (Prior Revolver) and a \$250.0 term loan (Prior Term Loan).

During Q1 2019, we borrowed \$48.0 under the Revolver, primarily to fund share repurchases (see note 10), and later during that quarter, repaid \$110.0 of the outstanding amount under the Revolver, using the proceeds from the sale of our Toronto real property (see note 11(c)). During the second quarter of 2019 (Q2 2019) and third quarter of 2019 (Q3 2019), we repaid an additional \$44.0 and \$53.0 of the amount outstanding under the Revolver, respectively.

During the second quarter of 2018 (Q2 2018), we borrowed a total of \$163.0 under the Prior Revolver, primarily to fund our Atrenne acquisition and for working capital requirements. We repaid the then-outstanding amounts under such Prior Revolver (\$163.0) and the Prior Term Loan (\$175.0) in June 2018 using proceeds from the Initial Term Loan. Our prior credit facility was terminated upon such repayments. During Q3 2018, we borrowed \$55.0 under the Revolver for working capital purposes. During Q4 2018, we borrowed \$339.5 under the Revolver to fund the Impakt acquisition (see note 4). The net proceeds of the Incremental Term Loan were used to repay \$245.0 of the outstanding amounts under the Revolver.

During Q4 2019 and FY 2019, we also made aggregate scheduled quarterly principal repayments of \$1.5 and \$6.0, respectively, under the Term Loans (Q4 2018 and FY 2018 — principal repayments of \$1.7 and \$14.2, respectively, under applicable term loans). Commencing in 2020, we are also required to make an annual prepayment of outstanding obligations under the Credit Facility (applied first to the Term Loans, then to the Revolver) ranging from 0% — 50% (based on a defined leverage ratio) of specified excess cash flow for the prior fiscal year. In addition, prepayments of outstanding obligations under the Credit Facility (applied as described above) may also be required in the amount of specified net cash proceeds received above a specified annual threshold (but excluding proceeds from the sale of our Toronto real property).

As of December 31, 2019, we were in compliance with all restrictive and financial covenants under the Credit Facility (December 31, 2018 — in compliance). As previously disclosed in the notes to our unaudited interim condensed consolidated financial statements for the third quarter of 2019, we had been in non-compliance with certain restrictive covenants under the Credit Facility related to approximately \$17 million in excess share repurchases made in May 2019 under our normal course issuer bid (NCIB). These defaults, as well as related cross defaults, were waived in October 2019 (Q4 2019 Waivers). Upon receipt of the Q4 2019 Waivers, the Terms Loans were no longer subject to potential acceleration, and our interest rate swap agreements were no longer subject to potential termination, and therefore reverted to their prior long-term classification (they had been reclassified to current as of September 30, 2019).

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The following table sets forth our borrowings under the Credit Facility*, and our lease obligations, at the dates shown:

	December 31 2018	December 31 2019
Borrowings under the Revolver ⁽¹⁾	\$ 159.0	\$ —
Borrowings under the Term Loans ⁽¹⁾	598.3	592.3
Total borrowings under Credit Facility	757.3	592.3
Less: unamortized debt issuance costs related to our Term Loans ⁽¹⁾	(9.8)	(9.7)
Lease obligations (comprised of lease obligations under IFRS 16 (note 2) and lease obligations financed through third-parties)	10.4	116.1
	<u>\$ 757.9</u>	<u>\$ 698.7</u>
Comprised of:		
Current portion of borrowings under Credit Facility and lease obligations	\$ 107.7	\$ 132.6
Long-term portion of borrowings under Credit Facility and lease obligations	650.2	566.1
	<u>\$ 757.9</u>	<u>\$ 698.7</u>

* excluding ordinary course letters of credit.

⁽¹⁾ Debt issuance costs incurred in connection with our Revolver totaling \$4.2 (\$0.4 and \$1.1 for Q4 2019 and FY 2019, respectively) were deferred as other assets on our consolidated balance sheets and are amortized over its term. Debt issuance costs incurred in connection with our Term Loans totaling \$11.9 (\$0.4 and \$1.6 for Q4 2019 and FY 2019, respectively) were deferred as long-term debt on our consolidated balance sheets and are amortized over their term using the effective interest rate method.

At December 31, 2019, we had \$21.2 outstanding in letters of credit under the Revolver (December 31, 2018 — \$21.3). At December 31, 2019, we also had \$13.3 (December 31, 2018 — \$14.4) of outstanding letters of credit and surety bonds issued outside of the Revolver.

Finance costs consist of interest expense and fees paid related to our Credit Facility (including debt issuance and related amortization costs), our interest rate swap agreements, our A/R sales program and SFPs, and commencing in Q1 2019, interest expense on our lease obligations under IFRS 16, net of interest income earned. We paid finance costs of \$10.2 and \$44.5 in Q4 2019 and FY 2019, respectively (Q4 2018 and FY 2018 — \$14.3 and \$36.0, respectively). We also paid \$2.0 in fees in Q4 2019 in connection with obtaining the Q4 2019 Waivers, which we recorded in other charges (see note 11(d)).

At December 31, 2019, we had a total of \$142.5 in uncommitted bank overdraft facilities available for intraday and overnight operating requirements (December 31, 2018 — \$132.8). There were no amounts outstanding under these overdraft facilities at December 31, 2019 or December 31, 2018.

10. CAPITAL STOCK

Share repurchase plans:

In December 2018, we launched an NCIB which was completed in December 2019. This NCIB allowed us to repurchase, at our discretion, up to approximately 9.5 million SVS in the open market, or as otherwise permitted. In November 2017, we launched an NCIB which was completed in November 2018, that allowed us to repurchase, at our discretion, up to approximately 10.5 million SVS in the open market, or as otherwise permitted. Our Credit Facility prohibits share repurchases for cancellation if our leverage ratio (as defined in such facility) exceeds a specified amount (Repurchase Restriction). The Repurchase Restriction was in effect at December 31, 2019. Also see note 9.

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Information regarding share repurchase activities under our NCIBs for the periods indicated is set forth below:

	Three months ended December 31		Year ended December 31	
	2018	2019	2018	2019
Aggregate cost ⁽¹⁾ of SVS repurchased for cancellation	\$ 13.9	\$ —	\$ 75.5	\$ 67.3
Number of SVS repurchased for cancellation (in millions)	1.3	—	6.8	8.3
Weighted average price per share for repurchases	\$ 10.50	\$ —	\$ 11.10	\$ 8.15
Aggregate cost ⁽¹⁾ of SVS repurchased for delivery under SBC plans (see below)	\$ 12.8	\$ 9.2	\$ 22.4	\$ 9.2
Number of SVS repurchased for delivery under SBC plans (in millions)	1.3	1.2	2.1	1.2

⁽¹⁾ Includes transaction fees

SBC:

From time to time, we pay cash to a broker to purchase SVS in the open market to satisfy delivery requirements under our SBC plans (see table above). The Repurchase Restriction is not applicable to open market purchases for this purpose. At December 31, 2019, the broker held 1.7 million SVS with a value of \$14.8 (December 31, 2018 — 1.9 million SVS with a value of \$20.2) for this purpose, which we report as treasury stock on our consolidated balance sheet.

We grant restricted share units (RSUs) and performance share units (PSUs) to employees under our SBC plans. The majority of RSUs vest one-third per year over a three-year period. The number of PSUs granted in 2018 and 2019 that will actually vest will vary from 0 to 200% of a target amount granted based on the level of achievement of a pre-determined non-market performance measurement in the final year of the three-year performance period, subject to modification by a separate pre-determined non-market financial target and our relative Total Shareholder Return (TSR) performance over the 3-year vesting period. We also grant deferred share units and RSUs (under specified circumstances) to directors as compensation under the Directors' Share Compensation Plan.

Information regarding RSU and PSU grants to employees and directors, as applicable, for the periods indicated is set forth below:

	Three months ended December 31		Year ended December 31	
	2018	2019	2018	2019
<i>RSUs Granted:</i>				
Number of awards (in millions)	0.6	0.1	2.6	3.0
Weighted average grant date fair value per unit	\$ 9.83	\$ 7.70	\$ 10.48	\$ 7.88
<i>PSUs Granted:</i>				
Number of awards (in millions, representing 100% of target)	—	—	1.6	2.1
Weighted average grant date fair value per unit	\$ —	\$ —	\$ 11.11	\$ 8.14

Information regarding employee SBC expense and director SBC expense for the periods indicated is set forth below:

	Three months ended December 31		Year ended December 31	
	2018	2019	2018	2019
Employee SBC expense in cost of sales	\$ 3.8	\$ 2.7	\$ 14.7	\$ 14.6
Employee SBC expense in SG&A	4.6	4.7	18.7	19.5
Total	\$ 8.4	\$ 7.4	\$ 33.4	\$ 34.1
Director SBC expense in SG&A	\$ 0.5	\$ 0.6	\$ 2.0	\$ 2.4

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11. OTHER CHARGES (RECOVERIES)

	Three months ended December		Year ended December 31	
	31		2018	2019
	2018	2019	2018	2019
Restructuring (a)	\$ 6.4	\$ 11.3	\$ 35.4	\$ 37.9
Losses on post-employment benefit plan (b)	—	4.1	—	4.1
Transition Costs (Recoveries) (c)	4.9	1.8	13.2	(95.8)
Credit Facility-related charges (d)	—	2.0	1.2	2.0
Acquisition Costs and other (e)	5.6	0.4	11.2	1.9
	<u>\$ 16.9</u>	<u>\$ 19.6</u>	<u>\$ 61.0</u>	<u>\$ (49.9)</u>

Annual impairment assessment:

We review the carrying amount of goodwill, intangible assets, property, plant and equipment, and commencing in 2019, ROU assets for impairment whenever events or changes in circumstances (triggering events) indicate that the carrying amount of such assets, or the related cash generating unit (CGU) or CGUs, may not be recoverable. If any such indication exists, we test the carrying amount of such assets or CGUs for impairment. In addition to an assessment of triggering events during the year, we conduct an annual impairment assessment of CGUs with goodwill in the fourth quarter of the year to correspond with our annual planning cycle (Annual Impairment Assessment). No triggering events occurred during 2018 or 2019. However, we recorded non-cash restructuring charges: (i) in 2018, to reflect losses on the sale of surplus equipment; and (ii) in 2019, to write-down certain equipment related primarily to our capital equipment business and disengaged programs, as well as certain ROU assets related to vacated properties, in each case in connection with actions pertaining to our cost efficiency initiative. See (a) below. During the fourth quarter of each of 2018 and 2019, we performed our Annual Impairment Assessment of CGUs with goodwill and determined that there was no impairment, as the recoverable amount of such CGUs and their assets exceeded their respective carrying values.

(a) Restructuring:

We recorded an aggregate of \$81.3 in restructuring charges from the commencement of our cost efficiency initiative (CEI) in the fourth quarter of 2017 through its completion at the end of 2019. The CEI included actions related to our previously-disclosed CCS segment portfolio review (CCS Review) and our capital equipment business. See note 16(a) to our 2018 AFS for further detail. In connection with the CEI, we recorded cash restructuring charges of \$8.9 and \$28.1 for Q4 2019 and FY 2019, respectively, primarily for employee termination costs; and non-cash restructuring charges of \$2.4 and \$9.8, respectively. The non-cash restructuring charges recorded in Q4 2019 and FY 2019 represented the write down of certain equipment, primarily related to our capital equipment business and disengaged programs, and the write down of ROU assets (\$1.0 for FY 2019) pertaining to vacated properties, resulting in part from certain sublet recoveries that were lower than the carrying value of the related leases. We recorded cash restructuring charges of \$6.4 for Q4 2018 in connection with the CEI, primarily for consultant costs, and employee and lease termination costs. We recorded cash restructuring charges of \$35.2 for FY 2018 in connection with the CEI, primarily for consultant costs and employee and lease termination costs, and non-cash restructuring charges of \$0.2, representing losses on the sale of surplus equipment. At December 31, 2019, our restructuring provision was \$11.2 (December 31, 2018 — \$10.3), which we recorded in the current portion of provisions on our consolidated balance sheet.

(b) Losses on post-employment benefit plan:

During Q4 2019, we recorded \$4.1 of additional obligations under our Thailand post-employment benefit plan as a result of recent changes in labor protection laws in Thailand that increase severance benefits for specified employees upon termination.

(c) Transition Costs (Recoveries):

On March 7, 2019, we completed the sale of our Toronto real property and received proceeds of \$113.0, including a high density bonus and an early vacancy incentive related to the temporary relocation of our corporate headquarters, and recorded a gain of \$102.0 (Property Gain) on the sale in other charges (recoveries).

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Transition Costs are comprised of transition-related relocation and duplicate costs pertaining to: (i) the relocation of our Toronto manufacturing operations and our corporate headquarters in connection with the sale of our Toronto real property (Toronto Transition Costs); and (ii) the transfer of certain capital equipment manufacturing lines from closed sites to other sites within our global network in response to the current capital equipment demand environment (Internal Relocation Costs). Transition Costs consist of direct relocation and duplicate costs (such as rent expense, utility costs, depreciation charges, and personnel costs) incurred during the transition periods, as well as cease-use costs incurred in connection with idle or vacated portions of the relevant premises. Transition Recoveries consist of the \$102.0 Property Gain recorded in Q1 2019.

We completed the relocation of our Toronto manufacturing operations in February 2019 (under a long-term lease executed in November 2017). We also entered into a 10-year lease in March 2019 with the purchaser of the property for our new corporate headquarters (see note 14), to be built by such purchaser on the site of our former location. In connection therewith, we completed the temporary relocation of our corporate headquarters in Q2 2019 (pursuant to a 3-year lease executed in September 2018) while our new corporate headquarters is under construction. In connection with such relocations, we capitalized building improvements and equipment costs related to our new manufacturing site (nil and \$1.2 in Q4 2019 and FY 2019, respectively; approximately \$3 and \$15 in Q4 2018 and FY 2018, respectively), and our temporary corporate headquarters (nil and \$5.0 in Q4 2019 and FY 2019, respectively; nil prior to 2019), and we incurred Toronto Transition Costs (nil and \$3.8 in Q4 2019 and FY 2019, respectively; \$4.9 and \$13.2 in Q4 2018 and FY 2018, respectively) which we recorded in other charges.

In addition, we recorded Internal Relocation Costs in Q4 2019 and FY 2019 of \$1.8 and \$2.4 (nil recorded in the prior year periods).

(d) Credit Facility-related charges:

During Q2 2018, we recorded a \$1.2 charge to accelerate the amortization of unamortized deferred financing costs related to the extinguishment of our prior credit facility. During Q4 2019, we incurred \$2.0 in fees in connection with obtaining the Q4 2019 Waivers. See note 9.

(e) Acquisition Costs and other:

Acquisition Costs in FY 2019 (described in note 4) were offset in part by legal recoveries (for prior period freight charges) in connection with the settlement of class action lawsuits in which we were a plaintiff.

12. INCOME TAXES

Our effective income tax rate can vary significantly period-to-period for various reasons, including as a result of the mix and volume of business in various tax jurisdictions within the Americas, Europe and Asia, in jurisdictions with tax holidays and tax incentives, and in jurisdictions for which no net deferred income tax assets have been recognized because management believed it was not probable that future taxable profit would be available against which tax losses and deductible temporary differences could be utilized. Our effective income tax rate can also vary due to the impact of restructuring charges, foreign exchange fluctuations, operating losses, cash repatriations, and changes in our provisions related to tax uncertainties.

For Q4 2019, our net income tax expense of \$6.6 was favorably impacted by \$6.4 in tax benefits related to return-to-provision adjustments for changes in estimates related to prior years, based on changes in facts or circumstances (RTP Adjustments), as well as \$1.9 of favorable foreign exchange impacts (Currency Impacts) arising primarily from the strengthening of the Chinese renminbi and Thai baht relative to the U.S. dollar (our functional currency), offset in part by \$6.0 of deferred tax expense arising from taxable temporary differences associated with the anticipated repatriation of undistributed earnings from certain of our Chinese and Thai subsidiaries (Repatriation Tax). For FY 2019, our net income tax expense of \$29.5 was favorably impacted by: (i) the RTP Adjustments, and (ii) reversals of an aggregate of \$4.5 in certain previously-recorded tax liabilities and uncertainties; and was unfavorably impacted by the Repatriation Tax. Currency Impacts for FY 2019 were not significant. No net tax impact was recorded on the Property Gain, as such gain was offset by the utilization of previously unrecognized tax losses.

For Q4 2018, our net income tax recovery of \$40.0 was favorably impacted by the recognition of \$49.6 of previously unrecognized deferred tax assets in our U.S. group of subsidiaries as a result of our Impakt acquisition, which partially offset the deferred tax liability that arose in connection with such acquisition. For FY 2018, our net income tax recovery of \$17.0 was favorably impacted by the recognition of \$3.7 (in Q2 2018) and \$49.6 (in Q4 2018) of previously unrecognized deferred tax assets in our U.S. group

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of subsidiaries as a result of our Atrenne and Impakt acquisitions, respectively (which partially offset the net deferred tax liabilities that arose in connection with such acquisitions), as well as the reversal in Q2 2018 of \$6.0 of previously-accrued Mexican income taxes to reflect the terms of an approved bi-lateral advance pricing arrangement. These FY 2018 income tax benefits were offset, in part, by adverse Currency Impacts arising from the weakening of the Malaysian ringgit and Chinese renminbi relative to the U.S. dollar.

13. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

Our financial assets are comprised primarily of cash and cash equivalents, A/R, and derivatives used for hedging purposes. Our financial liabilities are comprised primarily of accounts payable, certain accrued and other liabilities and provisions, the Term Loans, borrowings under the Revolver, lease obligations, and derivatives.

Interest rate risk:

Borrowings under the Credit Facility expose us to interest rate risk due to the potential variability of market interest rates. In order to partially hedge against our exposure to interest rate variability on the Term Loans, we entered into 5-year agreements with a syndicate of third-party banks in August and December 2018 to swap the variable interest rate (based on LIBOR plus a margin) with a fixed rate of interest for \$350.0 of the total borrowings under the Term Loans. See note 21 to our 2018 AFS for further detail regarding our interest rate swap agreements. Our unhedged borrowings under the Credit Facility at December 31, 2019 were \$242.3, consisting of unhedged amounts outstanding under the Term Loans (no amounts were outstanding under the Revolver at December 31, 2019).

At December 31, 2019, the fair value of our interest rate swap agreements was a net unrealized loss of \$12.1 (December 31, 2018 — net unrealized loss of \$4.4) which we recorded in other non-current liabilities on our consolidated balance sheet. The unrealized portion of the hedge gain or loss of the swaps is recorded in accumulated OCI. The realized portion of the hedge gain or loss of the swaps is released from OCI and recognized under finance costs in our consolidated statement of operations in the respective interest payment periods.

Currency risk:

The majority of our currency risk is driven by operational costs, including income tax expense, incurred in local currencies by our subsidiaries. Our major currency exposures at December 31, 2019 are summarized in U.S. dollar equivalents in the following table. The local currency amounts have been converted to U.S. dollar equivalents using spot rates at December 31, 2019.

	Canadian dollar	Romanian Leu	Euro	Thai baht	Chinese renminbi
Cash and cash equivalents	\$ 2.0	\$ 0.6	\$ 19.5	\$ 2.7	\$ 37.1
Accounts receivable	3.1	0.5	46.4	1.0	12.1
Income taxes and value-added taxes receivable	—	0.5	1.1	1.2	2.4
Other financial assets	—	0.7	1.7	0.6	0.3
Pension and non-pension post-employment liabilities	(69.8)	(0.1)	(0.6)	(13.3)	(0.7)
Income taxes and value-added taxes payable	(1.4)	—	(0.6)	(2.1)	(6.7)
Accounts payable and certain accrued and other liabilities and provisions	(54.4)	(10.5)	(39.2)	(31.9)	(28.3)
Net financial assets (liabilities)	<u>\$ (120.5)</u>	<u>\$ (8.3)</u>	<u>\$ 28.3</u>	<u>\$ (41.8)</u>	<u>\$ 16.2</u>

We enter into foreign exchange forward contracts to hedge our cash flow exposures and foreign currency swaps to hedge our balance sheet exposures, generally for periods of up to 12 months. While these contracts are intended to reduce the effects of fluctuations in foreign currency exchange rates, our hedging strategy does not mitigate the longer-term impacts of changes to foreign exchange rates. At December 31, 2019, we had foreign exchange forwards and swaps to trade U.S. dollars in exchange for the following currencies:

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Currency	Contract amount in U.S. dollars	Weighted average exchange rate in U.S. dollars	Maximum period in months	Fair value gain (loss)
Canadian dollar	\$ 195.6	\$ 0.76	12	\$ 2.1
Thai baht	98.8	0.03	12	2.1
Malaysian ringgit	54.1	0.24	12	0.4
Mexican peso	22.4	0.05	12	0.9
British pound	2.2	1.29	4	0.1
Chinese renminbi	48.8	0.14	12	(0.7)
Euro	26.1	1.12	12	(0.5)
Romanian leu	33.5	0.23	12	0.1
Singapore dollar	23.9	0.74	12	0.2
Other	18.5	—	4	(0.2)
Total	<u>\$ 523.9</u>			<u>\$ 4.5</u>

At December 31, 2019, the fair value of our outstanding contracts was a net unrealized gain of \$4.5 (December 31, 2018 — net unrealized loss of \$14.2), resulting from fluctuations in foreign exchange rates between the contract execution and the period-end date.

14. COMMITMENTS AND CONTINGENCIES

Litigation:

In the normal course of our operations, we may be subject to lawsuits, investigations and other claims, including environmental, labor, product, customer disputes, and other matters. Management believes that adequate provisions have been recorded where required. Although it is not always possible to estimate the extent of potential costs, if any, management believes that the ultimate resolution of all such pending matters will not have a material adverse impact on our financial performance, financial position or liquidity.

Other Matters:

In 2017, the Brazilian Ministry of Science, Technology, Innovation and Communications issued assessments seeking to disqualify certain research and development expenses for the years 2006 to 2009, which entitled our Brazilian subsidiary (which ceased operations in 2009) to charge reduced sales tax levies to its customers. The assessments remain under appeal and there were no changes in the status of this matter during FY 2019. See note 24 to the 2018 AFS for further details.

In March 2019, as part of the Toronto property sale (see note 11(c)), we entered into a 10-year lease for our new corporate headquarters, to be built by the purchaser of the property on the site of our former location. The commencement date of the lease will be determined by such purchaser, and is currently targeted to be May 2022. Upon such commencement, our estimated annual basic rent will be approximately \$2.5 million Canadian dollars for each of the first five years, and approximately \$2.7 million Canadian dollars for each of the remaining five years. We may, at our option, extend the lease for two further consecutive five-year periods.